March 19, 2020

On March 12, 2020, Governor Ralph Northam declared a state of emergency due to novel coronavirus (COVID-19). In the declaration, Executive Order 51, the Governor directed state agencies to render appropriate assistance to prepare for and mitigate the effects of the coronavirus (COVID-19) outbreak. In doing so, he ordered authorization for the heads of executive branch agencies, on behalf of their regulatory boards as appropriate, and with the concurrence of their Cabinet Secretary, to waive any state requirement or regulation.

Pursuant to the authority granted to the agency head by Executive Order 51 (2020), I hereby waive the below Nurse Aide Education Program regulations:

- **18VAC-90-26-30(C) Other Instructional Personnel.**

  C. Other instructional personnel.
  
  1. Instructional personnel who assist the primary instructor in providing classroom or clinical supervision shall be registered nurses or licensed practical nurses.

  **Waive the requirement that other instructional personnel who assist the primary instructor in providing classroom instruction be limited to registered nurses or licensed practical nurses.**

- **18VAC90-26-30(D) Qualifications of Nurse Aide Instructors.**

  D. Prior to being assigned to teach the nurse aide education program, all instructional personnel shall demonstrate competence to teach adults by one of the following:

  1. Satisfactory completion of a course in teaching adults that includes:
     a. Basic principles of adult learning;
     b. Teaching methods and tools for adult learners; and
     c. Evaluation strategies and measurement tools for assessing the learning outcomes; or
  
  2. Have experience in teaching adults or high school students.

  **Waive the requirement that all instructional personnel must demonstrate competence to teach adults.**
This waiver does not waive statutory requirements or limitations. This waiver shall take effect on March 19, 2020, and shall remain in full force and shall not exceed 90 days following the expiration of the Executive Order.

David E. Brown, D.C.
Director