

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
INFORMAL CONFERENCES  
June 15, 2017**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:10 A.M., on June 15, 2017 in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

**MEMBERS PRESENT:** Marie Gerardo, M.S., R.N., A.N.P.-B.C.; Chairperson  
Alice Clark, Citizen Member

**STAFF PRESENT:** Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director (a.m.)  
Ann Tiller, Compliance Manager (p.m.)

**OTHERS PRESENT:** Steven Bulger; Adjudication Specialist, Administrative Proceedings Division  
  
Nursing students and faculty from Bryant and Stratton College

**CONFERENCES**

**SCHEDULED:** **Shanique Dickens, L.P.N. 0002-093911**  
Ms. Dickens appeared.

**CLOSED MEETING:** Ms. Clark moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:48 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dickens. Additionally, Ms. Clark moved that Ms. Douglas and Mr. Bulger attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 10:30 A.M.

Ms. Clark moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:** Ms. Clark moved to issue an Order to place Ms. Dickens on probation with terms for 1 year employment as a licensed practical nurse. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Dickens, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Dickens within such time. If service of the Order is made by

mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Erica Wyatt, L.P.N. 0002-082696**

Ms. Wyatt appeared.

CLOSED MEETING:

Ms. Clark moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:05 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Wyatt. Additionally, Ms. Clark moved that Ms. Douglas and Mr. Bulger attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:35 A.M.

Ms. Clark moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Clark moved to issue an Order of Reprimand to Ms. Wyatt and require she provide proof of successful completion of the following NCSBN courses within 90 days of entry of the Order: "*Professional Accountability & Legal Liability for Nurses*", "*Documentation: A Critical Aspect of Client Care*" and "*Sharpening Critical Thinking Skills for Competent Nursing Practice*". The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Wyatt, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Wyatt within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Blanchie Schwab, L.P.N. 0002-086205**

Ms. Schwab appeared.

CLOSED MEETING:

Ms. Clark moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:06 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Wyatt. Additionally, Ms. Clark moved that Ms. Douglas and Mr.

Bulger attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 12:23 P.M.

Ms. Clark moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Clark moved to issue an Order of Reprimand to Ms. Schwab. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Schwab, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Schwab within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Students left the meeting.

CONFERENCES  
SCHEDULED:

**Anita Arrowood, L.P.N. 0002-093827**  
Ms. Arrowood did not appear.

CLOSED MEETING: Ms. Clark moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:50 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Arrowood. Additionally, Ms. Clark moved that Ms. Douglas and Mr. Bulger attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:18 P.M.

Ms. Clark moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:** Ms. Clark moved to offer Ms. Arrowood a Consent Order for Indefinite Suspension until such time as she appears before the Board. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Arrowood and the Board.

Ms. Douglas left the meeting and Ms. Tiller joined the meeting.

**CONFERENCES  
SCHEDULED:**

**Kellie Garnes, R.N. 0001-187028**  
Ms. Garnes appeared.

**CLOSED MEETING:**

Ms. Clark moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:15 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Garnes. Additionally, Ms. Clark moved that Ms. Tiller and Mr. Bulger attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 2:45 P.M.

Ms. Clark moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Clark moved to issue an Order to place Ms. Garnes on probation with terms for 2 years employment as a professional nurse. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Garnes, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Garnes within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES  
SCHEDULED:**

**Avery Reukauf, L.P.N. 0002-091636**  
Ms. Reukauf did not appear.

CLOSED MEETING:

Ms. Clark moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:15 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Reukauf. Additionally, Ms. Clark moved that Ms. Tiller and Mr. Bulger attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:29 P.M.

Ms. Clark moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Clark moved to issue an Order to Ms. Wyatt and require she provide proof of successful completion of the following NCSBN courses within 90 days of entry of the Order: "*Professional Accountability & Legal Liability for Nurses*", "*Documentation: A Critical Aspect of Client Care*", "*Righting a Wrong: Ethics and Professionalism in Nursing*", "*Respecting Professional Boundaries*", "*Disciplinary Actions: What Every Nurse Should Know*", "*Diversity*", "*Patient Privacy*", and "*Avoiding Violations of Patient Privacy with Social Media*". The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Reukauf, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Reukauf within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 3:30 P.M.

  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.