**VIRGINIA BOARD OF SOCIAL WORK**

**DISPOSITION OF DISCIPLINARY CASES INVOLVING PRACTICING WITH AN EXPIRED LICENSE**

The Board of Social Work (“Board”) delegates to the Executive Director for the Board the authority to offer a prehearing consent order to resolve disciplinary cases in which a Licensed Baccalaureate Social Worker (LBSW), a Licensed Master’s Social Worker (LMSW), or Licensed Clinical Social Worker (LCSW) has been found to be practicing with an expired license.

**Disciplinary Action for Practicing with an Expired License**

The Board adopts the following guidelines for resolution of cases of practicing with an expired license:

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| Cause | Possible Action |
| First offense; 90 days or less | Confidential Consent Agreement; |
| First offense; 91 days to one year | Consent Order; Reprimand;  Monetary Penalty of $500 |
| First offense; more than one year | Consent Order; Reprimand;  Monetary Penalty of $1,000 |
| First offense; more than two years | Consent Order; Reprimand;  Monetary Penalty of $1,500 |
| First offense; more than five years | Consent Order; Reprimand;  Monetary Penalty of $2,000 |
| Second offense | Consent Order; Reprimand;  Monetary Penalty of $3,000 |

In order to engage in the practice of social work, it shall be necessary to hold a license in accordance with Code of Virginia § 54.1-3706 unless the practice setting is exempt from the requirements for licensure as outlined in Code of Virginia § 54.1-3701.