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# *Virginia's Physical Therapist Workforce: 2012*

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Healthcare Workforce Data Center

May 2013

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*Over 4,900 Physical Therapists voluntarily participated in this survey. Without their efforts the work of the center would not be possible. The Department of Health Professions, the Healthcare Workforce Data Center, and the Board of Physical Therapy express our sincerest appreciation for your ongoing cooperation.*

***Thank You!***

***Virginia Department of Health Professions***

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## The Physical Therapist Workforce: At a Glance:

### The Workforce

Licenses:	6,663
Virginia's Workforce:	5,434
FTEs:	4,788

### Background

Rural Childhood:	27%
HS Degree in VA:	36%
Prof. Degree in VA:	45%

### Current Employment

Employed in Prof.:	95%
Hold 1 Full-time Job:	60%
Satisfied?:	97%

### Survey Response Rate

All Licenses:	74%
Renewing Practitioners:	89%

### Education

Masters or Higher:	71%
Doctorate:	41%

### Job Turnover

Switched Jobs in 2012:	10%
Employed over 2 yrs:	60%

### Demographics

% Female:	77%
Diversity Index:	32%
Median Age:	41

### Finances

Median Income:	\$70k-\$80k
Health Benefits:	59%
Under 40 w/ Ed debt:	66%

### Typical PT Time

Patient Care:	90-99%
Administration:	1-9%
PTs primarily in PC:	87%

Source: Va. Healthcare Workforce Data Center

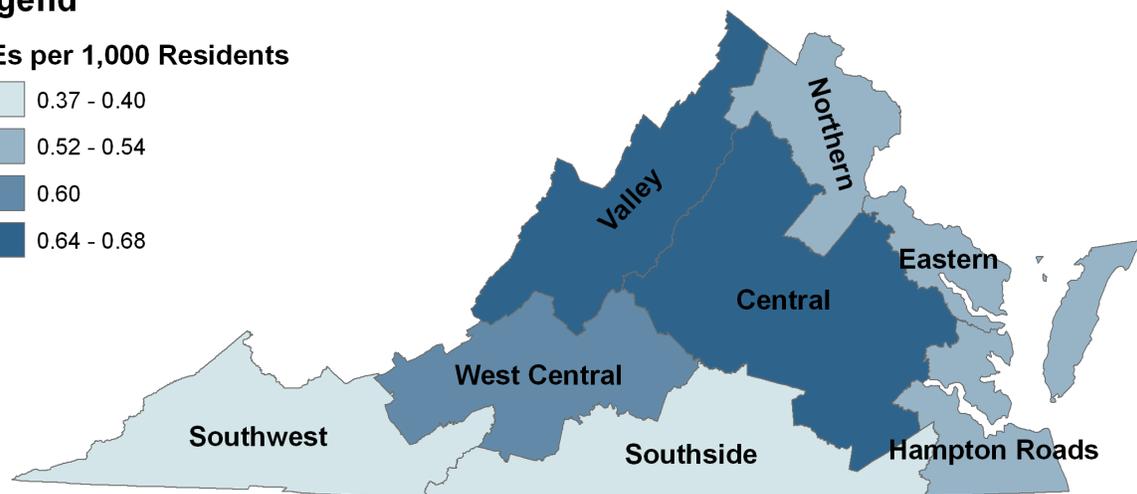
## Full Time Equivalency Units per 1,000 Residents by Council on Virginia's Future Region

Source: Va Healthcare Workforce Data Center

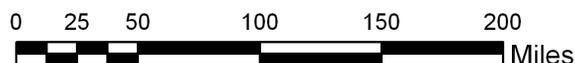
### Legend

#### FTEs per 1,000 Residents

	0.37 - 0.40
	0.52 - 0.54
	0.60
	0.64 - 0.68



July 2012 Population Estimates  
from the University of Virginia's  
Weldon Cooper Center for Public Service



Over 4,900 Physical Therapists voluntarily took part in the 2012 Physical Therapy Workforce Survey. The Virginia Department of Health Professions' Healthcare Workforce Data Center (HWDC) administers the survey during the license renewal process, which for physical therapists occurs in December. These survey respondents represent 74% of the 6,663 physical therapists licensed in the state and 88% of renewing practitioners.

The HWDC estimates that about 5,434 physical therapists were in Virginia's workforce in 2012, defined as those who worked at least a portion of the year in the state or who live in the state and intend to return to work as a physical therapist at some point. These physical therapists provided 4,788 "full-time equivalency units" in 2012, which the HWDC defines simply as working 2,000 hours a year (or 40 hours per week for 50 weeks with 2 weeks off).

95% of Virginia's physical therapists were employed in physical therapy at the time of the survey. About 3 out of 5 physical therapists held one full-time position, while 21% held one part-time position. The remainder held two or more positions. Physical therapists tend to be very happy in their profession—97% indicated they were satisfied with their current employment situation, including 70% who indicated they were "very satisfied".

Over three quarters of physical therapists are women. The median age of physical therapists is 41. The physical therapist population is not as diverse as Virginia's population as a whole. In a random encounter between two physical therapists, there is only a 32% chance they would be of different races or ethnicities. For the Virginia population the chance is 54%.

About a quarter of physical therapists have a rural background. Fewer than 1 in 5 of these work in non-Metro areas of the state now. About 1 out of 3 physical therapists graduated from high school in Virginia. A similar amount attained their initial physical therapy degree in the state. New York and Pennsylvania are the largest state sources of physical therapists outside of Virginia. Additionally, a significant number of physical therapists come from outside of the United States, particularly those initially licensed in Virginia within the past five years.

71% of physical therapists are educated at the master's level or above, including 41% of physical therapists with a doctorate. The typical physical therapist earns between \$70,000 and \$80,000 per year. Additionally, 59% reported receiving employer-sponsored health insurance. Three of every five physical therapists have been employed at their primary location for over two years, the typical job tenure banks seek when offering the best interest rates on loans. However, about 2 of every 3 physical therapists under age 40 carry educational debt, with a median debt load of \$50,000-\$60,000 for those with debt. More than 1 in 10 physical therapists switched jobs in 2012.

Physical therapists focus most of their effort directly on caring for patients. The typical physical therapist spends over 90% of her time on patient care and little on administration or other matters. Almost 9 out of 10 physical therapists are in positions that primarily focus on patient care.

**A Closer Look:**

Licensees		
License Status	#	%
<b>Renewing Practitioners</b>	5,505	83%
<b>New Licensees</b>	526	8%
<b>Non-Renewals</b>	632	9%
<b>All Licensees</b>	6,663	100%

Source: Va. Healthcare Workforce Data Center

**At a Glance:**

**Licensed PTs**

Number:	6,663
New:	8%
Not Renewed:	9%

**Response Rates**

All Licensees:	74%
Renewing Practitioners:	89%

Source: Va. Healthcare Workforce Data Center

*Our surveys tend to achieve very high response rates. 89% of renewing PTs submitted a survey. These represent 74% of PTs who held a license at some point in 2012.*

Response Rates	
<b>Completed Surveys</b>	4,907
<b>Response Rate, all licensees</b>	74%
<b>Response Rate, Renewals</b>	89%

Source: Va. Healthcare Workforce Data Center

Statistic	Response Rates		Response Rate
	Non Respondents	Respondent	
<b>By Age</b>			
<b>Under 30</b>	431	357	45%
<b>30 to 34</b>	357	826	70%
<b>35 to 39</b>	242	838	78%
<b>40 to 44</b>	201	832	81%
<b>45 to 49</b>	152	632	81%
<b>50 to 54</b>	134	567	81%
<b>55 to 59</b>	93	429	82%
<b>60 and Over</b>	146	426	75%
<b>Total</b>	1,756	4,907	74%
<b>New Licenses</b>			
<b>Issued in 2012</b>	394	132	25%
<b>Metro Status</b>			
<b>Non-Metro</b>	73	380	84%
<b>Metro</b>	929	3,832	81%
<b>Not in Virginia</b>	752	693	48%

Source: Va. Healthcare Workforce Data Center

**Definitions**

- 1. The Survey Period:** The survey was conducted in December 2012.
- 2. Target Population:** All PTs who held a Virginia license at some point in 2012.
- 3. Survey Population:** The survey was available to PTs who renewed their licenses online. It was not available to those who did not renew, including some PTs newly licensed in 2012.

## At a Glance:

### Workforce

2012 PT Workforce: 5,434  
 FTEs: 4,788

### Utilization Ratios

Licensees in VA Workforce: 82%  
 Licensees per FTE: 1.39  
 Workers per FTE: 1.13

Source: Va. Healthcare Workforce Data Center

## Definitions

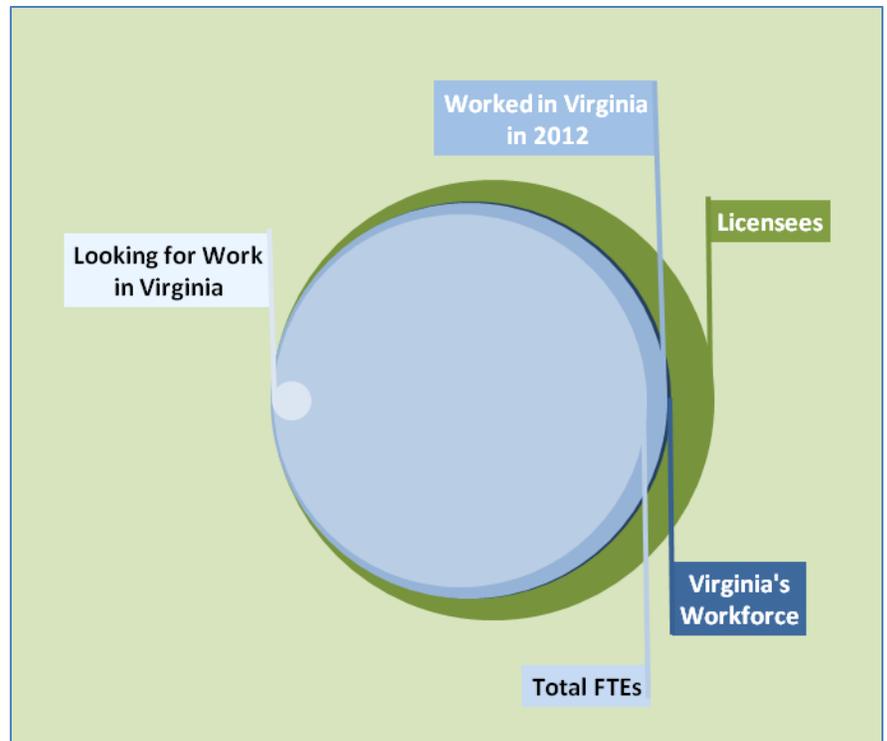
- 1. Virginia's Workforce:** A licensee with a primary or secondary work site in Virginia at any time in 2012 or who indicated intent to return to Virginia's workforce at any point in the future.
- 2. Full Time Equivalency Unit (FTE):** The HWDC uses 2,000 (40 hours for 50 weeks) as its baseline measure for FTEs.
- 3. Licensees in VA Workforce:** The proportion of licensees in Virginia's Workforce.
- 4. Licensees per FTE:** An indication of the number of licensees needed to create 1 FTE. Higher numbers indicate lower licensee participation.
- 5. Workers per FTE:** An indication of the number of workers in Virginia's workforce needed to create 1 FTE. Higher numbers indicate lower utilization of available workers.

Virginia's PT Workforce		
Status	#	%
Worked in Virginia in Past Year	5,380	99%
Looking for Work in Virginia	54	1%
Virginia's Workforce	5,434	100%
Total FTEs	4,788	
Licensees	6,663	

Source: Va. Healthcare Workforce Data Center

*This report uses weighting to estimate the figures in this report. Unless otherwise noted, figures refer to the Virginia Workforce only. For more information on HWDC's methodology visit:*

[www.dhp.virginia.gov/hwdc](http://www.dhp.virginia.gov/hwdc)



A Closer Look:

Age & Gender						
Age	Male		Female		Total	
	#	% Male	#	% Female	#	% in Age Group
Under 30	136	20%	544	80%	681	13%
30 to 34	204	22%	739	78%	943	18%
35 to 39	216	25%	645	75%	861	16%
40 to 44	207	25%	609	75%	816	15%
45 to 49	141	23%	467	77%	609	11%
50 to 54	107	19%	464	81%	571	11%
55 to 59	116	28%	297	72%	413	8%
60 +	123	27%	334	73%	456	9%
<b>Total</b>	<b>1,251</b>	<b>23%</b>	<b>4,099</b>	<b>77%</b>	<b>5,350</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center

Race & Ethnicity					
Race/Ethnicity	Virginia*	PTs		PTs under 40	
	%	#	%	#	%
White	64%	4,453	82%	1,951	78%
Black	19%	239	4%	123	5%
Asian	6%	434	8%	296	12%
Other Race	0%	74	1%	36	1%
Two or more races	2%	77	1%	43	2%
Hispanic	8%	110	2%	48	2%
<b>Total</b>	<b>100%</b>	<b>5,387</b>	<b>100%</b>	<b>2,497</b>	<b>100%</b>

\*Population data in this chart is from the US Census, ACS 1-yr estimates, 2011 vintage.

Source: Va. Healthcare Workforce Data Center

At a Glance:

**Gender**

% Female: 77%  
 % Under 40 Female: 78%

**Age**

Median Age: 41  
 % Under 40: 46%  
 % 55+: 16%

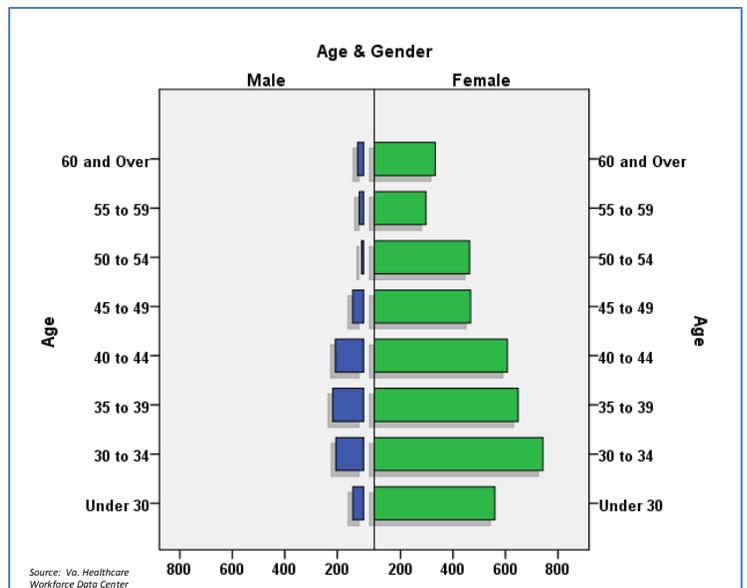
**Diversity**

Diversity Index: 32%  
 Under 40 Div. Index: 38%

Source: Va. Healthcare Workforce Data Center

*In a chance encounter between two PTs, there is a 32% chance the PTs would be of a different race/ethnicity (a measure known as the Diversity Index), compared to 54% chance for Virginia's population. PTs under age 40 are slightly more diverse.*

*Virginia's PT population is largely female. PTs tend to be rather young, with almost half the PT workforce under age 40. Relatively few are age 55 or over.*



Source: Va. Healthcare Workforce Data Center

## At a Glance:

### Childhood

Urban Childhood: 14%  
 Rural Childhood: 27%

### Virginia Background

HS in Virginia: 36%  
 PT Educ in VA: 36%  
 HS or PT Ed in VA: 45%

### Location Choice

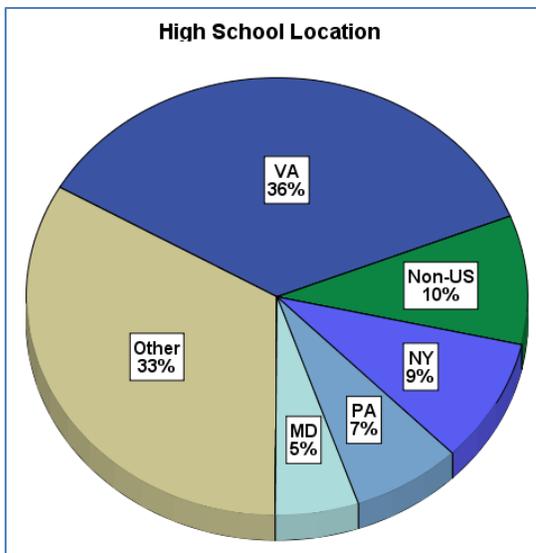
% Rural to Non-Metro: 19%  
 % Urban/Suburban to Non-Metro: 7%

Source: Va. Healthcare Workforce Data Center

## A Closer Look:

Primary Location: USDA Rural Urban Continuum		Rural Status of Childhood Location		
Code	Description	Rural	Suburban	Urban
<b>Metro Counties</b>				
1	Metro, 1 million+	21%	65%	14%
2	Metro, 250,000 to 1 million	31%	56%	13%
3	Metro, 250,000 or less	36%	51%	13%
<b>Non-Metro Counties</b>				
4	Urban pop 20,000+, Metro adj	46%	45%	10%
6	Urban pop, 2,500-19,999, Metro adj	50%	36%	14%
7	Urban pop, 2,500-19,999, nonadj	51%	41%	8%
8	Rural, Metro adj	61%	25%	14%
9	Rural, nonadj	41%	46%	13%
<b>Overall</b>		<b>27%</b>	<b>60%</b>	<b>14%</b>

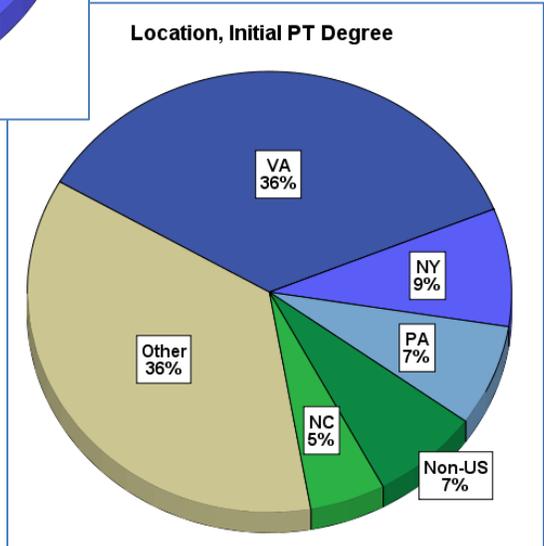
Source: Va. Healthcare Workforce Data Center



Source: Va. Healthcare Workforce Data Center

*27% of PTs grew up in self-described rural areas but only 10% work in Non-Metro counties. Only 1 in 5 PTs who grew up in rural areas work in a Non-Metro county today, and fewer than 1 in 14 who grew up in urban or suburban areas work in Non-Metro counties*

*Fewer than half of Virginia's PTs have a background in the state. About 1 in 3 are graduates of Virginia High Schools. A similar amount completed their PT degree in Virginia.*



## Top Ten States for Physical Therapist Recruitment

Rank	All PTs			
	High School	#	PT School	#
1	Virginia	1,916	Virginia	1,876
2	Outside of the US	511	New York	457
3	New York	491	Pennsylvania	394
4	Pennsylvania	380	Outside of the US	383
5	Maryland	289	North Carolina	267
6	New Jersey	181	Massachusetts	201
7	North Carolina	131	Florida	177
8	Ohio	130	Maryland	144
9	Florida	119	Washington DC	140
10	Massachusetts	111	California	99

Source: Va. Healthcare Workforce Data Center

*Outside of Virginia, New York & Pennsylvania are the largest contributors to Virginia's PT workforce—a trend that has continued among new licensees. Additionally, a significant number of PTs have backgrounds outside of the United States.*

Rank	Licensed in the Past 5 Years			
	High School	#	PT School	#
1	Virginia	555	Virginia	533
2	Outside of the US	238	Outside of the US	194
3	New York	138	New York	124
4	Pennsylvania	112	Pennsylvania	114
5	Maryland	72	North Carolina	83
6	North Carolina	48	Florida	63
7	Ohio	47	Washington DC	59
8	New Jersey	41	Massachusetts	43
9	Florida	35	Connecticut	36
10	West Virginia	30	California	31

Source: Va. Healthcare Workforce Data Center

### Licensees who did not participate in Virginia's PT Workforce A potential source of PTs for Virginia?

*About 18% of PT licensees did not participate in Virginia's workforce in 2012. Almost all worked as PTs in 2012 and 92% were working as PTs at the time of the survey. Over two-thirds worked in a state bordering Virginia or in Washington DC. Almost 1 in 10 were in federal service, including 5% who were in the military.*

### At a Glance:

#### Not in VA Workforce

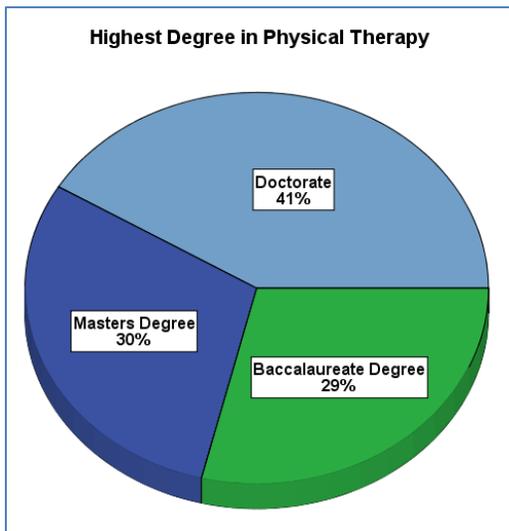
Total:	1,230
% of Licensees:	18%
Federal/Military:	9%
Va Border State/DC:	69%

Source: Va. Healthcare Workforce Data Center

A Closer Look:

Highest PT Degree		
Degree	#	%
Baccalaureate Degree	1,548	29%
Masters Degree	1,599	30%
Doctorate	2,195	41%
<b>Total</b>	<b>5,342</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center



Over 70% of PTs have a graduate degree, including over 40% with a doctorate. Only about a third of PTs carry educational debt, however this includes about two-thirds of those under age 40. The typical debt load is between \$50,000 and \$60,000.

## At a Glance:

**Education**  
 Masters or higher: 71%  
 Doctorate: 41%

**Educational Debt**  
 Carry debt: 38%  
 Under age 40 w/ debt: 66%  
 Median debt: \$50k-\$60k

Source: Va. Healthcare Workforce Data Center

Educational Debt				
Amount Carried	All PTs		PT's under 40	
	#	%	#	%
None	3,062	62%	773	34%
\$10,000 or less	182	4%	92	4%
\$10,001-\$20,000	147	3%	101	4%
\$20,001-\$30,000	187	4%	136	6%
\$30,001-\$40,000	162	3%	132	6%
\$40,001-\$50,000	192	4%	150	7%
\$50,001-\$60,000	202	4%	173	8%
\$60,001-\$70,000	162	3%	147	6%
\$70,001-\$80,000	140	3%	122	5%
\$80,001-\$90,000	98	2%	87	4%
\$90,001-\$100,000	78	2%	72	3%
\$100,001-\$110,000	85	2%	75	3%
\$110,001-\$120,000	70	1%	67	3%
Over \$120,000	176	4%	164	7%
<b>Total</b>	<b>4,943</b>	<b>100%</b>	<b>2,291</b>	<b>100%</b>

## At a Glance:

### Credentials

Board Certified:	8%
Have Non-PT degree:	87%
Masters or higher:	12%

### Top Board Certifications:

Orthopedics:	5%
Geriatrics:	1%
Sports:	1%

### Top non-PT Credentials:

Other:	8%
Athletic Training:	4%

Source: Va. Healthcare Workforce Data Center

## A Closer Look:

Only 8% of physical therapists are Board Certified by the American Board of Physical Therapy Services, most of these are in Orthopedics. 12% hold non-physical therapy credentials, including athletic training and massage therapy.

### Board Certifications

Certification	#	%
<b>Clinical Electrophysiology</b>	12	0%
<b>Orthopedics</b>	256	5%
<b>Cardiovascular &amp; Pulmonary</b>	6	0%
<b>Geriatrics</b>	64	1%
<b>Sports</b>	53	1%
<b>Women's Health</b>	14	0%
<b>Neuromuscular</b>	36	1%
<b>Pediatric</b>	43	1%
<b>Have at least one</b>	<b>434</b>	<b>8%</b>

Source: Va. Healthcare Workforce Data Center

About 87% of PTs hold non-physical therapy degrees. However, 31% of these are Baccalaureate degrees. Only 11% hold non-PT graduate degrees.

### Non-PT Credentials

Area	#	%
<b>Art/Dance Therapy</b>	5	0%
<b>Athletic Training</b>	193	4%
<b>Nursing</b>	13	0%
<b>Occupational Therapy</b>	7	0%
<b>Orthotics</b>	9	0%
<b>Prosthetics</b>	5	0%
<b>Massage Therapy</b>	34	1%
<b>Chiropracty</b>	2	0%
<b>Other</b>	432	8%
<b>Have at least one</b>	<b>664</b>	<b>12%</b>

Source: Va. Healthcare Workforce Data Center

### Highest Non-PT Degree

Degree	#	%
<b>Certificate</b>	102	2%
<b>Associate of Applied Science</b>	30	1%
<b>Associate of Science</b>	72	1%
<b>Baccalaureate</b>	3,641	67%
<b>Masters</b>	504	9%
<b>Doctorate/ Professional</b>	125	2%
<b>Other</b>	265	5%
<b>Total</b>	<b>4,741</b>	<b>87%</b>

Source: Va. Healthcare Workforce Data Center

## At a Glance:

### Employment

Employed in Profession: 95%  
Involuntarily Unemployed: 0%

### Positions Held

(Among the employed)

1 Full-time: 60%  
2 or More Positions: 18%

### Weekly Hours:

(Among the employed)

40 to 49: 49%  
60 or more: 4%  
Less than 30: 21%

Source: Va. Healthcare Workforce Data Center

## A Closer Look:

Current Work Status		
Status	#	%
Employed, capacity unknown	1	0%
Employed in a physical therapy related capacity	5,218	97%
Employed, NOT in a physical therapy related capacity	43	1%
Not working, reason unknown	0	0%
Involuntarily unemployed	19	0%
Voluntarily unemployed	81	2%
Retired	9	0%
<b>Total</b>	<b>5,370</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center

Current Positions		
Positions	#	%
No Positions	109	2%
One Part-Time Position	1,110	21%
Two Part-Time Positions	276	5%
One Full-Time Position	3,151	59%
One Full-Time Position & One Part-Time Position	550	10%
Two Full-Time Positions	15	0%
More than Two Positions	123	2%
<b>Total</b>	<b>5,334</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center

Current Weekly Hours		
Hours	#	%
0 hours	109	2%
1 to 9 hours	180	3%
10 to 19 hours	357	7%
20 to 29 hours	561	11%
30 to 39 hours	809	15%
40 to 49 hours	2,546	48%
50 to 59 hours	537	10%
60 to 69 hours	120	2%
70 to 79 hours	26	0%
80 or more hours	44	1%
<b>Total</b>	<b>5,289</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center

*A full 95% of Virginia's PTs were employed within Physical Therapy when they renewed their licenses. Only a handful were involuntarily unemployed. 82% held one position and about two-thirds worked 30 to 49 hours per week. Relatively few worked excessive hours, but 11% held a full-time position and one additional position.*

**A Closer Look:**

Income		
Hourly Wage	#	%
<b>Volunteer Work Only</b>	10	0%
<b>\$30,000 or less</b>	401	9%
<b>\$30,001-\$40,000</b>	220	5%
<b>\$40,001-\$50,000</b>	311	7%
<b>\$50,001-\$60,000</b>	450	10%
<b>\$60,001-\$70,000</b>	827	18%
<b>\$70,001-\$80,000</b>	866	19%
<b>\$80,001-\$90,000</b>	683	15%
<b>\$90,001-\$100,000</b>	468	10%
<b>\$100,001-\$110,000</b>	213	5%
<b>\$110,001-\$120,000</b>	75	2%
<b>More than \$120,000</b>	125	3%
<b>Total</b>	<b>4,650</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center

## At a Glance:

**Earnings**  
 Median Income: \$70k-\$80k  
 Middle 50%: \$50k-\$90k

**Benefits**  
 Employer Health Insurance: 59%  
 Employer Retirement: 59%

**Satisfaction**  
 Satisfied: 97%  
 Very Satisfied: 70%

Employer-Sponsored Benefits		
Benefit	#	%
<b>Signing Bonus</b>	784	15%
<b>Dental Insurance</b>	2,774	53%
<b>Health Insurance</b>	3,055	59%
<b>Paid Leave</b>	3,302	63%
<b>Group Life Insurance</b>	2,154	41%
<b>Retirement</b>	3,079	59%
<b>Receive at least one benefit</b>	<b>4,041</b>	<b>77%</b>

\*From any employer at time of survey.

Source: Va. Healthcare Workforce Data Center

*The typical PT earned between \$70,000 and \$80,000 in 2012 and had employer-sponsored health insurance (including dental), retirement and paid leave.*

*Job satisfaction among PTs is very high. Almost all are satisfied and 7 out of 10 are very satisfied. Only 4% reported being dissatisfied with their current employment situation.*

Job Satisfaction		
Level	#	%
<b>Very Satisfied</b>	3,657	70%
<b>Somewhat Satisfied</b>	1,377	26%
<b>Somewhat Dissatisfied</b>	141	3%
<b>Very Dissatisfied</b>	35	1%
<b>Total</b>	<b>5,210</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center

**A Closer Look:**

Underemployment in Past Year		
In the past year did you . . . ?	#	%
Experience Involuntary Unemployment?	88	2%
Experience Voluntary Unemployment?	257	5%
Work Part-time or temporary positions, but would have preferred a full-time/permanent position?	100	2%
Work two or more positions at the same time?	1,121	21%
Switch employers or practices?	568	10%
<b>Experienced at least 1</b>	<b>1,753</b>	<b>32%</b>

Source: Va. Healthcare Workforce Data Center

*Only 2% of Virginia's PTs experienced involuntary unemployment at some point in 2012. By comparison, Virginia's average monthly unemployment rate was 5.9%.<sup>1</sup>*

Location Tenure				
Tenure	Primary		Secondary	
	#	%	#	%
<b>Not Currently Working at this Location</b>	97	2%	114	8%
<b>Less than 6 Months</b>	325	6%	237	17%
<b>6 Months to 1 Year</b>	441	8%	162	11%
<b>1 to 2 Years</b>	1,222	23%	279	20%
<b>3 to 5 Years</b>	1,214	23%	320	23%
<b>6 to 10 Years</b>	889	17%	158	11%
<b>More than 10 Years</b>	1,053	20%	138	10%
<b>Subtotal</b>	<b>5,242</b>	<b>100%</b>	<b>1,409</b>	<b>100%</b>
<b>Did not have location</b>	64		3,976	
<b>Item Missing</b>	128		49	
<b>Total</b>	5,434		5,434	

Source: Va. Healthcare Workforce Data Center

*Almost all PTs are salary or wage employees, including about half who work on salary. Only 3% report being compensated by practice income.*

**At a Glance:**

**Unemployment Experience 2012**

Involuntarily Unemployed: 2%  
Underemployed: 2%

**Turnover & Tenure**

Switched Jobs: 10%  
New Location: 22%  
Over 2 years: 60%  
Over 2 yrs, 2<sup>nd</sup> location: 44%

**Employment Type**

Salary or Wage: 90%

Source: Va. Healthcare Workforce Data Center

*3 out of 5 PTs have worked at their primary location for more than 2 years—the job tenure normally required to get a conventional mortgage loan.*

Employment Type		
Primary Work Site	#	%
<b>Salary/ Commission</b>	2,343	52%
<b>Hourly Wage</b>	1,741	38%
<b>By Contract</b>	302	7%
<b>Business/ Practice Income</b>	131	3%
<b>Unpaid</b>	7	0%
<b>Subtotal</b>	<b>4,524</b>	<b>100%</b>
<b>Did not have location</b>	64	
<b>Item Missing</b>	846	

Source: Va. Healthcare Workforce Data Center

<sup>1</sup> As reported by the US Bureau of Labor Statistics. The not seasonally adjusted monthly unemployment rate ranged from 6.4% in January to 5.4% in November.

## At a Glance:

### Concentration

Top Region:	32%
Top 3 Regions:	75%
Lowest Region:	2%

### Locations

2 or more (2012):	27%
2 or more (Now*):	25%

Source: Va. Healthcare Workforce Data Center

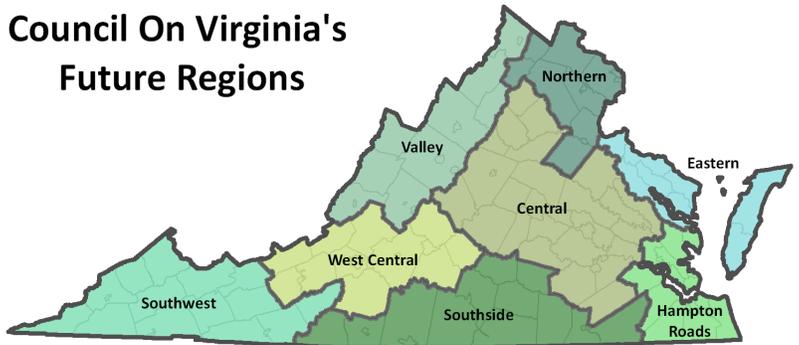
*Almost 1 in 3 PTs had their primary work location in Northern Virginia, while Hampton Roads and Central Virginia (encompassing Richmond & Charlottesville) each had about 1 in 5 PTs work locations in 2012.*

## A Closer Look:

Regional Distribution of Work Locations				
COVF Region	Primary Location		Secondary Location	
	#	%	#	%
Central	1,214	23%	297	21%
Eastern	81	2%	30	2%
Hampton Roads	1,008	19%	259	18%
Northern	1,664	32%	402	28%
Southside	147	3%	33	2%
Southwest	182	3%	57	4%
Valley	346	7%	88	6%
West Central	468	9%	142	10%
Virginia Border State/DC	49	1%	49	3%
Other US State	39	1%	81	6%
Outside of the US	3	0%	1	0%
<b>Total</b>	<b>5,201</b>	<b>100%</b>	<b>1,439</b>	<b>100%</b>
Item Missing	168		19	

Source: Va. Healthcare Workforce Data Center

## Council On Virginia's Future Regions



*Nearly three quarters of PTs had just one work location in 2012. Only 3% had 4 or more work locations. This distribution is similar to the number of work locations PTs had when they completed the survey.*

Locations	Number of Work Locations			
	Work Locations in 2012		Work Locations Now*	
	#	%	#	%
0	64	1%	106	2%
1	3,912	72%	3,865	73%
2	760	14%	738	14%
3	520	10%	457	9%
4	90	2%	45	1%
5	24	0%	20	0%
6 or More	64	1%	44	1%
<b>Total</b>	<b>5,434</b>	<b>100%</b>	<b>5,275</b>	<b>100%</b>

\*At the time of survey completion, December 2012.

Source: Va. Healthcare Workforce Data Center

**A Closer Look:**

Sector	Location Sector			
	Primary Location		Secondary Location	
	#	%	#	%
<b>For-Profit</b>	3,261	64%	1,004	72%
<b>Non-Profit</b>	1,461	29%	283	20%
<b>State/Local Government</b>	306	6%	85	6%
<b>Veterans Administration</b>	35	1%	2	0%
<b>U.S. Military</b>	44	1%	12	1%
<b>Other Federal Government</b>	10	0%	5	0%
<b>Total</b>	<b>5,117</b>	<b>100%</b>	<b>1,391</b>	<b>100%</b>
<b>Did not have location</b>	64		3,976	
<b>Item Missing</b>	253		68	

Source: Va. Healthcare Workforce Data Center

## At a Glance: (Primary Locations)

**Sector**

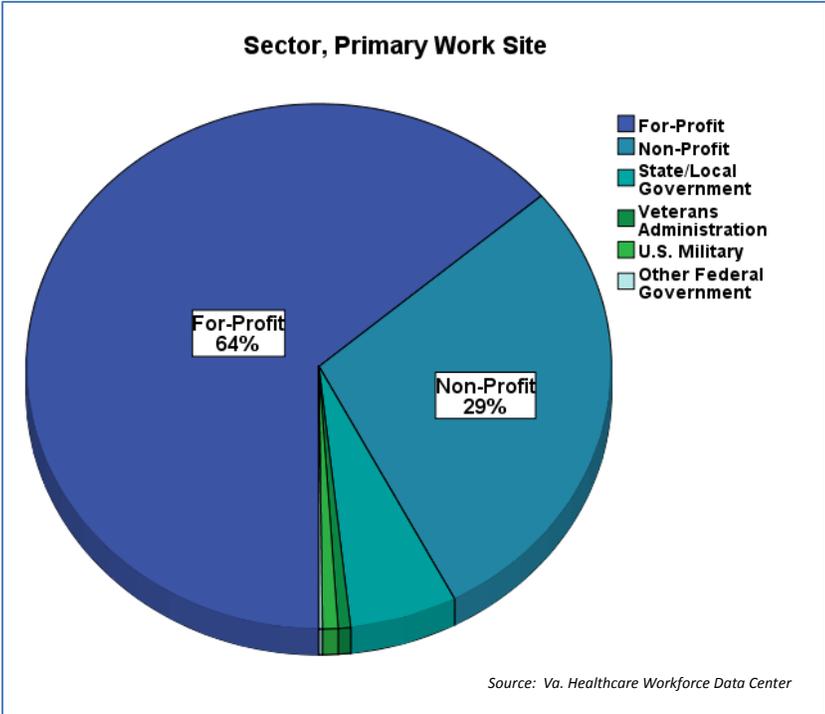
For Profit:	64%
Federal:	2%

**Top Establishments**

Physical Therapy Office: (Group or Solo)	23%
General Hospital: (Inpatient or Outpatient)	22%
Rehabilitation Facility: (Inpatient or Outpatient)	17%

Source: Va. Healthcare Workforce Data Center

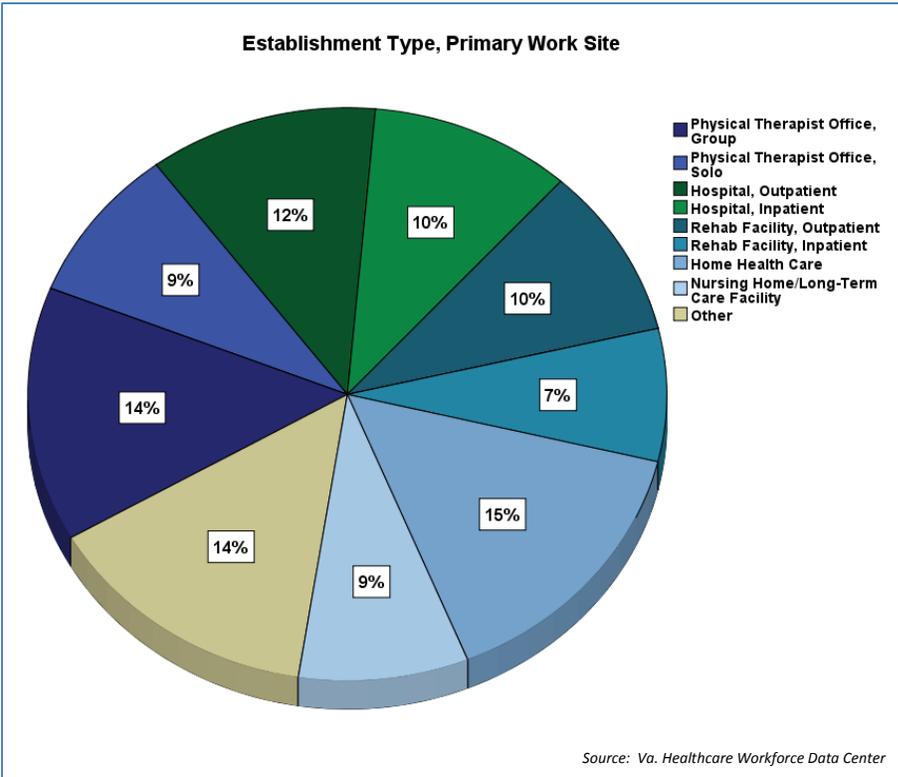
9 out of 10 PT's primary work sites were in the private sector, including almost 3 of every 4 in for-profit enterprises. Only 2% work for the Federal government, serving military, veteran or other special patient groups.



Establishment Type	Location Type			
	Primary Location		Secondary Location	
	#	%	#	%
Long-Term Care Facility	433	9%	202	15%
Rehabilitation Facility, Inpatient	375	7%	143	10%
General Hospital, Outpatient	584	12%	71	5%
General Hospital, Inpatient	515	10%	181	13%
Home Health Care	761	15%	274	20%
PACE Center	14	0%	4	0%
Rehabilitation Facility, Outpatient	484	10%	66	5%
Physical Therapist Office, Group	722	14%	131	10%
Physical Therapist Office, Solo	440	9%	92	7%
Physician Office	172	3%	16	1%
Academic Institution	122	2%	68	5%
K-12 School System	178	4%	24	2%
Insurance Organization	13	0%	1	0%
Device Maker/Distributor	1	0%	2	0%
Other	217	4%	90	7%
<b>Total</b>	<b>5,031</b>	<b>100%</b>	<b>1,365</b>	<b>100%</b>
Does not have location	64		3,976	

Source: Va. Healthcare Workforce Data Center

Almost 1 in 4 PTs work in either a group or solo physical therapist practice. Rehabilitation facilities, hospitals, home health and long-term care were also major employers.



Almost half of PTs work in large facilities such as hospitals, rehabilitation facilities or long-term care facilities..

Source: Va. Healthcare Workforce Data Center

## At a Glance: (Primary Locations)

### A Typical PT's Time

Patient Care: 90%-99%  
Administration: 1%-9%  
Education: 1%-9%  
Research: 0%

### Roles

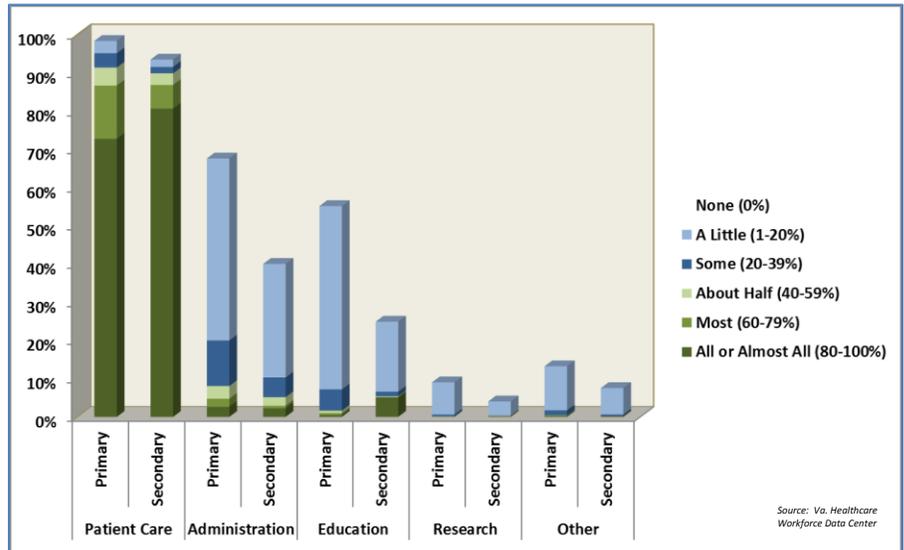
Patient Care: 87%  
Administrative: 5%  
Education: 1%  
Research: 0%

### Patient Care PTs

Median Admin Time: 1%-9%  
Ave. Admin Time: 1%-9%

Source: Va. Healthcare Workforce Data Center

## A Closer Look:



Source: Va. Healthcare Workforce Data Center

*3 out of 4 PTs spend all or almost all of their time on Patient Care. 87% of PTs fill a patient care role, defined as spending 60% or more of their time on patient care.*

Time Allocation										
Time Spent	Patient Care		Admin.		Education		Research		Other	
	Prim Site	Sec. Site	Prim Site	Sec. Site	Prim Site	Sec. Site	Prim Site	Sec. Site	Prim Site	Sec. Site
<b>All or Almost All (80-100%)</b>	73%	81%	3%	2%	0%	5%	0%	0%	0%	0%
<b>Most (60-79%)</b>	14%	6%	2%	1%	1%	0%	0%	0%	0%	0%
<b>About Half (40-59%)</b>	5%	3%	3%	2%	1%	0%	0%	0%	0%	0%
<b>Some (20-39%)</b>	4%	2%	12%	5%	6%	1%	0%	0%	1%	0%
<b>A Little (1-20%)</b>	3%	2%	48%	30%	48%	18%	8%	4%	12%	7%
<b>None (0%)</b>	2%	7%	32%	60%	45%	75%	91%	96%	87%	92%

Source: Va. Healthcare Workforce Data Center

**A Closer Look:**

Retirement Expectations				
Expected Retirement Age	All PTs		PTs over 50	
	#	%	#	%
<b>Under age 50</b>	130	3%	0	0%
<b>50 to 54</b>	282	6%	12	1%
<b>55 to 59</b>	674	14%	95	7%
<b>60 to 64</b>	1,441	30%	367	28%
<b>65 to 69</b>	1,526	32%	512	39%
<b>70 to 74</b>	397	8%	177	14%
<b>75 to 79</b>	78	2%	42	3%
<b>80 or over</b>	40	1%	9	1%
<b>I do not intend to retire</b>	261	5%	87	7%
<b>Total</b>	<b>4,830</b>	<b>100%</b>	<b>1,301</b>	<b>100%</b>

Source: Va. Healthcare Workforce Data Center

**At a Glance:**

**Retirement Expectations**

**All PTs**

Under 65: 52%

Under 60: 22%

**PTs 50 and over**

Under 65: 36%

Under 60: 8%

**Time until Retirement**

Within 2 years: 3%

Within 10 years: 15%

Half the workforce: by 2037

Source: Va. Healthcare Workforce Data Center

*About a third of PTs expect to retire at ages 65 to 69. However, over half expect to retire before age 65. PTs over age 50 tend to expect retire later. Still, 1 in 3 expect to retire before the age of 65 and 1 in 12 before the age of 60. About 5% of all PTs do not expect to ever retire.*

*Within the next year about 5% of PTs plan to leave the profession or leave Virginia. We do not have any indication of the number of PTs who plan to move to Virginia from other states.*

**Future Plans**

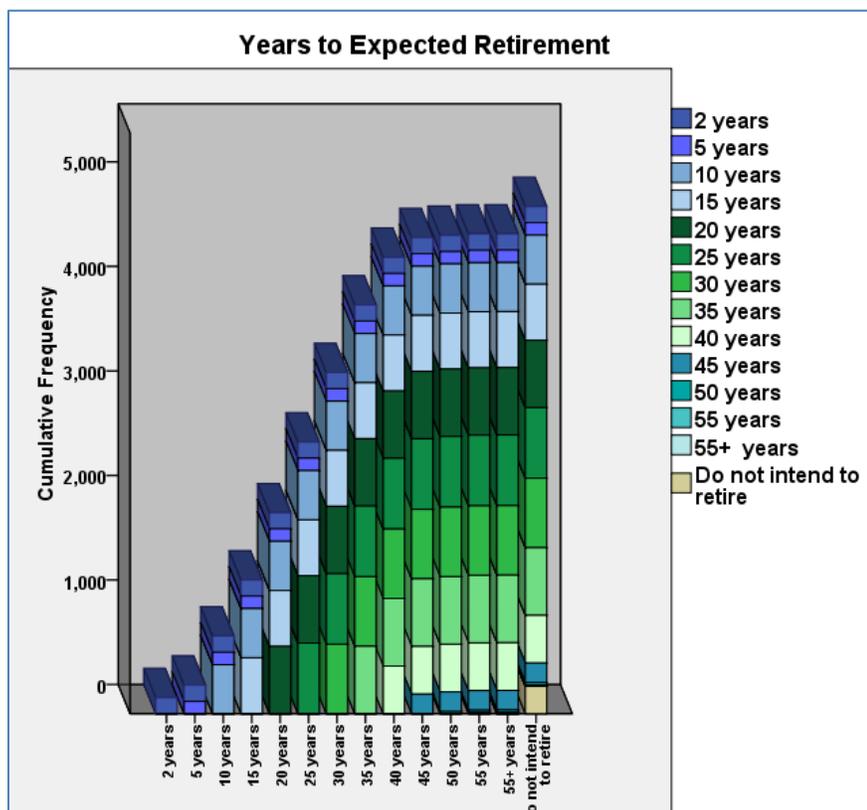
1 Year Plans:	#	%
<b>Decrease Participation</b>		
<b>Leave Profession</b>	58	1%
<b>Leave Virginia</b>	219	4%
<b>Decrease Patient Care Hours</b>	614	11%
<b>Decrease Teaching Hours</b>	12	0%
<b>Increase Participation</b>		
<b>Increase Patient Care Hours</b>	697	13%
<b>Increase Teaching Hours</b>	612	11%
<b>Pursue Additional Education</b>	1,571	29%
<b>Return to Virginia's Workforce</b>	22	0%

Source: Va. Healthcare Workforce Data Center

By comparing retirement expectation to age, we can estimate the maximum years to retirement for PTs. Only a small proportion of PTs expect to retire within 2 years. Another 2% expect to retire with 5 years, for a total of 6% within the next 5 years. In the reverse, 85% of PTs expect to keep working for at least another ten years, and 60% for at least another 20 years.

Time to Retirement			
Expect to retire within. . .	#	%	Cumulative %
<b>2 years</b>	155	3%	3%
<b>5 years</b>	120	2%	6%
<b>10 years</b>	471	10%	15%
<b>15 years</b>	536	11%	27%
<b>20 years</b>	644	13%	40%
<b>25 years</b>	674	14%	54%
<b>30 years</b>	662	14%	68%
<b>35 years</b>	640	13%	65%
<b>40 years</b>	449	9%	90%
<b>45 years</b>	183	4%	94%
<b>50 years</b>	21	0%	94%
<b>55 years</b>	13	0%	95%
<b>In more than 55 years</b>	1	0%	95%
<b>Do not intend to retire</b>	261	5%	100%
<b>Total</b>	<b>4,830</b>	<b>100%</b>	

Source: Va. Healthcare Workforce Data Center



Source: Va. Healthcare Workforce Data Center

Using these estimates, retirements will reach a rate of over 10% of the workforce every 5 years by 2022. Retirements will peak at 14% of the workforce around 2037 before declining to under 10% of the workforce around 2052. Over 1 in 4 PTs expects to retire between 2032 and 2042.

## At a Glance:

### FTEs

Total: 2,048  
Average: .85

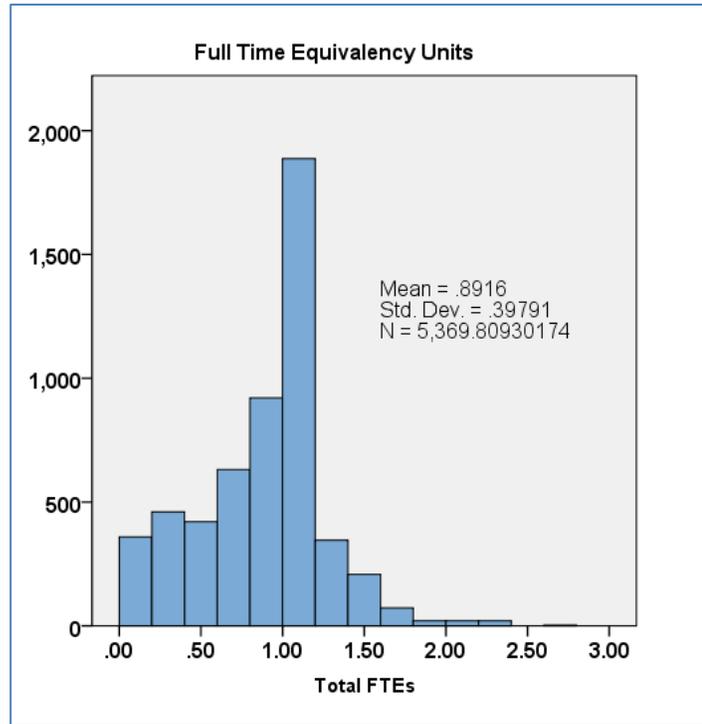
### Age & Gender Effect

Age, Partial Eta<sup>2</sup>: .008  
Gender, Partial Eta<sup>2</sup>: .007

*Partial Eta<sup>2</sup> Explained:*  
Partial Eta<sup>2</sup> is a statistical measure of effect size.  
.01=Small Effect  
.06=Medium Effect  
.138=Large Effect

Source: Va. Healthcare Workforce Data Center

## A Closer Look:

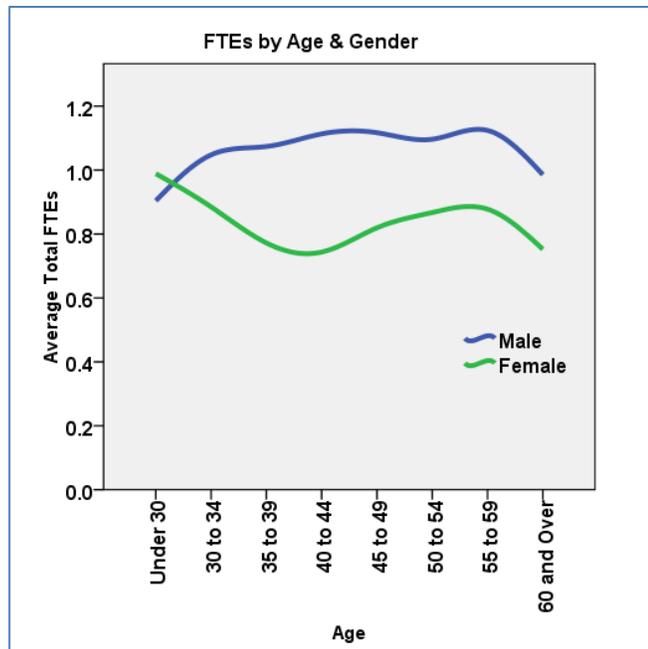


Source: Va. Healthcare Workforce Data Center

*The typical (median) PT provided 0.97 FTEs in 2012, or about 37 hours per week for 52 weeks. Although FTEs appear to vary by age and gender, statistical tests did not verify a difference exists.<sup>2</sup>*

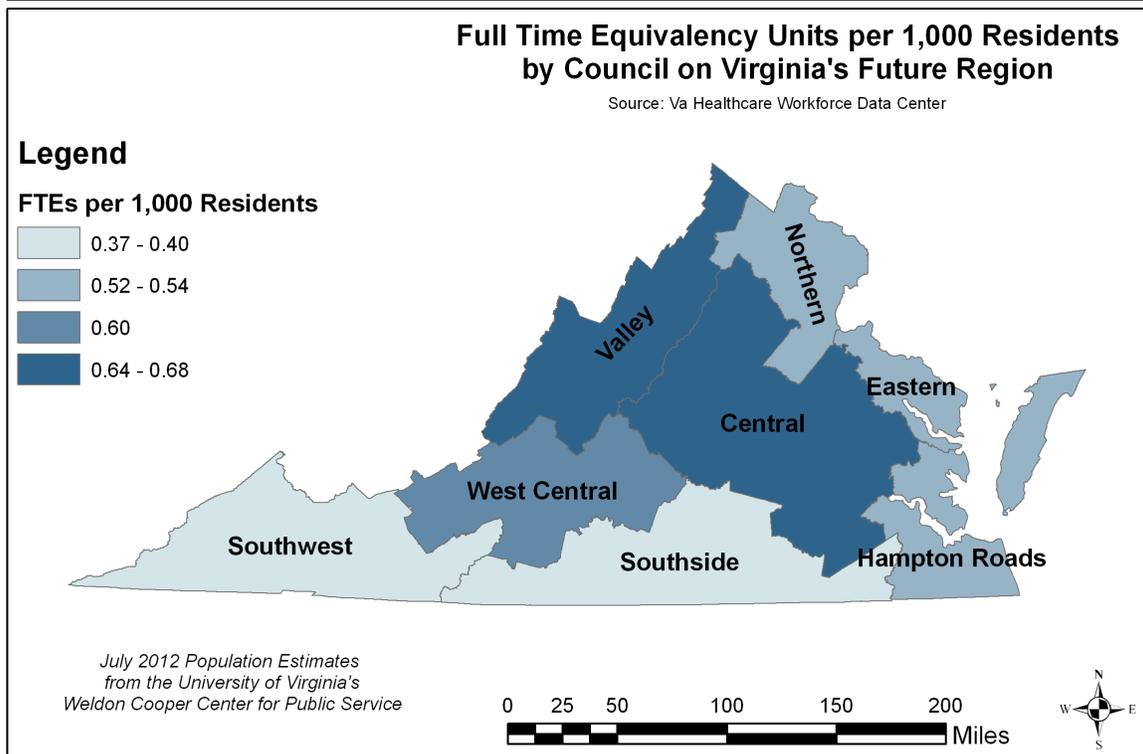
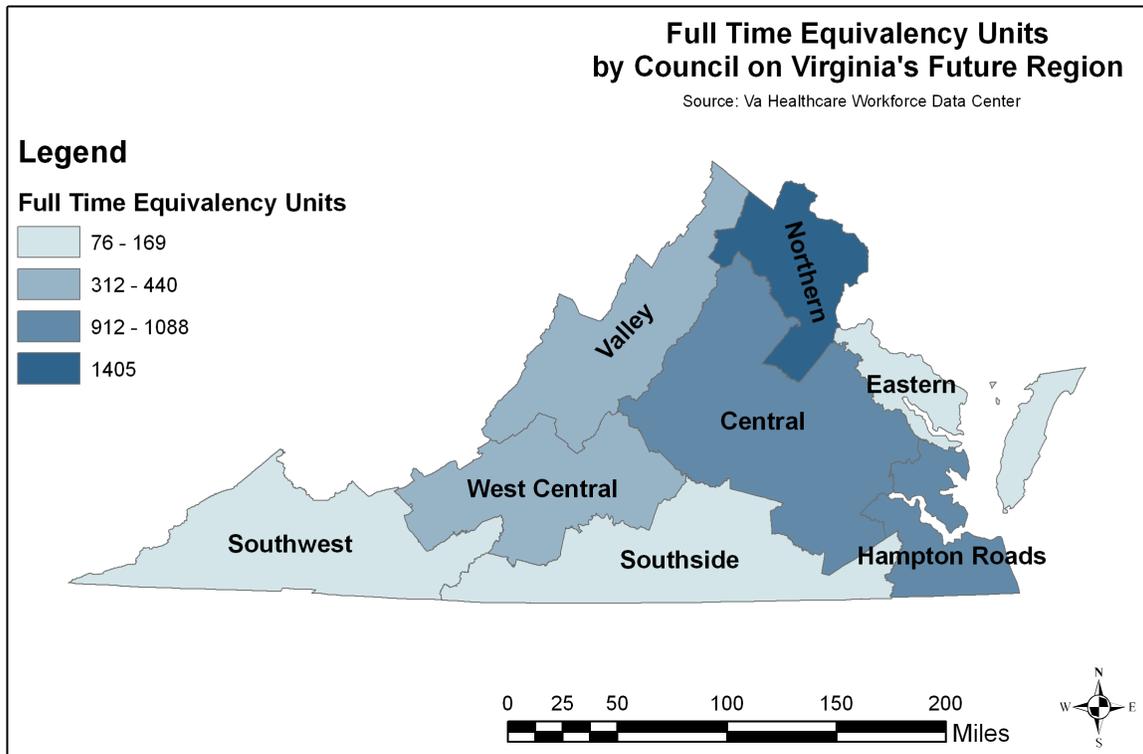
Full-Time Equivalency Units		
Age	Average	Median
<b>Age</b>		
Under 30	0.97	1.13
30 to 34	0.92	1.04
35 to 39	0.85	0.91
40 to 44	0.84	0.88
45 to 49	0.89	0.91
50 to 54	0.91	0.92
55 to 59	0.95	0.97
60 and Over	0.81	0.86
<b>Gender</b>		
Male	1.06	1.13
Female	0.84	0.89

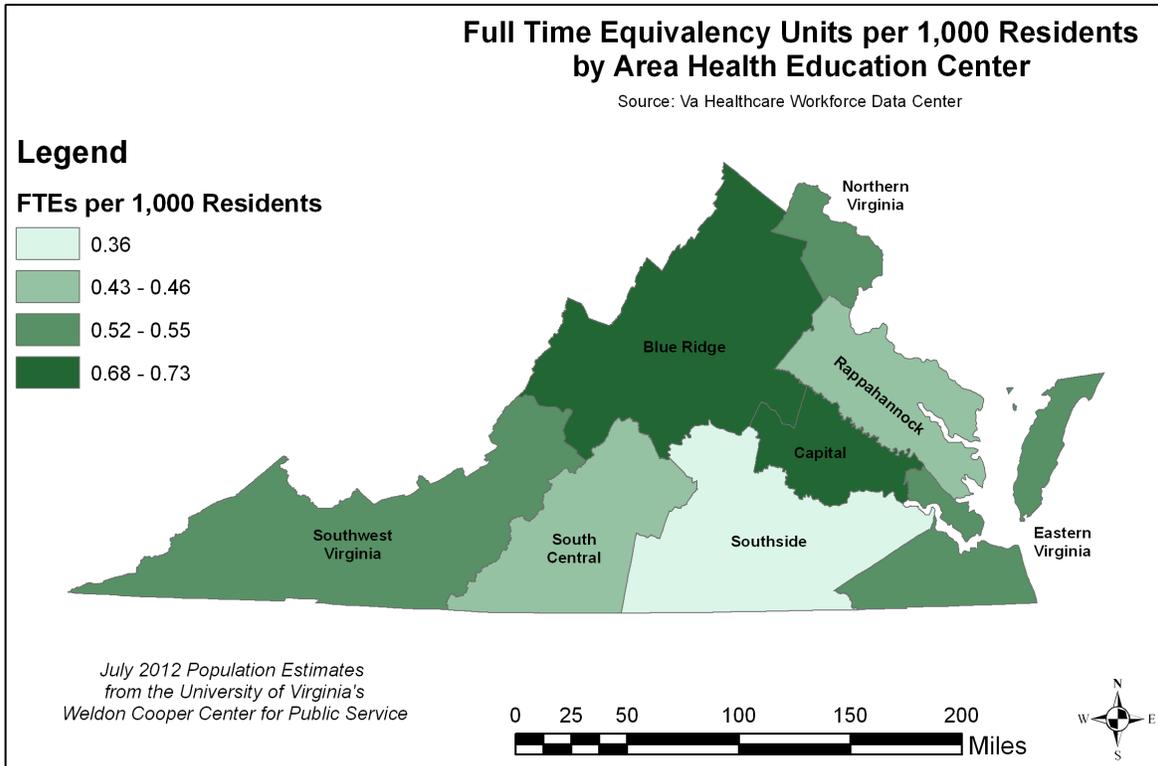
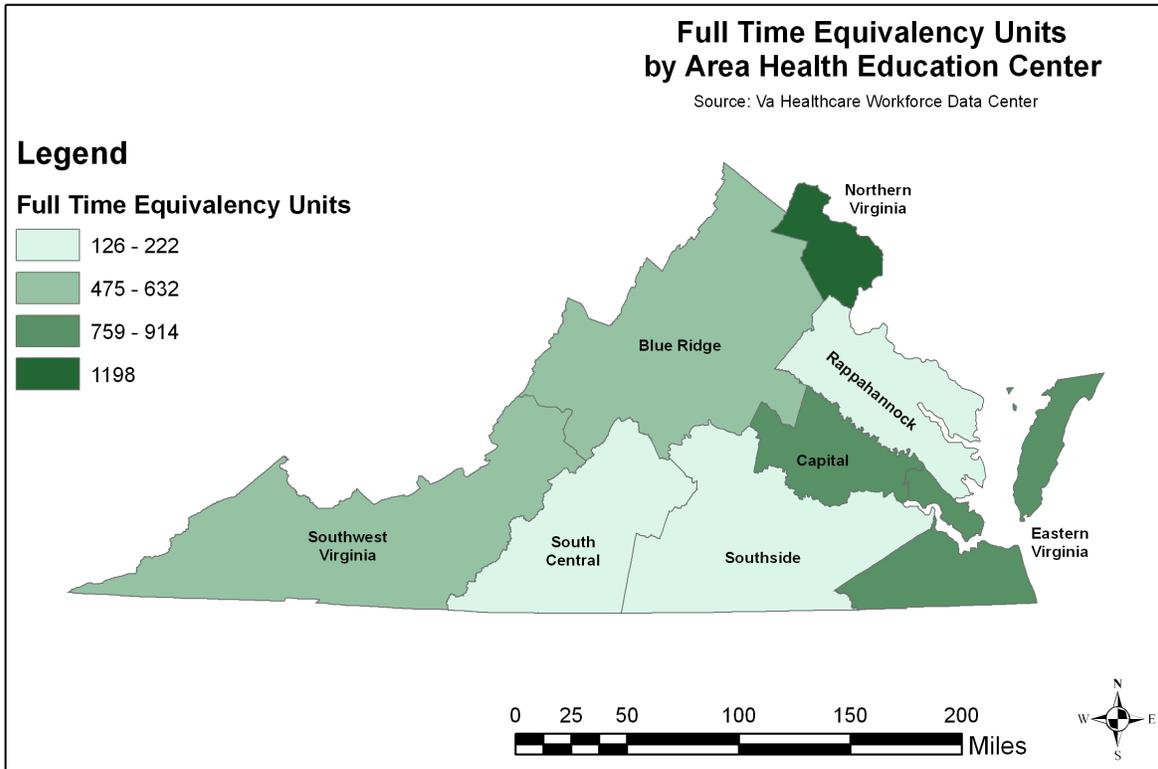
Source: Va. Healthcare Workforce Data Center

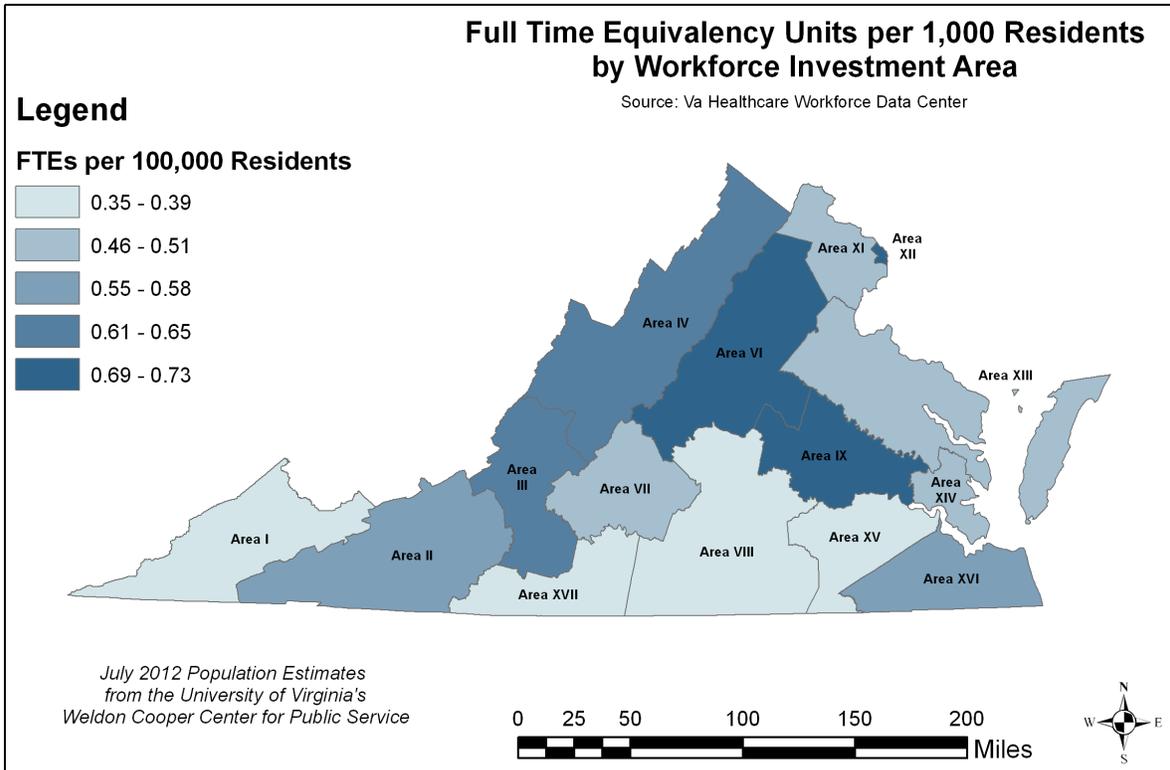
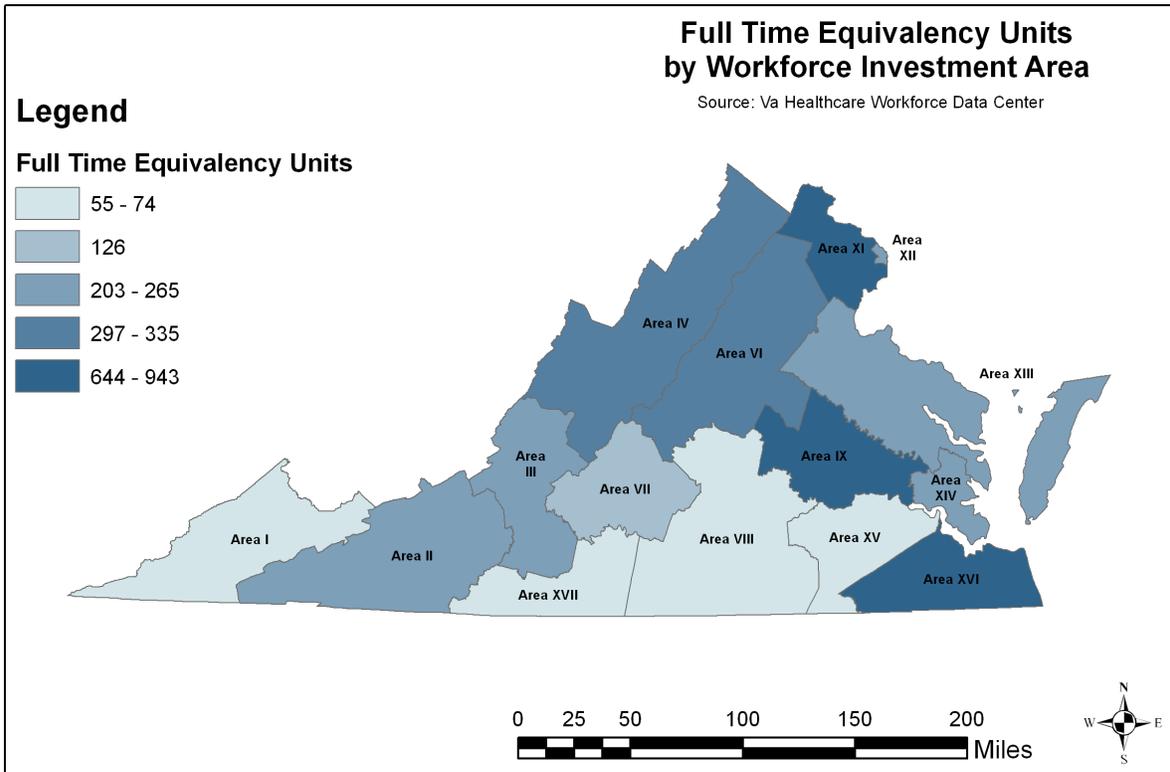


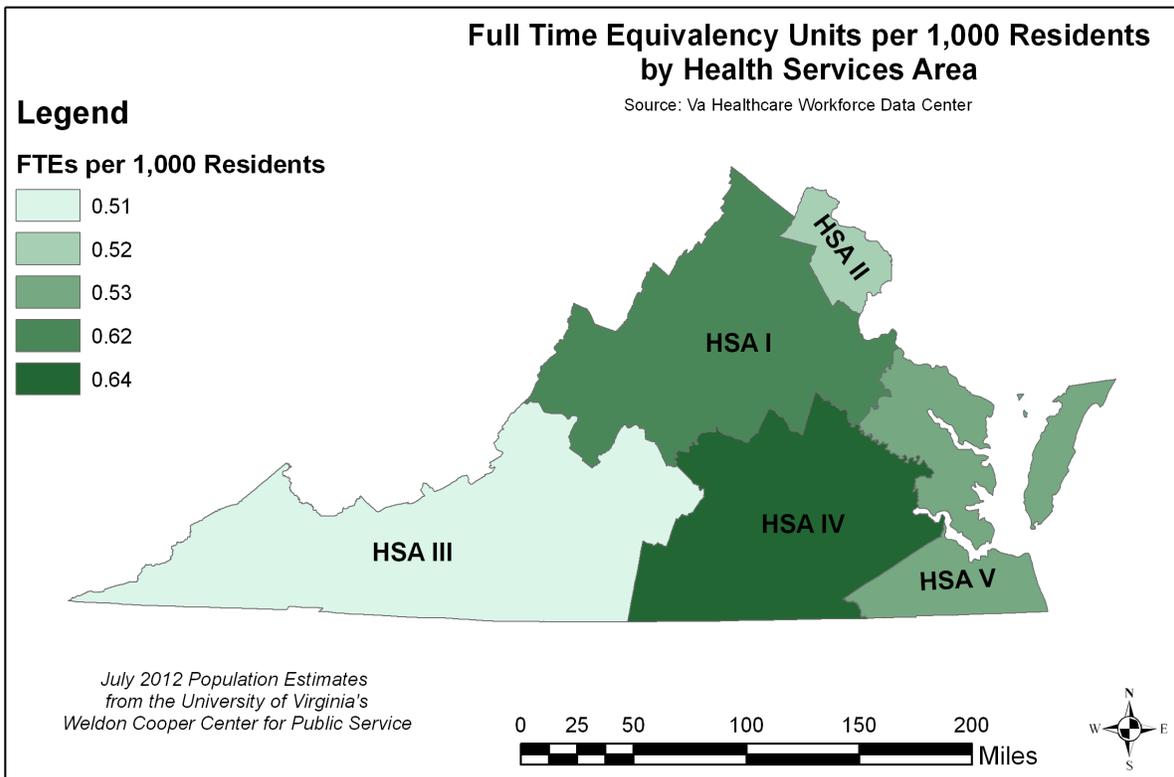
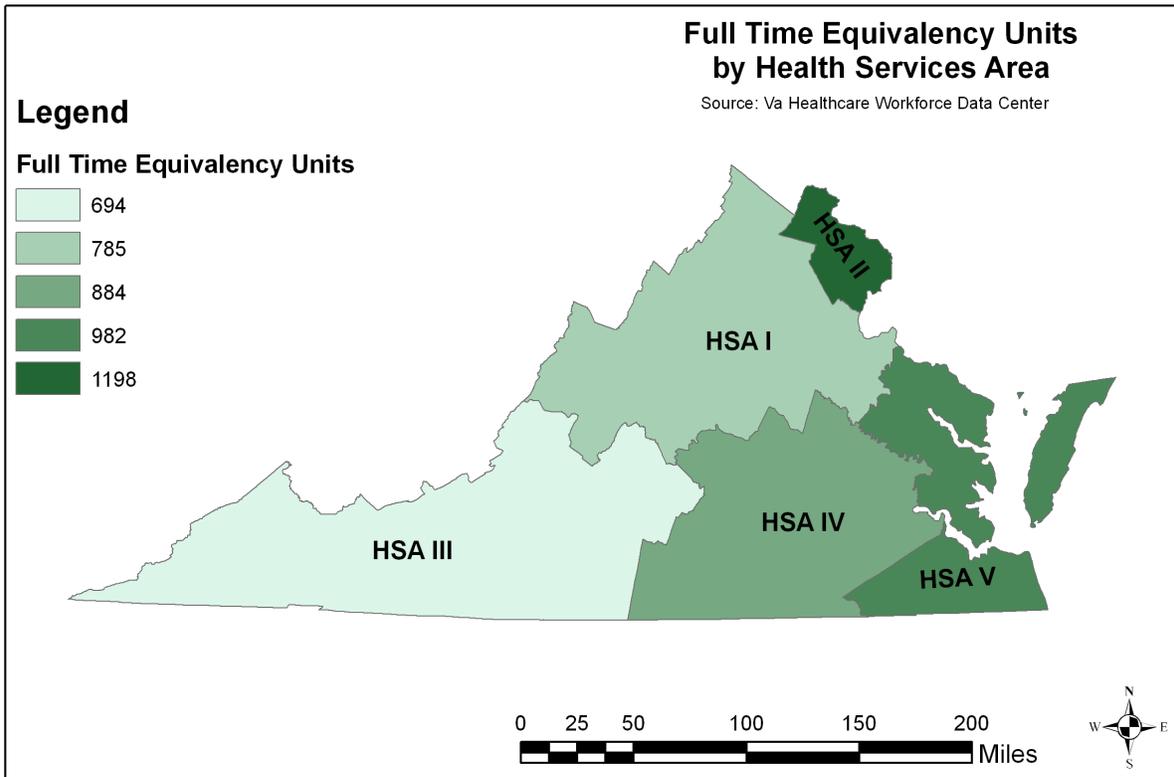
<sup>2</sup> Due to assumption violations in Mixed between-within ANOVA (Levene's Test & Interaction effect are significant).

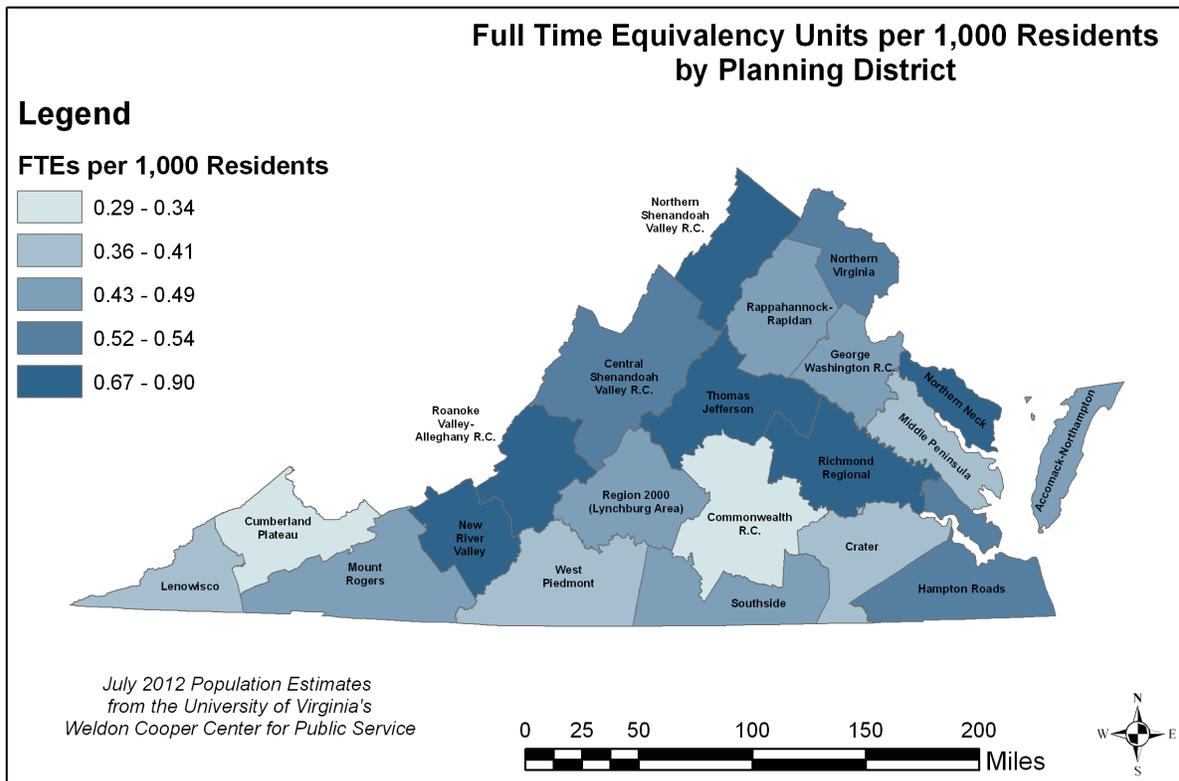
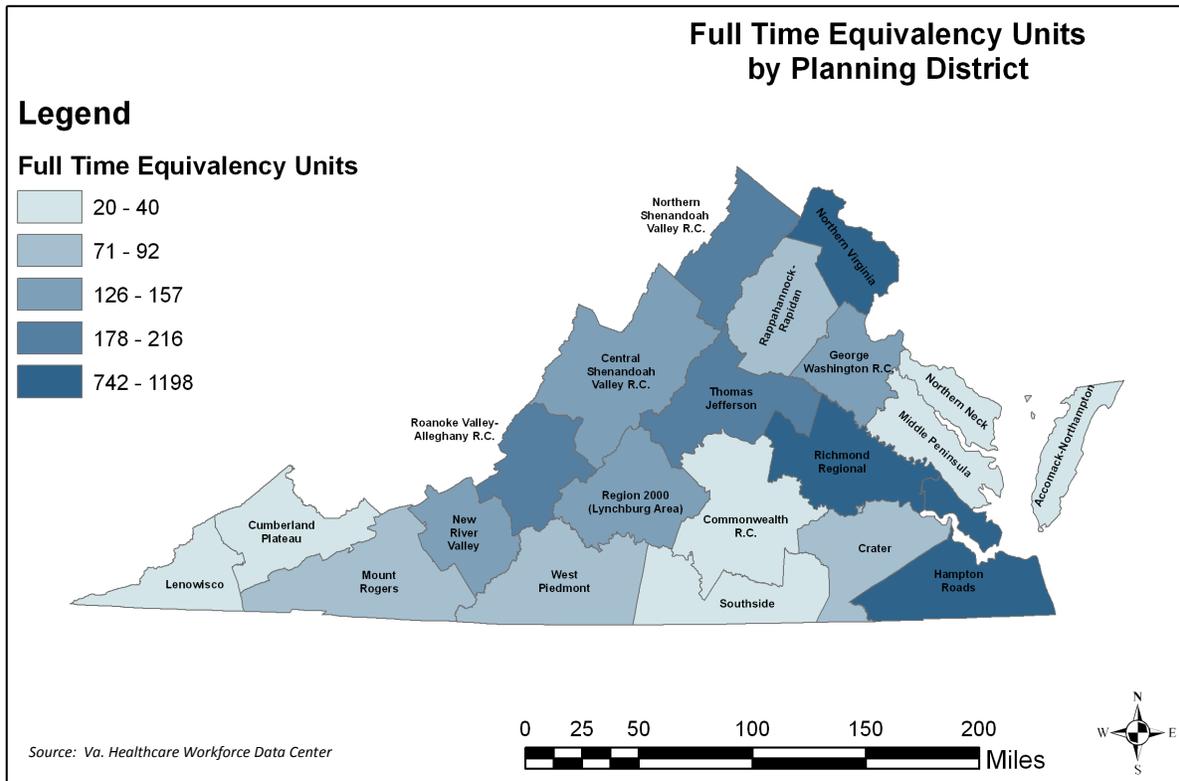
Source: Va. Healthcare Workforce Data Center











Source: Va. Healthcare Workforce Data Center

Appendix A: Weights

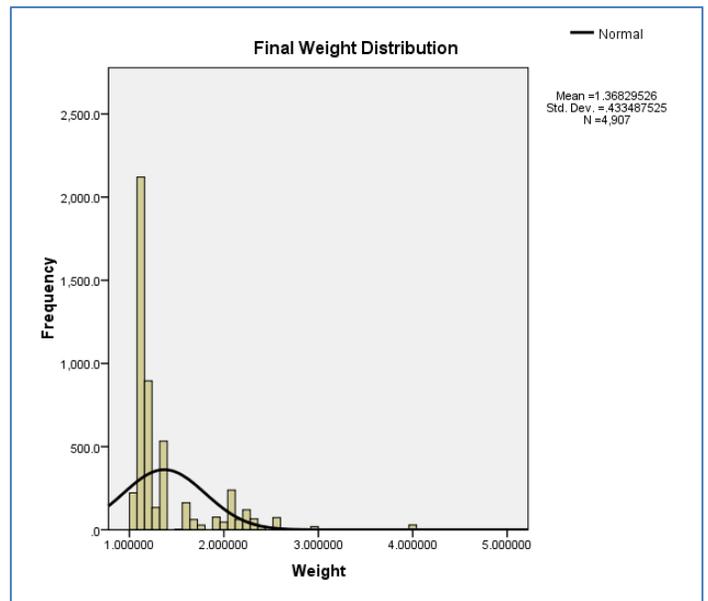
Rural Status	Location Weight			Total Weight	
	#	Rate	Weight	Min	Max
<b>Metro, 1 million+</b>	3760	79.71%	1.254588	1.124244	2.039414
<b>Metro, 250,000 to 1 million</b>	226	85.84%	1.164948	1.043917	1.893699
<b>Metro, 250,000 or less</b>	775	82.71%	1.209048	1.083436	1.965386
<b>Urban pop 20,000+, Metro adj</b>	105	85.71%	1.166667	1.045457	1.896492
<b>Urban pop 20,000+, nonadj</b>	0	NA	NA	NA	NA
<b>Urban pop, 2,500-19,999, Metro adj</b>	186	85.48%	1.169811	1.048275	1.901604
<b>Urban pop, 2,500-19,999, nonadj</b>	70	77.14%	1.296296	1.161619	2.107213
<b>Rural, Metro adj</b>	49	83.67%	1.195122	1.070956	1.942748
<b>Rural, nonadj</b>	43	83.72%	1.194444	1.070349	1.941647
<b>Virginia border state/DC</b>	577	56.33%	1.775385	1.590933	2.886002
<b>Other US State</b>	868	42.40%	2.358696	2.113642	3.834212

Age	Age Weight			Total Weight	
	#	Rate	Weight	Min	Max
<b>Under 30</b>	788	45.30%	2.207283	1.893699	3.834212
<b>30 to 34</b>	1183	69.82%	1.432203	1.228733	2.487842
<b>35 to 39</b>	1080	77.59%	1.288783	1.105688	2.23871
<b>40 to 44</b>	1033	80.54%	1.241587	1.065197	2.156727
<b>45 to 49</b>	784	80.61%	1.240506	1.06427	2.15485
<b>50 to 54</b>	701	80.88%	1.236332	1.060689	2.147599
<b>55 to 59</b>	522	82.18%	1.216783	1.043917	2.113642
<b>60 and Over</b>	572	74.48%	1.342723	1.151965	2.332408

See the Methods section on the HWDC website for details on HWDC Methods: [www.dhp.virginia.gov/hwdc/](http://www.dhp.virginia.gov/hwdc/)

Final weights are calculated by multiplying the two weights and the overall response rate:  
 $ageweight \times ruralweight \times responserate = final\ weight.$

**Overall Response Rate: 0.736455**



<b>Physical Therapist Survey</b>		
<b>Instructions:</b>		
<p>The following survey will assist policymakers at the state, federal and local levels assess the adequacy of the current physical therapy workforce and project future workforce trends in relation to Virginia's changing population and health needs. It will help us advance the practice of physical therapy and to improve the health of all Virginians. By law, information collected as part of this survey is confidential. License numbers and other individually identifying information are removed from Healthcare Workforce Data Center data sets. The Healthcare Workforce Data Center only releases information in the aggregate or to qualified research organizations who meet our strict confidentiality standards. Participation in this survey is voluntary.</p>		
<p>The survey questions are designed to allow comparisons across professions, and among state and federal data collection efforts. Some of the questions, particularly the demographic questions, match Federal data collection standards.</p>		
<b>Education and Background</b>		
1)	Year of Birth:	<i>Dropdown: 1996 to 1920 (reverse order)</i>
2)	Sex:	<i>Dropdown: Male/Female</i>
Please select the items that best describe your race/ethnicity. Please answer both question 3a about Hispanic origin and 3b about race/ethnicity.		
3a)	Select one:	<i>Check one</i>
		Hispanic, Latino or Spanish Origin
		Not Hispanic, Latino or Spanish Origin
3b)	Select all that apply:	<i>Check all that apply</i>
		White
		Black or African American
		American Indian or Alaska Native
		Asian
		Native Hawaiian or Pacific Islander
		Some other race
3c)	If some other race, please specify:	<i>Fill in the blank</i>
4)	Where did you graduate from high school (Secondary School)?	<i>Dropdown</i>
		Outside of the US or Canada
		Canada
		57 US States and Territories
5)	Was your childhood spent mostly in rural, urban or suburban areas?	<i>Dropdown: urban, rural, suburban</i>
6)	Where did you obtain your undergraduate degree?	<i>Dropdown</i>
		Outside of the US or Canada
		Canada
		57 US States and Territories

7)	Where did you obtain the degree that initially qualified you to practice physical therapy?	<i>Dropdown</i>
		Outside of the US or Canada
		Canada
		57 US States and Territories
9)	Do you hold an active license to practice physical therapy in any other jurisdiction?	<i>Check all that apply</i>
		District of Columbia
		Kentucky
		Maryland
		North Carolina
		Tennessee
		West Virginia
		One or more other US states
8)	Please indicate the highest level of physical therapy education you have completed as of today:	<i>Dropdown</i>
		Baccalaureate
		Master of Physical Therapy
		Doctor of Physical Therapy
9a)	Please indicate the highest level of <b>non-physical therapy</b> education you have completed as of today:	<i>Dropdown</i>
		Certificate
		Associate of Applied Science degree
		Associate of Science degree
		Baccalaureate degree
		Masters Degree
		Doctorate/Professional degree
		Other
9b)	If you selected other, please provide a brief description:	<i>Fill in the blank</i>
10)	Please indicate any Board Certifications for physical therapy you hold that are current as of today:	<i>Check all that apply:</i>
		Cardiovascular & Pulmonary
		Clinical Electrophysiology
		Geriatrics
		Neurology
		Orthopaedics
		Pediatrics
		Sports
		Women's Health
		Other
10b)	If you selected other, please provide a brief description:	<i>Fill in the blank</i>
11a)	Do you hold current credentials (license, certification, educational degree) in any of the following fields, separate from your physical therapy credentials:	<i>Check all that apply</i>
		Athletic training

		Nursing
		Occupational therapy
		Orthotics
		Prosthetics
		Massage therapy
		Art/Dance therapy
		Chiropractry
		Other
11b)	If you selected other, please provide a brief description:	<i>Fill in the blank</i>
<b>Current Employment Status</b>		
12	Which choice best describes your <i>current</i> employment or work situation?	<i>Dropdown</i>
		Employed in a physical therapy related capacity.
		Employed, NOT in a physical therapy related capacity.
		I am retired.
		Voluntarily unemployed (including for medical reasons).
		Involuntarily unemployed.
13)	Overall, and taking into account all positions you fill, how satisfied are you with your <i>current</i> employment or work situation?	<i>Dropdown</i>
		Very satisfied
		Somewhat satisfied
		Somewhat dissatisfied
		Very dissatisfied
14)	How many positions do you <i>currently</i> hold?	<i>Dropdown</i>
	<i>Note: There is no legal standard for part-time work, and each employer defines part-time work differently. Part-time work generally refers to workweeks of 35-hours per week or less. Per diem, temporary, contract, self-employed and seasonal workers, and workers subject to annual limits on hours should consider average hours spent working over the term of employment.</i>	One part-time position
		One full-time position
		Two part-time positions
		One full-time position & one part-time position
		Two full-time positions
		More than two positions
15)	Considering all positions you <i>currently</i> fill, how long is your average workweek?	<i>Dropdown</i>
		I am not currently working
		1 to 9 hours
		10 to 19 hours

	20 to 29 hours
	30 to 39 hours
	40 to 49 hours
	50 to 59 hours
	60 to 69 hours
	70 to 79 hours
	80 or more hours

**Unless otherwise noted, the rest of the questions draw on your experiences over the past 12 months. If you did not work in the past 12 months in a capacity that drew on physical therapy background, please skip to question 37.**

**Primary Work Location**

Questions 16 to 21 refer to your primary place of employment, work or practice (volunteer or paid) over the past 12 months. This is the location where you spend the most work hours during an average workweek or where you spent the most weeks working in the past 12 months. You do not need to currently work at this location. These questions refer to a location, not an employer. Persons who consistently work in multiple locations (e.g. temporary workers, home health, multi-facility rounds) should choose the location where they are based.

16)	Please select the location of your primary place of employment, work, volunteer work or practice:	<i>Dropdown:</i> Outside of US Virginia Border State/DC Other US State List of Virginia's Cities and Counties
17)	How long have you worked at this particular location?	<i>Dropdown</i> I do not currently work at this location Less than 6 months 6 months to 1 year 1 to 2 years 3 to 5 years 6 to 10 years More than 10 years
18a)	Approximate number of weeks at which at least some time was spent at this work location within the past twelve months (exclude vacation, medical leave, etc):	<i>Dropdown: 1 week - 52 weeks</i>
18b)	How many hours do you (or did you) work in an average workweek at this location?	<i>Dropdown</i> 1 to 9 hours 10 to 19 hours 20 to 29 hours 30 to 39 hours 40 to 49 hours 50 to 59 hours 60 to 69 hours 70 to 79 hours 80 or more hours

19)	In the average workweek at this location, roughly what percentage of your working hours were spent in the following roles: <b>(Answers should roughly equate to 100%).</b>	<i>Dropdown: (for each sub-question)</i>
19a)	Administration or business-related matters	None
19c)	Direct patient care, including patient education and coordination of care	1% to 9%
19d)	Education of health professions students (including acting as preceptor)	10% to 19%
19e)	Formal research	20% to 29%
19f)	Other	30% to 39%
		40% to 49%
		50% to 59%
		60% to 69%
		70% to 79%
		80% to 89%
		90% to 99%
		100%
20a)	Please select the choice that best describes this location's organizational sector:	<i>Dropdown</i>
		For-profit (e.g. private practice, corporate)
		Non-profit (including religious affiliated)
		State/local-government
		US military
		Veteran's Administration
		Other federal government
20b)	Please select the choice that best describes this practice setting:	<i>Dropdown:</i>
		Academic Institution
		Physician office
		Private practice, solo
		Private practice, group
		General hospital, inpatient department
		General hospital, outpatient department
		Nursing home/long term care
		Home health care
		PACE center
		Rehabilitation facility, residential/inpatient
		Rehabilitation facility, outpatient clinic
		Insurance organization
		Device manufacturer/distributor
		K-12 School System
		Other
20c)	If you selected "other practice setting" please provide a brief description:	<i>Open-ended</i>
21)	Please indicate how you are (were) personally compensated for activities at this location:	<i>Dropdown</i>
		Salary/Commission
		Hourly wage
		By contract
		Business/Practice income

		Pro Bono, volunteer, unreimbursed
<b>If you only had one practice location in the past 12 months, please skip to question 31. If you had additional practice locations, please continue.</b>		
<b>Secondary Work Location</b>		
<i>Questions 22 to 28 refer to your secondary place of employment, work or practice (volunteer or paid) over the past 12 months. This is the location where you spend the second most work hours during an average workweek or where you spent the second most weeks working in the past 12 months. You do not need to currently work at this location. These questions refer to a location, not an employer. Persons who consistently work in multiple locations (e.g. temporary workers, home health, multi-facility rounds) should choose the location where they are based.</i>		
22	Is this location with the same employer or practice as your primary location, or a different employer/practice?	Dropdown
		Same employer or practice
		Different employer or practice
23)	Please select the location of your secondary place of employment, work, volunteer work or practice:	Dropdown:
		Outside of US
		Virginia Border State/DC
		Other US State
		List of Virginia's Cities and Counties
24)	How long have you worked at this location?	Dropdown
		I do not currently work here
		Less than 6 months
		6 months to 1 year
		1 to 2 years
		3 to 5 years
		6 to 10 years
		More than 10 years
25a)	Approximate number of weeks at which at least some time was spent at this work location within the past twelve months (exclude vacation, medical leave, etc):	Dropdown: 1 week - 52 weeks
25b)	How many hours do you (or did you) work in an average workweek at this location?	Dropdown
		1 to 9 hours
		10 to 19 hours
		20 to 29 hours
		30 to 39 hours
		40 to 49 hours
		50 to 59 hours
		60 to 69 hours
		70 to 79 hours
		80 or more hours
26)	In the average workweek at this location, roughly what percentage of your working hours were spent in the following	Dropdown: (for each sub-question)

	roles: <b>(Answers should roughly equate to 100%).</b>	
26a)	Administration or business-related matters	None
26b)	Direct patient care, including patient education and coordination of care	1% to 9%
26c)	Education of health professions students (including acting as preceptor)	10% to 19%
26d)	Formal research	20% to 29%
26e)	Other	30% to 39%
		40% to 49%
		50% to 59%
		60% to 69%
		70% to 79%
		80% to 89%
		90% to 99%
		100%
27a)	Please select the choice that best describes this location's organizational sector:	<i>Dropdown</i>
		For-profit (e.g. private, corporate)
		Non-profit (including religious affiliated)
		State/local-government
		US military
		Veteran's Administration
		Other federal government
27b)	Please select the choice that best describes this practice setting:	<i>Dropdown:</i>
		Academic Institution
		Physician office
		Private practice, solo
		Private practice, group
		General hospital, inpatient department
		General hospital, outpatient department
		Nursing home/long term care
		Home health care
		PACE center
		Rehabilitation facility, residential/inpatient
		Rehabilitation facility, outpatient clinic
		Insurance organization
		Device manufacturer/distributor
		K-12 School System
		Other
27c)	If you selected "other practice setting" please provide a brief description:	<i>Open-ended</i>
28)	Please indicate how you are (were) personally compensated for activities at this location:	<i>Select all that apply:</i>
		Salary/Commission
		Hourly wage
		By contract
		Business/Practice income

		Pro Bono, volunteer, unreimbursed
<b>If you had only two locations in the past 12 months, please skip to question 31. If you had additional practice locations, please continue.</b>		
29)	How many <b>total</b> work locations have you had <i>over the past 12 months</i> ?	<i>Dropdown</i>
		3
		4
		5
		6 or more
30)	How many work locations do you have <i>currently</i> ?	<i>Dropdown</i>
		3
		4
		5
		6 or more
<b>Employment Information</b>		
<i>The Healthcare Workforce Data Center collects compensation information to assess the balance of supply and demand in the state and in localities, and to assist students in planning health careers and choosing specialties. Information from these questions will only be presented in the aggregate. The confidentiality of information for these and all questions is protected by law. All questions are voluntary.</i>		
31)	Within the past 12 months, have you experienced any of the following:	<i>Check all that apply</i>
		Voluntary unemployment (including for medical reasons)?
		Involuntary unemployment (including for medical reasons)?
		Switched employers/practices?
		Worked part-time or temporary positions, but would have preferred a full-time or permanent position?
		Worked two or more positions at the same time?
32)	What is your estimated annual net income from physical therapy related activities?	<i>Dropdown:</i>
		Volunteer work only
		\$30,000 or less
		\$30,001-\$40,000
		\$40,001-\$50,000
		\$50,001-\$60,000
		\$60,001-\$70,000
		\$70,001-\$80,000
		\$80,001-\$90,000
		\$90,001-\$100,000
		\$100,001-\$110,000
		\$110,001-\$120,000
		More than \$120,000
33)	Do you receive any of the following benefits from any <i>current</i>	<i>Check all that apply:</i>

	employer?	
		Paid Leave
		Health Insurance
		Dental Insurance
		Retirement (401k, Pension, etc.)
		Group Life Insurance
		Signing/retention bonus
34)	What is your estimated current educational debt?	<i>Dropdown:</i>
		None
		\$10,000 or less
		\$10,001-\$20,000
		\$20,001-\$30,000
		\$30,001-\$40,000
		\$40,001-\$50,000
		\$50,001-\$60,000
		\$60,001-\$70,000
		\$70,001-\$80,000
		\$80,001-\$90,000
		\$90,001-\$100,000
		\$100,001-\$110,000
		\$110,001-\$120,000
		More than \$120,000
35)	At what age do you plan to retire from physical therapy?	<i>Dropdown</i>
		Under age 50
		50 to 54
		55 to 59
		60 to 64
		65 to 69
		70 to 74
		75 to 79
		80 or over
		I do not intend to retire
36)	Within the next two years do you plan to do any of the following:	<i>Check all that apply</i>
		Retire
		Cease working in physical therapy
		Continue working in physical therapy, but cease working in Virginia
		Increase patient care hours
		Decrease patient care hours
		Increase time spent teaching physical therapy
		Decrease time spent teaching physical therapy
		Pursue additional physical therapy education
		Certify/Recertify for direct access
<b>End of Questionnaire for active practitioners-Thank you!</b>		

37)	If you did not practice, teach or otherwise work in physical therapy within the past twelve months, did/are you. . .?	<i>Check all that apply:</i>
		I am retired.
		Work occasionally for charity/consultation/special patients?
		Pursue physical therapy education or certifications?
		Pursue education not related to physical therapy?
		Work in another profession or field?
		Experience temporary <b>voluntary</b> unemployment (including for medical reasons)?
		Experience temporary <b>involuntary</b> unemployment?
38)	Do you provide any Pro Bono, volunteer, mentoring or other services within rehabilitation therapy in Virginia? If so, approximately how many hours in the past year?	<i>Dropdown:</i>
		None
		1-25 hours
		26-50 hours
		51-75 hours
		76-100 hours
		Over 100 hours
39)	Do you expect to begin working in physical therapy in Virginia? If so, when?	<i>Dropdown:</i>
		Not currently planning to practice/work in Virginia
		Plan to practice/work in a volunteer capacity
		Yes, within the next year
		Yes, within 1-2 years
		Yes, within 3-5 years
		Yes, in more than 5 years
		Yes, do not know when
<b>End of Questionnaire-Thank you!</b>		