

HEALTH PRACTITIONERS' MONITORING PROGRAM

PROGRAM PERFORMANCE REPORT

2016

PRESENTED TO

David E. Brown, D.C., DIRECTOR
DEPARTMENT OF HEALTH PROFESSIONS

BY THE

MONITORING PROGRAM COMMITTEE

HEALTH PRACTITIONERS' MONITORING PROGRAM

REPORT ON PERFORMANCE - 2016

OVERVIEW

The Virginia Health Practitioners' Monitoring Program (HPMP) completed 19 years of operation as of December 2016, with 14 years (2003-2016) of operation by Virginia Commonwealth University Health System, Department of Psychiatry, Division of Addiction Psychiatry and is currently under the direction of Lillian Tidler, M.D., Medical Director. The mission of Virginia HPMP is to provide an alternative to disciplinary action for impaired practitioners by providing comprehensive and effective monitoring services toward the goal of each participant's return to safe productive practice. Additional program goals are to raise public awareness regarding the recognition of impaired practitioners and available services; to increase identification of impairment and encourage treatment and recovery; to assist participants with obtaining comprehensive assessment; to develop recovery monitoring contracts that address the medical, psychiatric and substance abuse treatment needs of the participants; and to provide comprehensive, timely and effective monitoring services to participants.

PARTICIPATION

There were 489 active participants at the end of December 2015. During 2016, 154 participants entered HPMP and at the end of December 2016 there were 448 active participants. The Department of Health Professions (DHP) boards (34%), enforcement personnel (33%), treatment providers (14%), and employers (11%) and were responsible for the majority of referrals to HPMP during 2016. The mean number of admissions per month was 13 (range 7-18). Of the 2016 admissions, 69% were licensed by the Board of Nursing, 21% by the Board of Medicine, 3% by the Board of Pharmacy, 3% by the Board of Dentistry, and less than 2% each by the Boards of Long-Term Care Administrators, Psychology, Physical Therapy and Veterinary Medicine. Most of the 2016 admissions were female (74%) and ranged in age from 23-74 years. Ninety percent were monitored primarily for substance use disorders, 8% for psychiatric disorders and 2% for physical problems. The most frequent drug of choice reported was opioids (52%) or alcohol (37%). The number of intakes and monthly census by Board for the previous four years and current reporting year are presented in Tables 1 and 2 (see Appendix I). Number, gender, and age of active participants on December 31, 2016 are presented in Table 3 below. Primary monitoring diagnosis and drug of choice for those monitored for substance use disorders are presented in Table 4 and Figure 1, respectively.

**Table 3: Gender & Age
Active Participants 12/31/16**

Board	Number	Percent Male	Mean Age (Range)
Medicine	111	69	43 (25-74)
Nursing	288	12	41 (22-70)
Pharmacy	19	53	42 (25-57)
Dentistry	15	73	47 (33-60)
Other*	15	27	41 (33-53)
Total	448	31	42 (22-74)

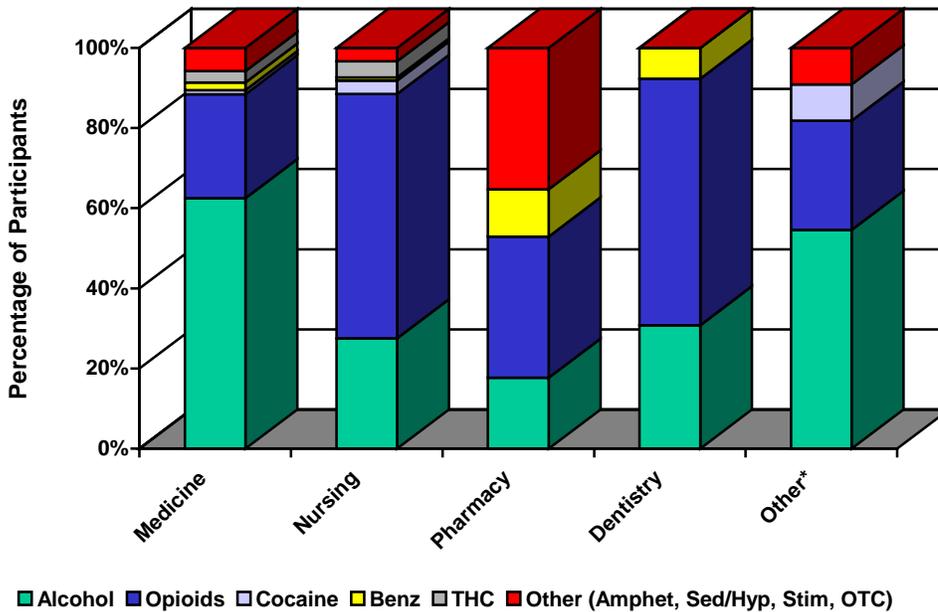
*Veterinary Medicine, Physical Therapy, Psychology, Social Work, Audiology/Speech Pathology, Counseling

**Table 4: Primary Diagnosis
Active Participants 12/31/16**

Board	CD # (%)	Psychiatric Only # (%)	Physical Only # (%)
Medicine	104 (94)	7 (6)	-
Nursing	269 (93)	19 (7)	-
Pharmacy	17 (90)	2 (10)	-
Dentistry	13 (87)	2 (13)	-
Other*	11 (73)	3 (20)	1 (7)
Total	414 (92)	33 (7)	1 (<1)

*Veterinary Medicine, Physical Therapy, Psychology, Social Work, Audiology/Speech Pathology, Counseling

**Figure 1: Drug of Choice
Active Participants 12/31/16**

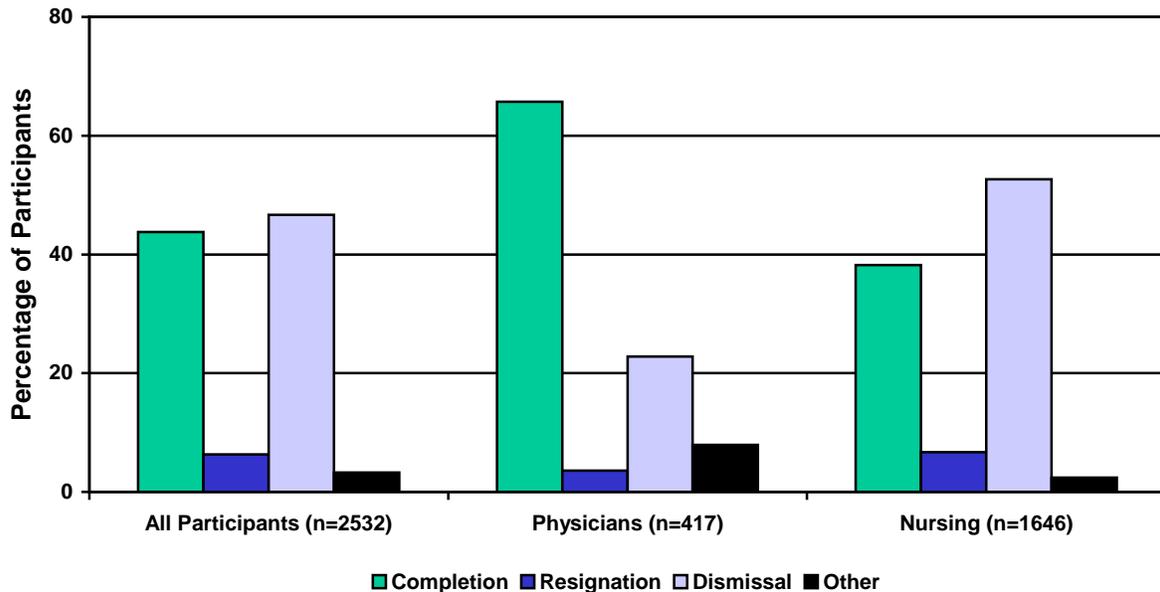


*Veterinary Medicine, Physical Therapy, Psychology, Social Work, Audiology/Speech Pathology, Counseling

MONITORING OUTCOME

Monitoring outcome for participants active in the HPMP 2003 through 2011 are presented in Figure 2 below for all participants. As monitoring contract length is typically five years, participants admitted after 2011 are not included as they have yet to be in the HPMP program for five years and have the opportunity to successfully complete the program. Monitoring outcome is also presented below for physicians (MD, DC, DO, DPM, Intern/Resident) and nurses (LNP, RN, LPN). Monitoring outcomes are defined as follows: completion = successfully completing terms of monitoring contract; resignation = resignation in full compliance with monitoring contract; dismissal = discharged for noncompliance, urgently dismissed for noncompliance, or noncompliant at time of resignation; other = discharged as having reached maximum benefit of monitoring, discharged as ineligible in full compliance with monitoring contract (i.e. license suspended or participant elected not to renew license), or participant died while in the monitoring program. As can be seen in the figure below, approximately 44% successfully completed, 6% resigned, and 47% were dismissed from the program. The rate of dismissal from the program for noncompliance was 23% and 53% for physicians and nurses, respectively.

Figure 2: Monitoring Outcome



VIRGINIA HPMP STAFF

Lillian Tidler, M.D. – Interim Medical Director
Janet S. Knisely, Ph.D. – Administrative Director
Joel Steinberg, M.D. – Medical Review Officer
Terry Good, C.R.A. – Personnel/Finance Director

Case Managers

Case Manager Assistants

Christopher Bowers (Intake).....	Neetu Wagley
Amy Stewart (Case Manager Coordinator).....	Adrienne Hayes
Dawn France.....	Delores Baker
Rebecca Britt.....	Delores Baker
Kathy Ward.....	Alicia Stringfield
Kimberli Myrick.....	Neetu Wagley
Analise Anderson.....	Alicia Stringfield

Eleanor Campbell, M.S. – Database Manager
Christine Paine – Evaluation/Intake Assistant
Caroline Morton – Program Assistant
Jean Toomer – Receptionist

Administrative Oversight
Joel Silverman, M.D. - Chief Executive Officer

MONITORING PROGRAM COMMITTEE MEMBERS

Committee Chair – Bruce Overton, DDS
Committee Vice Chair – Trish Bernal, MS, RN
Committee Members:
 John Beckner, RPh
 David Boehm, LCSW
 Randy J. Ferrance, D.C., M.D.,
 Sean M. Sembrowich, MSN, PMHCNP-BC
 Charles Williams, M.D.

APPENDIX I

TABLE 1: NUMBER OF INTAKES BY BOARD 2012-2016

TABLE 2: MONTHLY CENSUS BY BOARD 2012-2016

Table 1
Number of Intakes by Board: 2012-2016

Board	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	2012 Totals
Nursing	7	15	11	6	10	9	11	14	11	14.5	14	6	128.5
Medicine	4	4	6	3	7	4	6	1	2	5.5	0	3	45.5
Pharmacy	3	0	1	0	0	0	1	1	1	3	1	1	12
Dentistry	0	0	0	0	1	0	2	0	0	0	0	1	4
Other	0	1	1	0	0	0	0	2	1	2	0	0	7
Total	14	20	19	9	18	13	20	18	15	25	15	11	197
Board	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	2013 Totals
Nursing	11	9	16	14	17	14	9	9	11	16	13	9	148
Medicine	1	3	3	1	5	3	1	4	6	6	3	1	37
Pharmacy	0	0	3	0	2	1	0	0	0	0	0	1	7
Dentistry	0	1	1	1	1	0	1	0	0	0	0	0	5
Other	1	0	0	0	1	0	2	0	2	1	1	1	9
Total	13	13	23	16	26	18	13	13	19	23	17	12	206
Board	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	2014 Totals
Nursing	10	13	11	7	11	14	12	14	13	10	11	11	137
Medicine	3	1	6	9	2	1	6	7	1	4	1	2	43
Pharmacy	1	1	0	0	0	0	2	0	1	0	2	2	9
Dentistry	0	2	2	0	0	0	0	0	0	0	0	1	5
Other	1	0	3	1	1	2	2	0	0	0	0	1	11
Total	15	17	22	17	14	17	22	21	15	14	14	17	205
Board	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	2015 Totals
Nursing	7	10	12	11	4	8	10	13	5	11	9	16	116
Medicine	4	2	2	6	3	4	2	6	1	5	3	6	44
Pharmacy	0	0	1	1	0	1	1	2	0	1	0	1	8
Dentistry	0	0	2	1	0	1	1	0	1	0	0	0	6
Other	0	0	2	0	0	0	0	0	0	0	1	1	4
Total	11	12	19	19	7	14	14	21	7	17	13	24	178
Board	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	2016 Totals
Nursing	9	9	13	8	5	13	4	13	13	9	9	2	107
Medicine	5	0	1	4	2	2	6	2	2	3	1	5	33
Pharmacy	0	0	1	0	0	1	1	0	0	0	1	1	5
Dentistry	1	0	0	0	0	0	0	1	1	0	0	2	5
Other	0	0	0	1	0	2	0	0	0	0	0	1	4
Total	15	9	15	13	7	18	11	16	16	12	11	11	154

Table 2
Monthly Census by Board: 2012-2016

Board	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
Nursing	398	396	403	390	395	383	394	380	389	403.5	379.5	385.5
Medicine	110	104	109	106	111	111	117	112	114	119.5	115.5	118.5
Pharmacy	47	45	45	40	40	35	36	36	37	40	40	41
Dentistry	17	17	17	17	18	18	20	20	20	20	19	19
Other	16	16	17	17	17	17	17	19	20	22	21	20
Total	588	578	591	570	581	564	584	567	580	605	575	584
Board	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
Nursing	394.5	369.5	383.5	383	395	380	388	363	370	366	373	359
Medicine	119.5	117.5	119.5	115	119	112	111	107	112	109	112	109
Pharmacy	39	36	39	35	36	38	38	33	33	31	31	30
Dentistry	19	19	20	20	21	18	19	17	17	16	16	16
Other	21	20	19	18	19	18	20	20	21	20	21	22
Total	593	562	581	571	590	566	576	540	553	542	553	536
Board	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
Nursing	368	356	367	357	363	354	364	357	367	352	360	371
Medicine	109	108	112	112	114	110	116	115	116	113	113	114
Pharmacy	31	31	31	28	28	26	28	28	29	27	29	31
Dentistry	16	18	20	18	18	18	18	17	16	14	14	15
Other	23	21	24	24	24	26	28	26	26	24	23	24
Total	547	534	554	539	547	534	554	543	554	530	539	555
Board	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
Nursing	327	336	324	330	310	312	291	304	291	301	292	305
Medicine	109	111	109	115	115	119	116	122	116	121	124	128
Pharmacy	30	30	27	28	24	24	23	25	24	25	24	24
Dentistry	15	15	16	17	17	18	16	16	16	16	15	15
Other	23	23	22	22	20	20	20	20	18	17	16	17
Total	504	515	498	512	486	493	466	487	465	480	471	489
Board	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16
Nursing	314	298	291	295.5	283.5	293	280	288	287	293	289	288
Medicine	133	124	119	123	112	113	111	111	110	112	107	111
Pharmacy	24	23	22	22	20	21	22	22	20	19	18	19
Dentistry	16	16	16	16	14	14	12	13	13	13	13	15
Other	17	15	15	15.5	14.5	16	15	15	14	14	14	15
Total	504	476	463	472	444	457	440	449	444	451	441	448