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<th>Board/Profession</th>
<th>Statutory and Regulatory Requirements</th>
<th>Criteria of National Credentialing Body</th>
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</table>
| **Physician Assistant**          | § 54.1-2951.1. Requirements for licensure as a physician assistant.  
A. The Board shall promulgate regulations establishing requirements for licensure as a physician assistant which shall include, but not be limited to, the following:  
1. Successful completion of a physician assistant program or surgical physician assistant program accredited by the American Medical Association or a committee of the American Medical Association established to approve or accredit allied health education programs;  
2. Passage of the certifying examination administered by the National Commission on Certification of Physician Assistants; and  
3. Documentation that the applicant for licensure has not had his license or certification as a physician assistant suspended or revoked and is not the subject of any disciplinary proceedings in another jurisdiction.  
**Regulation:**  
18VAC85-50-50. Licensure: entry requirements and application.  
The applicant seeking licensure as a physician assistant shall submit:  
2. Documentation of successful completion of an educational program as prescribed in §54.1-2951.1 of the Code of Virginia.  
3. Documentation of passage of the certifying examination administered by the National Commission on Certification of Physician Assistants. | **National Commission on Certification of Physician Assistants – requirements for certification**  
If you graduate from a physician assistant program accredited by the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) or its predecessors, you can take the Physician Assistant National Certifying Examination (PANCE) for certification. The multiple-choice exam assesses basic medical and surgical knowledge. After passing PANCE, physician assistants are issued NCCPA certification and can use the PA-C designation until the certification expiration date (approximately two years). |
| **Respiratory Care Practitioner** | § 54.1-2954. Respiratory care practitioner; definition.  
"Respiratory care practitioner" means a person who has passed the examination for the entry level practice of respiratory care administered by the National Board for Respiratory Care, Inc., or other examination approved by the Board, who has complied with the regulations pertaining to licensure prescribed by the Board, and who has been issued a license by the Board.  
**Regulation:**  
18VAC85-40-50. Examination requirements.  
An applicant for a license to practice as a licensed respiratory care practitioner shall submit to the board evidence that the applicant has passed the NBRC entry level examination for respiratory care, or its equivalent as approved by the Board. | **Criteria of the National Board for Respiratory Care for the Registered Respiratory Therapist examination:**  
a. Be a CRT having earned a minimum of an associate degree from a respiratory therapist educational program 1) supported or accredited by the Commission on Accreditation for Respiratory Care (CoARC), or 2) accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) and graduated on or before November 11, 2009. **Graduates of accredited 100-level respiratory therapist education programs are not eligible for admission to the RRT Examination under this**
admission provision.

Or

b. Be a CRT having been enrolled in an accredited respiratory therapy program in an institution offering a baccalaureate degree offering a “special certificate of completion” issued by a sponsoring educational institution. The CoARC will authorize such institutions to issue the “special certificate of completion” at the advanced level following completion of the science, general academic and respiratory therapy coursework commensurate with the requirements for accreditation.

Or

c. Be a therapist Certified (CRT) by the NBRC who has four years* of full-time clinical in respiratory therapy under licensed medical supervision following Certification and prior to applying for the Registry Examination. In addition, the applicant shall have at least 62 semester hours of college credit from a college or university accredited by its regional association or its equivalent. The 62 semester hours of college credit must include the following courses: anatomy and physiology, chemistry, microbiology, physics, and mathematics.

Or

d. Be a CRT having earned a minimum of an associate degree from an accredited entry-level respiratory therapist educational program with two years of full-time, clinical experience in respiratory care under licensed medical supervision following Certification and prior to applying for the examination.

Or

e. Be a CRT with a baccalaureate degree in an area other than respiratory care, including college credit level courses in anatomy and physiology, chemistry, mathematics, microbiology and physics. In addition, they shall have two years of full-time clinical experience** in respiratory care under licensed medical supervision following Certification and before applying for the examination. In addition, the applicant shall have at least 62 semester hours of college credit...
<table>
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<tr>
<th>Occupational therapist</th>
<th>§ 54.1-2956.1. Powers of Board concerning occupational therapy. The Board shall take such actions as may be necessary to ensure the competence and integrity of any person who practices occupational therapy or claims to be an occupational therapist or occupational therapy assistant or who holds himself out to the public as an occupational therapist or occupational therapy assistant or who engages in the practice of occupational therapy, and to that end it may license practitioners as occupational therapists or occupational therapy assistants who have met the qualifications established in regulation by the Board. Regulation: 18VAC85-80-50. Examination requirements. A. An applicant for licensure to practice as an occupational therapist shall submit evidence to the board that he has passed the certification examination for an occupational therapist and any other examination required for initial certification from the NBCOT (National Board for Certification in Occupational Therapy). B. An applicant for licensure to practice as an occupational therapy assistant shall submit evidence to the board that he has passed the certification examination for an occupational therapy assistant and any other examination required for initial certification from the NBCOT (National Board for Certification in Occupational Therapy).</th>
<th>credit from a college or university accredited by its regional association or its equivalent.</th>
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<tr>
<td>Occupational therapy assistant</td>
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<td>NBCOT examination eligibility requirements: Prior to being deemed eligible to take the NBCOT certification examination, OTR® and COTA® applicants must: Graduate from an accredited occupational therapy assistant or occupational therapist program recognized by NBCOT. NBCOT recognizes U.S. occupational therapy degrees accredited by the Accreditation Council for Occupational Therapy Education (ACOTE), of the American Occupational Therapy Association, Inc. (AOTA) or World Federation of Occupational Therapists (WFOT) approved entry-level post-baccalaureate degree programs in occupational therapy, or international degrees in Occupational Therapy approved/accredited by the country’s governmental institution and deemed comparable to a U.S. entry-level post-baccalaureate degree through the OTED.</td>
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<tr>
<td>Radiologic technologist</td>
<td>§ 54.1-2956.8:2. Requisite training and educational achievements of radiologist assistants, radiologic technologists, and radiologic technologists, limited. The Board shall establish a testing program to determine the training and educational achievements of radiologist assistants, radiologic technologists, or radiologic technologists, limited, or the Board may accept other evidence such as successful completion of a national certification examination, experience, or completion of an approved training program in lieu of testing and shall establish this as a prerequisite for approval of the licensee's application. Regulation: 18VAC85-101-30. Educational requirements for radiologic technologists. An applicant for licensure as a radiologic technologist shall be a graduate of an educational program acceptable to the ARRT for the purpose of sitting for the ARRT certification examination. (ARRT = American Registry of Radiologic Technologists) 18VAC85-101-40. Licensure requirements (for radiologic technologists). A. An applicant for board licensure shall: 1. Meet the educational requirements specified in 18VAC85-</td>
<td>Education Requirements for ARRT Certification Candidates pursuing primary pathway certification in Radiography, Nuclear Medicine Technology, Radiation Therapy, Magnetic Resonance Imaging, or Sonography must have — within the past five years — successfully completed an educational program that is accredited by a mechanism acceptable to the ARRT. Beginning on January 1, 2015, all candidates for primary pathway certification must have earned an academic degree before becoming certified. As part of their education, candidates must also demonstrate competency in</td>
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1. Submit the required application, fee, and credentials to the board; and  
2. Submit evidence of passage of the ARRT certification examination with a minimum passing score acceptable to the board.

**Radiologic technologists-limited**

**Regulation:** 18VAC85-101-55. Educational requirements for radiologic technologists-limited.

A. An applicant for licensure as a radiologic technologist-limited shall be trained by one of the following:
   1. Successful completion of a program that is directed by a radiologic technologist with a bachelor's degree and current ARRT certification, has instructors who are licensed radiologic technologists or doctors of medicine or osteopathic medicine who are board certified in radiology, and has a minimum of the following coursework:
      a. Image production/equipment operation - 25 clock hours;
      b. Radiation protection - 15 clock hours; and
      c. Radiographic procedures in the anatomical area of the radiologic technologist-limited's practice - 10 clock hours taught by a radiologic technologist with current ARRT certification or a licensed doctor of medicine, osteopathy, podiatry or chiropractic;

B. Successful completion of a program accredited by the Virginia Board of Education for the Professions and satisfied the didactic coursework and an ARRT-specified list of clinical procedures by completing competency requirements established for the discipline in which they are seeking certification.

**Limited Scope of Practice in Radiography – Criteria from the ARRT for limited examination**

This licensing exam, designed and administered by ARRT but offered by states for state licensing purposes, is built around a core of 100 test questions that cover radiation protection, image production and evaluation, patient care and education, and equipment operation and quality control. Additional optional modules are offered for specific categories of licensing: chest, extremities, skull/sinuses, spine, and podiatric radiography.

Each state licensing agency determines the appropriateness of the exam for its candidates. Each state also determines the score pass/fail point for their candidates. Candidates apply to the state licensing agency for licensing and examination and receive results from the same agency.

The Board may accept training and experience from the military, provided it meets the criteria for instructors and coursework hours found in 18VAC85-101-55.

**Athletic trainer**

§ 54.1-2957.4. Licensure as athletic trainer required; requisite training and educational requirements; powers of the Board concerning athletic training.

B. The Board shall establish criteria for the licensure of athletic trainers to ensure the appropriate training and educational credentials for the practice of athletic training. Such criteria may include experiential requirements and shall include one of the following: (i) a Virginia testing program to determine the quality of the training and educational credentials for and competence of athletic trainers, (ii) successful completion of a training program and passage of the certifying examination administered by the National Athletic Training Association Board of Certification resulting in certification as an athletic trainer by such national association, or (iii) completion of another Board-approved training program and examination.

**Regulation:** 18VAC85-120-60. Educational requirements.

An applicant for licensure shall:

1. Be a graduate of an accredited educational program for athletic trainers; or

**Board of Certification for Athletic Trainers**

In order to attain the BOC certification, an individual must complete an entry-level athletic training education program accredited by the Commission on Accreditation of Athletic Training Education (CAATE) and pass the BOC certification exam.

In order to qualify as a candidate for the BOC certification exam, an individual must be endorsed by the recognized Program Director of the CAATE accredited education program.
2. Have met the educational requirement necessary to hold current credentialing as a Certified Athletic Trainer (ATC) from NATABOC or another credentialing body approved by the board.

### 18VAC85-120-70. Examination requirements.
An applicant for a license to practice as an athletic trainer shall pass the NATABOC entry level examination for athletic trainers or its equivalent as determined by the board.

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### Licensed Midwife

§ 54.1-2957.8. Licensure of midwives; requisite training and educational requirements; fees.

A. It shall be unlawful for any person to practice midwifery in the Commonwealth or use the title of licensed midwife unless he holds a license issued by the Board. The Board may license an applicant as a midwife after such applicant has submitted evidence satisfactory to the Board that he has obtained the Certified Professional Midwife (CPM) credential pursuant to regulations adopted by the Board and in accordance with the provisions of §§ 54.1-2915 and 54.1-2916.

**Regulation:**

18VAC85-130-40. Criteria for initial licensure.

A. An applicant for board licensure shall submit:

1. Evidence satisfactory to the board of current certification as a CPM; and

2. A report from NARM indicating whether there has ever been any adverse action taken against the applicant.

"CPM" means the Certified Professional Midwife credential issued by the North American Registry of Midwives.

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### Licensed Acupuncturist

§ 54.1-2956.10. Requisite training and educational achievements of acupuncturists.

The Board shall establish a testing program to determine the training and educational achievements of acupuncturists, or the Board may accept other evidence such as successful completion of a national certification examination, experience, or completion of an approved training program in lieu of testing and shall establish this as a prerequisite for approval of the licensee's application.

**Regulation:**

18VAC85-110-50. Educational requirements: graduates of approved institutions or programs in the United States.

C. Requirements for acupuncture education obtained after July 1, 1999, shall be as provided in this subsection. An applicant applying for licensure to practice as a licensed acupuncturist on the basis of successful completion of education in a school or college for acupuncture accredited by ACAOM or any other accrediting agency approved by the Board of Medicine, which confers a degree or certificate in acupuncture in the United States, shall submit evidence of having a minimum of 1,725 hours of entry-level acupuncture education to include at least 1,000 didactic hours and 500 clinical hours. Clinical hours may include observation, as well as internship or treatment hours; the remaining 225 hours may be earned as either didactic or clinical. Correspondence programs or courses in acupuncture are excluded and do not meet the requirements for acupuncture.

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### North American Registry of Midwives criteria for certification

The first step in the certification process is an evaluation of the applicant’s education and clinical training according to the standards set by the Portfolio Evaluation Process. All certification candidates must demonstrate the essential competencies identified by the NARM Job Analysis, either through completion of the Portfolio Evaluation Process or through a route determined by NARM as equivalent. All candidates, regardless of educational route, must complete the second step, which is the NARM Written Examination. The NARM Written Examination is designed to assure mastery of the didactic material that is necessary for clinical competence.

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### Achieving National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM) Certification

The applicant must:

1) Successfully pass the following examinations:
   a. Foundations of Oriental Medicine
   b. Acupuncture with Point Location
   c. Biomedicine, and;

2) Proof of completion of the CCAOM Clean Needle Technique (CNT) course.
<table>
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<tr>
<th>Doctor of Podiatric Medicine</th>
<th>§ 54.1-2913. Examinations. The Board shall prescribe regulations governing the content, administration and grading of examinations for each branch of the healing arts. The Board shall ensure that the identity of an applicant corresponding to a given examination paper is not known to members of the Board until after the applicant has been granted or refused a license. Regulation: 18VAC85-20-121. Educational requirements: Graduates of approved institutions. A. Such an applicant shall be a graduate of an institution that meets the criteria appropriate to the profession in which he seeks to be licensed, which are as follows: 3. For licensure in podiatry. The institution shall be approved and recommended by the Council on Podiatry Education of the American Podiatry Medical Association or any other organization approved by the board. B. Such an applicant for licensure in medicine, osteopathic medicine, or podiatry shall provide evidence of having completed one year of satisfactory postgraduate training as an intern or resident in a hospital or health care facility offering approved internship and residency training programs when such a program is approved by an accrediting agency recognized by the board for internship and residency training. 18VAC85-20-140. Examinations, general. C. A Doctor of Podiatric who has passed the National Board of Podiatric Medical Examiners examination and has passed a clinical competence examination equivalent to the Virginia Board of Medicine examination may be accepted for licensure. 4. Applicants for licensure in podiatry shall provide evidence of having passed the National Board of Podiatric Medical Examiners Examination to be eligible to sit for the Podiatric Medical Licensing Examination (PMLEXIS) in Virginia.</th>
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<tr>
<td>Doctor of Chiropractic</td>
<td>18VAC85-110-80. Examination requirements for licensure. The examination requirements for licensure shall consist of: 1. Passing the NCCAOM comprehensive written examination, resulting in current, active certification by the NCCAOM at the time the application is filed with the board; 2. Passing the Practical Examination of Point Location Skills (PEPLS) test; and 3. Completing the CNT course as administered by the CCAOM. C. For licensure in chiropractic. 1. If the applicant matriculated in a chiropractic college on or after July 1, 1975, he shall be a graduate of a chiropractic college accredited by the Commission on Accreditation of the Council of Chiropractic Education or any other organization approved by the board. 2. If the applicant matriculated in a chiropractic college prior to July 1, 1975, he shall be a graduate of a chiropractic college accredited by the American Chiropractic Association or the International Chiropractic Association or any other organization approved by the board.</td>
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</table>
D. A Doctor of Chiropractic who has met the requirements of one of the following may be accepted for licensure:
3. An applicant who graduated from July 1, 1965, to January 31, 1991, shall document successful completion of Parts I, II, and III of the NBCE, or Parts I and II of the NBCE and the Special Purpose Examination for Chiropractic (SPEC), and document evidence of licensure in another state for at least two years immediately preceding his application.
4. An applicant who graduated prior to July 1, 1965, shall document successful completion of the SPEC, and document evidence of licensure in another state for at least two years immediately preceding his application.

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<th>Nursing</th>
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<td>Registered Nurse</td>
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| **Licensure as a Registered Nurse**

§ 54.1-3005. Specific powers and duties of Board.

In addition to the general powers and duties conferred in this title, the Board shall have the following specific powers and duties:

1. To prescribe minimum standards and approve curricula for educational programs preparing persons for licensure or certification under this chapter;
2. To approve programs that meet the requirements of this chapter and of the Board;
3. To provide consultation service for educational programs as requested;
4. To provide for periodic surveys of educational programs;
5. To deny or withdraw approval from educational programs for failure to meet prescribed standards; ...

§ 54.1-3017. Qualifications of applicant for registered nurse’s license; examination; graduates of foreign nursing education programs.

A. An applicant for a license to practice professional nursing shall submit evidence satisfactory to the Board that such applicant:
1. Has completed an approved four-year high school course of study or the equivalent as determined by the appropriate educational agency;
2. Has received a diploma or degree from an approved professional nursing education program;
3. Has passed a written examination as required by the Board; and
4. Has committed no acts which are grounds for disciplinary action as set forth in this chapter.

B. The Board shall consider and may accept relevant practical experience and didactic and clinical components of education and training completed by an applicant for licensure as a registered nurse during his service as a member of any branch of the armed forces of the United States as evidence of the satisfaction of the educational requirements for licensure.

**National Council of State Boards of Nursing**

NCSBN does not maintain a list of eligibility requirements to take the NCLEX® examination. Each state board of nursing determines eligibility for licensure. In Virginia, the Code states that the criteria includes: “Has received a diploma or degree from an approved professional nursing education program...”
<table>
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<tr>
<th>Licensed Practical Nurse</th>
<th>National Council of State Boards of Nursing</th>
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<tr>
<td>§ 54.1-3020. Qualifications of applicant for practical nurse's license.</td>
<td>NCSBN does not maintain a list of eligibility requirements to take the NCLEX® examination. Each state board of nursing determines eligibility for licensure. In Virginia, the Code states that the criteria includes: “Has received a diploma from an approved practical nursing program ...”</td>
</tr>
<tr>
<td>A. An applicant for a license to practice as a practical nurse shall furnish evidence satisfactory to the Board that the applicant: 1. Has completed two years of high school or its equivalent; 2. Has received a diploma from an approved practical nursing program; 3. Has passed a written examination as required by the Board; and 4. Has committed no acts which are grounds for disciplinary action as set forth in this chapter.</td>
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<tr>
<td>B. The Board shall consider and may accept relevant practical experience and didactic and clinical components of education and training completed by an applicant for licensure as a practical nurse during his service as a member of any branch of the armed forces of the United States as evidence of the satisfaction of the educational requirements for licensure.</td>
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<td>Regulations: The Board has extensive regulations for nursing education programs and a process for approval (see 18VAC90-20-40 through 18VAC90-20-170). If a program in the military desires Board approval, it must submit an application and be reviewed for curriculum, faculty qualifications and other criteria. At the present time, there is no program in the military that is approved for RN licensure by any state. Some RN educational programs do grant advanced standing to applicants for admission with certain qualifications, such as practice as a licensed practical nurse.</td>
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<tr>
<td>Certified Nurse Aide</td>
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<td>§ 54.1-3023. Application for certification by competency evaluation.</td>
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<tr>
<td>A. Every applicant for certification by competency evaluation shall pay the required application fee and shall submit written evidence that the applicant: 1. Has not committed any act or omission that would be grounds for discipline or denial of certification under this article; and 2. Has successfully completed an education or training program approved by the Board.</td>
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<tr>
<td>B. The Board shall consider and may accept relevant practical experience and didactic and clinical components of education and training completed by an applicant for certification as a nurse aide during his service as a member of any branch of the armed forces of the United States as evidence of the satisfaction</td>
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of the educational requirements for certification.

**Regulations:**
The Board has regulations for a nurse aide education program and a process for approval (see 18VAC90-25-20 through 18VAC90-25-60). If a program in the military desires Board approval, it must submit an application and be reviewed for curriculum, faculty qualifications and other criteria. Since nurse aides are primarily employed in long term care, education programs are focused on geriatric care. It is unlikely that any training and experience in the military would equate to the curriculum of an education and training program approved by the Board.

### Licensed Nurse Practitioner
(includes Nurse Anesthetist and Nurse Midwife)

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<tr>
<th>§ 54.1-2957. Licensure of nurse practitioners.</th>
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<tr>
<td>A. The Board of Medicine and the Board of Nursing shall jointly prescribe the regulations governing the licensure of nurse practitioners. It shall be unlawful for a person to practice as a nurse practitioner in this Commonwealth unless he holds such a joint license.</td>
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<tr>
<td>B. The Board of Medicine and the Board of Nursing shall jointly promulgate regulations specifying collaboration and consultation among physicians and certified nurse midwives that shall include the development of, and periodic review and revision of, a written protocol; guidelines for availability and ongoing communications that define consultation among the collaborating parties and the patient; and periodic joint evaluation of the services delivered.</td>
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<tr>
<td>C. The Boards may issue a license by endorsement to an applicant to practice as a nurse practitioner if the applicant has been licensed as a nurse practitioner under the laws of another state and, in the opinion of the Boards, the applicant meets the qualifications for licensure required of nurse practitioners in this Commonwealth.</td>
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Pending the outcome of the next National Specialty Examination, the Boards may jointly grant temporary licensure to nurse practitioners.

**Regulation:**
A. An applicant for initial licensure as a nurse practitioner shall:
1. Hold a current, active license as a registered nurse in Virginia or hold a current multistate licensure privilege as a registered nurse;
2. Submit evidence of a graduate degree in nursing or in the appropriate nurse practitioner specialty from an educational program designed to prepare nurse practitioners that is an approved program as defined in 18VAC90-30-10;
3. Submit evidence of professional certification that is consistent with the specialty area of the applicant’s educational preparation issued by an agency accepted by the boards as identified in 18VAC90-30-90;

**18VAC90-30-90. Certifying agencies.**
A. The boards shall accept the professional certification by examination of the following:
1. American College of Nurse Midwives Certification Council;
### Dentistry

2. American Nurses' Credentialing Center;
3. Council on Certification of Nurse Anesthetists;
4. Pediatric Nursing Certification Board;
5. National Certification Corporation for the Obstetric, Gynecologic and Neonatal Nursing Specialties; and

B. The boards may accept professional certification from other certifying agencies on recommendation of the Committee of the Joint Boards of Nursing and Medicine provided the agency meets the definition of a national certifying body set forth in 18VAC90-30-10 and that the professional certification is awarded on the basis of:

1. Completion of an approved educational program as defined in 18VAC90-30-10 ("Approved program" means a nurse practitioner education program that is accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs/Schools, American College of Nurse Midwives, Commission on Collegiate Nursing Education or the National League for Nursing Accrediting Commission or is offered by a school of nursing or jointly offered by a school of medicine and a school of nursing which grant a graduate degree in nursing and which hold a national accreditation acceptable to the boards) and
2. Achievement of a passing score on an examination.

### Massage Therapist

**§ 54.1-3029. Qualifications for a certified massage therapist.**

A. In order to be certified as a massage therapist, the applicant shall furnish evidence satisfactory to the Board that the applicant:

1. Is at least 18 years old;
2. Has successfully completed a minimum of 500 hours of training from a massage therapy program, certified or approved by the State Council of Higher Education or an agency in another state, the District of Columbia or a United States territory that approves educational programs, notwithstanding the provisions of § 23-276.2;
3. Has passed the National Certification Exam for Therapeutic Massage and Bodywork or an exam deemed acceptable to the Board of Nursing leading to national certification;

### Dentistry

**§ 54.1-2722. License; application; qualifications; practice of dental hygiene.**

A. No person shall practice dental hygiene unless he possesses a current, active, and valid license from the Board of Dentistry. The licensee shall have the right to practice dental hygiene in the Commonwealth for the period of his license as set by the Board, under the direction of any licensed dentist.

B. An application for such license shall be made to the Board in writing, and shall be accompanied by satisfactory proof that the applicant (i) is of good moral character, (ii) is a graduate of an accredited dental hygiene program offered by an accredited institution of higher education, (iii) has passed the dental hygiene examination given by the Joint Commission on Dental Examinations, and (iv) has successfully completed a clinical

### Criteria for examination from Joint Commission on National Dental Examinations

**Dental Hygiene Student**

A student in an accredited dental hygiene program is eligible for examination when the dental hygiene program director (or designee) certifies that the student is prepared in all NBDHE disciplines. **Graduate of an Accredited Program**

A dental hygienist, who is a graduate of a dental hygiene program that was accredited by CODA during the time
examination acceptable to the Board.

Regulation:
18VAC60-20-60. Educational requirements for dentists and dental hygienists.
B. Dental hygiene licensure. An applicant for dental hygiene licensure shall have graduated from or have been issued a certificate by a program of dental hygiene accredited by the Commission on Dental Accreditation of the American Dental Association.
18VAC60-20-70. Licensure examinations; registration certification.
B. Dental hygiene examinations.
1. All applicants are required to successfully complete the dental hygiene examination of the Joint Commission on National Dental Examinations prior to making application to this board for licensure.
2. All applicants to practice dental hygiene shall successfully complete the board-approved examinations in dental hygiene, except those persons eligible for licensure pursuant to 18 VAC 60-20-80.

Dental Assistant

§ 54.1-2729.01. Practice of dental assistants.
A. A person who is employed to assist a licensed dentist or dental hygienist by performing duties not otherwise restricted to the practice of a dentist, dental hygienist, or dental assistant II, as prescribed in regulations promulgated by the Board may practice as a dental assistant I.
B. A person who (i) has met the educational and training requirements prescribed by the Board; (ii) holds a certification from a credentialing organization recognized by the American Dental Association; and (iii) has met any other qualifications for registration as prescribed in regulations promulgated by the Board may practice as a dental assistant II.

Regulation:
18VAC60-20-61. Educational requirements for dental assistants II.
A. A prerequisite for entry into an educational program preparing a person for registration as a dental assistant II shall be current certification as a Certified Dental Assistant (CDA) conferred by the Dental Assisting National Board (DANB).
B. To be registered as a dental assistant II, a person shall complete the following requirements from an educational program accredited by the Commission on Dental Accreditation of the American Dental Association:
1. At least 50 hours of didactic course work in dental anatomy and operative dentistry that may be completed on-line.
2. Laboratory training that may be completed in the following modules with no more than 20% of the specified instruction to be completed as homework in a dental office:
   a. At least 40 hours of placing, packing, carving, and polishing of amalgam restorations;
   b. At least 60 hours of placing and shaping composite resin restorations;
   c. At least 20 hours of taking final impressions and use of a non-
DANB’s CDA exams are recognized or required by 38 states, the District of Columbia, the Department of Veterans Affairs and the U.S. Air Force. DANB’s CDA exam is approved for the GIs-to-Jobs program under the Montgomery Bill.

Eligibility to sit for CDA certification examination:
CDA Pathway I
1. Graduation (or anticipated graduation) from a Commission on Dental Accreditation (CODA)-accredited dental assisting or dental hygiene program.
CDA Pathway II
1. High school graduation or equivalent
2. Minimum of 3,500 hours work experience as a dental assistant, accrued over a period of at least two years to a maximum of four years; employment must be verified by a licensed dentist.
epinephrine retraction cord; and
d. At least 30 hours of final cementation of crowns and bridges after adjustment and fitting by the dentist.
3. Clinical experience applying the techniques learned in the preclinical coursework and laboratory training that may be completed in a dental office in the following modules:
a. At least 80 hours of placing, packing, carving, and polishing of amalgam restorations;
b. At least 120 hours of placing and shaping composite resin restorations;
c. At least 40 hours of taking final impressions and use of a non-epinephrine retraction cord; and
d. At least 60 hours of final cementation of crowns and bridges after adjustment and fitting by the dentist.
4. Successful completion of the following competency examinations given by the accredited educational programs:
a. A written examination at the conclusion of the 50 hours of didactic coursework;
b. A practical examination at the conclusion of each module of laboratory training; and
c. A comprehensive written examination at the conclusion of all required coursework, training, and experience for each of the corresponding modules.
C. All treatment of patients shall be under the direct and immediate supervision of a licensed dentist who is responsible for the performance of duties by the student. The dentist shall attest to successful completion of the clinical competencies and restorative experiences.

18VAC60-20-70. Licensure examinations; registration certification.
C. Dental assistant II certification. All applicants for registration as a dental assistant II shall provide evidence of a current credential as a Certified Dental Assistant (CDA) conferred by the Dental Assisting National Board or another certification from a credentialing organization recognized by the American Dental Association and acceptable to the board, which was granted following passage of an examination on general chairside assisting, radiation health and safety, and infection control.

Pharmacist

§ 54.1-3312. Qualifications of pharmacist; approved school of pharmacy defined.
A. In order to be licensed as a pharmacist within the meaning of this chapter, an applicant shall present to the Board satisfactory evidence that he:
3. Is a graduate of a school of pharmacy approved by the Board, or a foreign college of pharmacy, if the graduate has satisfactorily completed (i) a college of pharmacy equivalency examination program approved by the Board and (ii) written and oral communication ability tests of the English language approved by the Board;
4. Has had a period of practical experience in the United States in accordance with the Board’s regulations; however, such requirement shall not exceed twelve months; and
5. Has passed the examination prescribed by the Board.
B. As used in this article, an approved school of pharmacy shall

Applicants must directly register with and pay the required fee to the National Association of Boards of Pharmacy (NABP) in order to take the NAPLEX examination at www.nabp.net. NAPLEX is the competency assessment examination for initial pharmacist licensure that is accepted by all 50 states, the District of Columbia, and Puerto Rico.
be an institution which meets the minimum standards of the American Council on Pharmaceutical Education and appears on the Council’s list of schools of pharmacy as published annually.

**Regulation:**
18VAC110-20-30. Requirements for pharmacy practical experience.
A. Each applicant for licensure as a pharmacist shall have gained practical experience in the practice of pharmacy as set forth in this section and 18VAC110-20-40.
B. An applicant for licensure as a pharmacist shall attain a minimum of 1,500 hours of practical experience.

18VAC110-20-50. Curriculum and approved schools of pharmacy.
A. The following minimum educational requirements for the specified periods shall be recognized by the board for the purpose of licensure.
2. On and after June 1, 1964, the applicant for licensure shall have been graduated from at least a five-year course of study with a Bachelor of Science degree in pharmacy or a Doctorate of Pharmacy degree awarded.
B. In order to be licensed as a pharmacist within this Commonwealth, the applicant shall have been granted the first professional degree from a program of a school of pharmacy which meets the requirements of §54.1-3312 of the Code of Virginia.

18VAC110-20-60. Content of the examination and grades required; limitation on admittance to examination.
A. Prior to admission to any examination required for licensure, the applicant shall have met all other requirements to include education and practical experience requirements, but in no case shall the applicant be admitted if grounds exist to deny licensure under §54.1-3316 of the Code of Virginia.
B. The applicant shall achieve a passing score as determined by the board on the licensure examination which is approved by the board and which shall consist of an integrated examination of pharmacy practice, pharmacology, pharmacy mathematics, and such other subjects as are necessary to assure that the candidate possesses the necessary knowledge and skills to practice pharmacy.

<table>
<thead>
<tr>
<th>Pharmacy Technician</th>
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<tr>
<td>§ 54.1-3321. Registration of pharmacy technicians.</td>
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<td>B. To be registered as a pharmacy technician, a person shall submit satisfactory evidence that he is of good moral character and has satisfactorily completed a training program and examination that meet the criteria approved by the Board in regulation or that he holds current certification from the Pharmacy Technician Certification Board (PTCB).</td>
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<tr>
<td><strong>Regulation:</strong></td>
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<td>A. Every pharmacy that employs or uses pharmacy technicians shall maintain a site-specific training program and manual for training pharmacy technicians to work at that pharmacy. The program shall include training consistent with that specific pharmacy practice to include, but not be limited to, training in proper use of site-specific computer programs and equipment, proper use of other equipment used at the pharmacy in performing technician duties, and pharmacy calculations.</td>
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| Pharmacy technicians must complete a site-specific training program and examination or be certified by PTCB. |
consistent with the duties at that pharmacy.
B. Every pharmacy shall maintain documentation of successful completion of the site specific training program for each pharmacy technician for the duration of the employment and for a period of two years from date of termination of employment. Documentation for currently employed pharmacy technicians shall be maintained on site or at another location where the records are readily retrievable upon request for inspection. After employment is terminated, such documentation may be maintained at an off-site location where it is retrievable upon request.

<table>
<thead>
<tr>
<th>Optometry</th>
<th>Optometrist</th>
<th>Law:</th>
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<tr>
<td>§ 54.1-3211. Examination. The Board shall set the necessary standards to be attained in the examinations to entitle the candidate to receive a license to practice optometry.</td>
<td>§ 54.1-3212. Qualifications of applicants. An application for a license to practice optometry shall be made in writing and shall be accompanied by satisfactory proof that the applicant has been graduated and received a doctor of optometry degree from a school of optometry approved by the Board.</td>
<td><strong>Regulation:</strong> 18VAC105-20-10. Licensure by examination. A. The applicant, in order to be eligible for licensure by examination to practice optometry in the Commonwealth shall meet the requirements for TPA certification in 18VAC105-20-16 and shall: 1. Be a graduate of a school of optometry accredited by the Council on Optometric Education; have an official transcript verifying graduation sent to the board; 2. Request submission of an official report from the NBEO of a score received on each required part of the NBEO examination or other board-approved examination; and C. Required examinations. 1. For the purpose of §54.1-3211 of the Code of Virginia, the board adopts all parts of the NBEO examination as its written examination for licensure. After July 1, 1997, the board shall require passage as determined by the board of Parts I, II, and III of the NBEO examination 18VAC105-20-16. Requirements for TPA certification. A. An applicant for licensure shall meet the following requirements for TPA certification: 1. Complete a full-time, postgraduate or equivalent graduate-level optometric training program that is approved by the board and that shall include a minimum of 20 hours of clinical supervision by an ophthalmologist; and 2. Take and pass the TPA certification examination, which shall be Treatment and Management of Ocular Disease (TMOD) of the NBEO or, if TPA-certified by a state examination, provide evidence of comparability to the NBEO examination that is satisfactory to the board.</td>
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| Funeral Directors and Embalmers | National Board of Examiners in Optometry: The earliest date for a student candidate to take the Part I examination is the March administration during the candidate’s third professional year in an accredited institution.* The earliest date for a student candidate to take the Part II examination is the December administration during the candidate’s academic year of graduation at an accredited institution*, thereby allowing two opportunities to sit for the examination prior to graduation. Student candidates in the final year of graduation at an accredited institution* are eligible to take the Part III examination on or after August 1. |

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*Accredited by the Accreditation Council on Optometric Education (ACOE) of the American Optometric Association*
| Funeral Service Licensee | Law:  
| § 54.1-2804. Licensing authority.  
The Board of Funeral Directors and Embalmers is authorized to determine the qualifications to enable any person to engage in the practice of funeral service, preneed funeral planning, funeral directing, embalming and the operation of a funeral service establishment.  
| § 54.1-2813. License for the practice of funeral service.  
To be licensed for the practice of funeral service, a person shall (i) be at least 18 years of age; (ii) hold a high school diploma or its equivalent; (iii) have completed a funeral service internship prescribed by the Board in regulation; (iv) have graduated from a school of mortuary science or funeral service approved by the Board; and (v) have passed the examination for licensure.  
| Regulation:  
18VAC65-20-235. Approval of educational programs.  
All applicants for funeral service licensure are required to have graduated from a funeral service program offered by a school of mortuary science or funeral service accredited by the American Board of Funeral Service Education, Incorporated.  
18VAC65-20-240. Requirements for funeral service licensure by examination.  
B. National examination requirements. Prior to applying for licensure by examination, every applicant shall pass the National Board Examination of the International Conference of Funeral Service Examining Boards.  
C. State examination requirements. All applicants shall pass the Virginia State Board Examination.  
| Physical Therapy | Law:  
| § 54.1-3477. Requirements for licensure as a physical therapist.  
An applicant for licensure as a physical therapist shall submit evidence, verified by affidavit and satisfactory to the Board, that the applicant:  
1. Is eighteen years of age or more;  
2. Is a graduate of a school of physical therapy approved by the American Physical Therapy Association or is a graduate of a school outside of the United States or Canada which is acceptable to the Board; and  
3. Has satisfactorily passed an examination approved by the Board.  
| Regulation:  
18VAC112-20-40. Education requirements: graduates of approved programs.  
A. An applicant for licensure who is a graduate of an approved program shall submit documented evidence of his graduation from such a program with the required application and fee.  
B. If an applicant is a graduate of an approved program located outside of the United States or Canada, he shall provide proof of proficiency in the English language by passing TOEFL and TSE or the TOEFL iBT, the Internet-based tests of listening, reading, speaking and writing by a score determined by the board or an equivalent examination approved by the board. TOEFL iBT or TOEFL and TSE may be waived upon evidence that the |
applicant's physical therapy program was taught in English or that the native tongue of the applicant's nationality is English.

"Approved program” means an educational program accredited by the Commission on Accreditation in Physical Therapy Education of the American Physical Therapy Association.

### 18VAC112-20-60. Requirements for licensure by examination.

A. Every applicant for initial licensure by examination shall submit:
   1. Documentation of having met the educational requirements specified in 18VAC112-20-40 or 18VAC112-20-50;
   2. The required application, fees and credentials to the board; and
   3. Documentation of passage of the national examination as prescribed by the board.

"National examination” means the examinations developed and administered by the Federation of State Boards of Physical Therapy and approved by the board for licensure as a physical therapist or physical therapist assistant.

<table>
<thead>
<tr>
<th>Physical Therapist Assistant</th>
<th>Law: § 54.1-3478. Requirements for licensure as a physical therapist assistant.</th>
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<td>An applicant for licensure as a physical therapist assistant shall submit evidence, verified by affidavit and satisfactory to the Board, that the applicant:</td>
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<tr>
<td></td>
<td>1. Is eighteen years of age or more;</td>
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<td>2. Is a graduate of a two-year college-level education program for physical therapist assistants acceptable to the Board; and</td>
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<td>3. Has satisfactorily passed an examination approved by the Board.</td>
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<tr>
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<th>Regulation: 18VAC112-20-40. Education requirements: graduates of approved programs.</th>
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<tbody>
<tr>
<td></td>
<td>A. An applicant for licensure who is a graduate of an approved program shall submit documented evidence of his graduation from such a program with the required application and fee.</td>
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<td>B. If an applicant is a graduate of an approved program located outside of the United States or Canada, he shall provide proof of proficiency in the English language by passing TOEFL and TSE or the TOEFL iBT, the Internet-based tests of listening, reading, speaking and writing by a score determined by the board or an equivalent examination approved by the board. TOEFL iBT or TOEFL and TSE may be waived upon evidence that the applicant's physical therapy program was taught in English or that the native tongue of the applicant's nationality is English.</td>
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"Approved program” means an educational program accredited by the Commission on Accreditation in Physical Therapy Education of the American Physical Therapy Association.

| Federation of State Boards of Physical Therapy depends on state regulatory bodies to set eligibility for examination. | 18VAC112-20-60. Requirements for licensure by examination. A. Every applicant for initial licensure by examination shall submit: |
| Counseling | Licensed Professional Counselor | Law: § 54.1-3503. Board of Counseling. The Board of Counseling shall regulate the practice of counseling, substance abuse treatment, and marriage and family therapy.  

Regulation: 18VAC115-20. Degree program requirements. A. Programs that are approved by CACREP or CORE are recognized as meeting the definition of graduate degree programs that prepare individuals to practice counseling and counseling treatment intervention as defined in §54.1-3500 of the Code of Virginia. B. The applicant shall have completed a graduate degree from a program that prepares individuals to practice counseling and counseling treatment intervention, as defined in §54.1-3500 of the Code of Virginia, which is offered by a college or university accredited by a regional accrediting agency and which meets the following criteria: 1. There must be a sequence of academic study with the expressed intent to prepare counselors as documented by the institution; 2. There must be an identifiable counselor training faculty and an identifiable body of students who complete that sequence of academic study; and 3. The academic unit must have clear authority and primary responsibility for the core and specialty areas. 18VAC115-20. Residency. B. Residency requirements. 1. The applicant for licensure shall have completed a 4,000-hour supervised residency in counseling practice with various populations, clinical problems and theoretical approaches 18VAC115-20. General examination requirements; schedules; time limits. A. Every applicant for initial licensure by examination by the board as a professional counselor shall pass a written examination as prescribed by the board. Licensure examination is National Clinical Mental Health Counselors Examination (NCMHCE) by the National Board for Certified Counselors (NBCC).  
The NCMHCE examination is also required for employment in the Army Substance Abuse Program or as a TRICARE Certified Mental Health Counselor. | Marriage and Family Therapist | Law: § 54.1-3505. Specific powers and duties of the Board. To promulgate regulations for the qualifications, education, and experience for licensure of marriage and family therapists. The requirements for clinical membership in the American |
Association for Marriage and Family Therapy (AAMFT), and the professional examination service's national marriage and family therapy examination may be considered by the Board in the promulgation of these regulations. The educational credit hour, clinical experience hour, and clinical supervision hour requirements for marriage and family therapists shall not be less than the educational credit hour, clinical experience hour, and clinical supervision hour requirements for professional counselors.

**Regulation:**

**18VAC115-50-50. Degree program requirements.**
A. The applicant shall have completed a graduate degree from a program that prepares individuals to practice marriage and family therapy or a discipline related to the practice of marriage and family therapy as defined in §54.1-3500 of the Code of Virginia from a college or university which is accredited by a regional accrediting agency and which meets the following criteria:
1. There must be a sequence of academic study with the expressed intent to prepare students to practice marriage and family therapy as documented by the institution;
2. There must be an identifiable marriage and family therapy training faculty and an identifiable body of students who complete that sequence of academic study; and
3. The academic unit must have clear authority and primary responsibility for the core and specialty areas.

**18VAC115-50-60. Residency.**
1. The applicant shall have completed at least two years of supervised post-graduate degree experience, representing no fewer than 4,000 hours of supervised work experience, to include 200 hours of supervision with the supervisor in the practice of marriage and family therapy. Residents shall receive a minimum of one hour and a maximum of four hours of supervision for every 40 hours of supervised work experience. No more than 100 hours of the supervision may be acquired through group supervision, with the group consisting of no more than six residents. One hour of group supervision will be deemed equivalent to one hour of individual supervision.

**18VAC115-50-70. General examination requirements.**
A. All applicants for initial licensure shall pass an examination, with a passing score as determined by the board.
B. The examination shall concentrate on the core areas of marriage and family therapy set forth in subsection A of 18VAC115-50-55.

The examination required is the National Marriage and Family Therapy Examination given by the Association of Marital and Family Therapy Regulatory Boards.

The Association of Marital and Family Therapy Regulatory Board’s (AMFTRB) Examination in Marital and Family Therapy is provided to assist state boards of examiners in evaluating the knowledge of applicants for licensure or certification. There is a wide diversity of educational backgrounds among the applicants who seek licensure or certification in marital and family therapy. AMFTRB offers a standardized examination, for use by its member boards, in order to determine if these applicants have attained the knowledge considered essential for entry-level professional practice, and in order to provide a common element in the evaluation of candidates from one state to another.

**Licensed Substance Abuse Treatment Provider**

**Law:**

**§ 54.1-3505. Specific powers and duties of the Board.**
To promulgate, subject to the requirements of Article 1.1 (§ 54.1-3507 et seq.) of this chapter, regulations for the qualifications, education, and experience for licensure of licensed substance abuse treatment practitioners and
certification of certified substance abuse counselors and
certified substance abuse counseling assistants. The
requirements for membership in NAADAC: the Association for
Addiction Professionals and its national examination may be
considered by the Board in the promulgation of these
regulations. The Board also may provide for the consideration
and use of the accreditation and examination services offered by
the Substance Abuse Certification Alliance of Virginia. The
educational credit hour, clinical experience hour, and clinical
supervision hour requirements for licensed substance abuse
treatment practitioners shall not be less than the educational
credit hour, clinical experience hour, and clinical supervision
hour requirements for licensed professional counselors. Such
regulations also shall establish standards and protocols for the
clinical supervision of certified substance abuse counselors and
the supervision or direction of certified substance abuse
counseling assistants, and reasonable access to the persons
providing that supervision or direction in settings other than a
licensed facility.

§ 54.1-3507. Scope of practice of and qualifications for licensed
substance abuse treatment practitioners.
B. Pursuant to regulations adopted by the Board, an applicant
for a license as a licensed substance abuse treatment
practitioner shall submit evidence satisfactory to the Board that
the applicant has (i) completed a specified number of hours of
graduate studies, including a specified number of didactic
substance abuse education courses at, and has received a
master's degree in substance abuse or a substantially equivalent
master's degree from, a college or university accredited by an
accrediting agency recognized by the Board; and (ii) completed a
specified number of hours of experience involving the practice
of substance abuse treatment supervised by a licensed
substance abuse treatment practitioner, or by any other mental
health professional licensed by the Department, such number of
hours being greater than the number of hours required of a
certified substance abuse counseling assistant. The applicant
shall also pass an examination, as required by the Board.

Regulation:
18VAC115-60-60. Degree program requirements.
A. The applicant shall have completed a graduate degree from a
program that prepares individuals to practice substance abuse
treatment or a related counseling discipline as defined in §54.1-
3500 of the Code of Virginia from a college or university
accredited by a regional accrediting agency that meets the
following criteria:
1. There must be a sequence of academic study with the
expressed intent to prepare counselors as documented by the
institution;
2. There must be an identifiable counselor training faculty and
an identifiable body of students who complete that sequence of
academic study; and
3. The academic unit must have clear authority and primary
responsibility for the core and specialty areas.
18VAC115-60-80. Residency.
C. Residency requirements.
1. The applicant for licensure shall have completed a 4,000 hour supervised residency in substance abuse treatment with various populations, clinical problems and theoretical approaches.
2. The residency shall include a minimum of 200 hours of supervision between supervisor and resident occurring at minimum of one hour and a maximum of four hours per 40 hours of work experience during the period of the residency. No more than half of these hours may be satisfied with group supervision. One hour of group supervision will be deemed equivalent to one hour of individual supervision. Supervision that is not concurrent with a residency will not be accepted, nor will residency hours accrued in the absence of approved supervision.
3. The residency shall include at least 2,000 hours of face-to-face client contact with individuals, families or groups of individuals suffering from the effects of substance abuse or

**18VAC115-60-90. General examination requirements; schedules; time limits.**

A. Every applicant for initial licensure as a substance abuse treatment practitioner by examination shall pass a written examination as prescribed by the board.

The examination required is the Examination for Master Addictions Counselors (EMAC) by the National Board for Certified Counselors (NBCC). The EMAC is an examination developed by the master’s level addiction counselors for use in the certification and licensure processes.

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<thead>
<tr>
<th>Certified Substance Abuse Counselor</th>
<th>Certified Substance Abuse Counseling Assistant</th>
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<tr>
<td><strong>Law:</strong></td>
<td><strong>§ 54.1-3500. Definitions.</strong></td>
</tr>
<tr>
<td>&quot;Certified substance abuse counseling assistant&quot; means a person certified by the Board to practice in accordance with the provisions of § 54.1-3507.2. &quot;Certified substance abuse counselor&quot; means a person certified by the Board to practice in accordance with the provisions of § 54.1-3507.1. <strong>§ 54.1-3507.1. Scope of practice, supervision, and qualifications of certified substance abuse counselors.</strong> A. A certified substance abuse counselor shall be (i) qualified to perform, under appropriate supervision or direction, the substance abuse treatment functions of screening, intake, orientation, the administration of substance abuse assessment instruments, recovery and relapse prevention planning, substance abuse treatment, case management, substance abuse or dependence crisis intervention, client education, referral activities, record keeping, and consultation with other professionals; (ii) qualified to be responsible for client care of persons with a primary diagnosis of substance abuse or dependence; and (iii) qualified to supervise, direct and instruct certified substance abuse counseling assistants. Certified substance abuse counselors shall not engage in independent or autonomous practice. B. Such counselor shall also be clinically supervised or directed by a licensed substance abuse treatment practitioner, or any other mental health professional licensed by the Department, or, in an exempt setting as described in § 54.1-3501, another person with substantially equivalent education, training, and</td>
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experience, or such counselor shall be in compliance with the supervision requirements of a licensed facility.

C. Pursuant to regulations adopted by the Board, an applicant for certification as a substance abuse counselor shall submit evidence satisfactory to the Board that the applicant has (i) completed a specified number of hours of didactic substance abuse education courses in a program or programs recognized or approved by the Board and received a bachelor’s degree from a college or university accredited by an accrediting agency recognized by the Board; and (ii) accumulated a specified number of hours of experience involving the practice of substance abuse treatment while supervised by a licensed substance abuse treatment practitioner, or by any other mental health professional licensed by the Department, or by a certified substance abuse counselor who shall submit evidence satisfactory to the Board of clinical supervision qualifications pursuant to regulations adopted by the Board, such number of hours being greater than the number of hours required of a certified substance abuse counseling assistant. The applicant shall also pass an examination as required by the Board.

§ 54.1-3507.2. Scope of practice, supervision, and qualifications of certified substance abuse counseling assistants.

A. A certified substance abuse counseling assistant shall be qualified to perform, under appropriate supervision or direction, the substance abuse treatment functions of orientation, implementation of substance abuse treatment plans, case management, substance abuse or dependence crisis intervention, record keeping, and consultation with other professionals. Certified substance abuse counseling assistants may participate in recovery group discussions, but shall not engage in counseling with either individuals or groups or engage in independent or autonomous practice.

B. Such certified substance abuse counseling assistant shall be supervised or directed either by a licensed substance abuse treatment practitioner, or by any other mental health professional licensed by the Department, or by a certified substance abuse counselor, or, in an exempt setting as described in § 54.1-3501, another person with substantially equivalent education, training, and experience, or such counseling assistant shall be in compliance with the supervision requirements of a licensed facility.

C. Pursuant to regulations adopted by the Board, an applicant for certification as a certified substance abuse counseling assistant shall submit evidence satisfactory to the Board that the applicant has (i) received a high school diploma or its equivalent, (ii) completed a specified number of hours of didactic substance abuse education in a program or programs recognized or approved by the Board, and (iii) accumulated a specified number of hours of experience and completed a practicum or an internship involving substance abuse treatment, supervised either by a licensed substance abuse treatment practitioner, or by any other mental health professional licensed by the Department, or by a certified substance abuse counselor. The applicant shall also pass an examination, as required by the Board.
Regulation:
18VAC115-30. Educational requirements for substance abuse counselors.
A. An applicant for examination for certification as a substance abuse counselor shall:
1. Have a bachelor’s degree; and
2. Have completed 400 clock hours of substance abuse education from one of the following programs:
   a. An accredited university or college; or
   b. Seminars and workshops that meet the requirements of subsection B
B. Substance abuse education.
1. The education will include 220 hours spent in receiving didactic training in substance abuse counseling.
2. The education shall also consist of 180 hours of experience.
18VAC115-30. Experience requirements for substance abuse counselors.
1. An applicant for certification as a substance abuse counselor shall have had 2,000 hours of supervised experience in the delivery of clinical substance abuse counseling services.
2. The supervised experience shall include a minimum of one hour and a maximum of four hours per week of supervision between the supervisor and the applicant to total 100 hours within the required experience. No more than half of these hours may be satisfied with group supervision. One hour of group supervision will be deemed equivalent to one hour of individual supervision.

18VAC115-30. Educational requirements for substance abuse counseling assistants.
A. An applicant for certification as a substance abuse counseling assistant shall:
1. Have an official high school diploma or general educational development (GED) certificate; and
2. Have completed 300 clock hours of substance abuse education from one of the following programs:
   a. An accredited university or college; or
   b. Seminars and workshops approved by the board at the time of application.
B. Substance abuse education.
1. The education will include 120 hours spent in receiving didactic training in substance abuse counseling.
2. The education shall include 180 hours of experience

18VAC115-30. General examination requirements for substance abuse counselors and substance abuse counseling assistants.
A. Every applicant for certification as a substance abuse counselor or substance abuse counseling assistant by examination shall pass a written examination approved by the board. The board shall determine the passing score on the examination.

| Psychology | Law: § 54.1-3605. Powers and duties of the Board. In addition to the powers granted in other provisions of this title, the Board shall have the following specific powers and |
duties:
7. To promulgate regulations establishing the requirements for licensure of clinical psychologists that shall include appropriate emphasis in the diagnosis and treatment of persons with moderate and severe mental disorders.

§ 54.1-3606. License required.
A. In order to engage in the practice of applied psychology, school psychology, or clinical psychology, it shall be necessary to hold a license.

Regulation:

18VAC125-20-41. Requirements for licensure by examination.
A. Every applicant for examination for licensure by the board shall:
1. Meet the education requirements prescribed in 18VAC125-20-54, 18VAC125-20-55, or 18VAC125-20-56 and the experience requirement prescribed in 18VAC125-20-65 as applicable for the particular license sought;
B. In addition to fulfillment of the education and experience requirements, each applicant for licensure by examination must achieve a passing score on the required examinations for each category of licensure sought:
   1. Clinical psychologist: State Practice Examination for Clinical Psychology, Jurisprudence and Examination for Professional Practice in Psychology (Offered by the Association of State and Provincial Psychology Boards);

18VAC125-20-54. Education requirements for clinical psychologists.
A. The applicant shall hold a doctorate from a professional psychology program in a regionally accredited university, which was accredited by the APA within four years after the applicant graduated from the program, or shall meet the requirements of subsection B of this section.
B. If the applicant does not hold a doctorate from an APA accredited program, the applicant shall hold a doctorate from a professional psychology program which documents that it offers education and training which prepares individuals for the practice of clinical psychology as defined in §54.1-3600 of the Code of Virginia and which meets the following criteria:
   1. The program is within an institution of higher education accredited by an accrediting agency recognized by the United States Department of Education or publicly recognized by the Association of Universities and Colleges of Canada as a member in good standing. Graduates of programs that are not within the United States or Canada must provide documentation from an acceptable credential evaluation service which provides information that allows the board to determine if the program meets the requirements set forth in this chapter.
   2. The program shall be recognizable as an organized entity within the institution.
   3. The program shall be an integrated, organized sequence of study with an identifiable psychology faculty and a psychologist directly responsible for the program, and shall have an identifiable body of students who are matriculated in that program for a degree. The faculty shall be accessible to students
and provide them with guidance and supervision. The faculty shall provide appropriate professional role models and engage in actions that promote the student’s acquisition of knowledge, skills and competencies consistent with the program’s training goals.

4. The program shall encompass a minimum of three academic years of full-time graduate study or the equivalent thereof.
5. The program shall include a general core curriculum containing a minimum of three or more graduate semester hours or five or more graduate quarter hours in each of the following substantive content areas.

**18VAC125-20-65. Supervised experience.**
A. Internship requirement.
   1. Candidates for clinical psychologist licensure shall have successfully completed an internship that is either accredited by APA, APPIC or the National Register of Health Service Providers in Psychology, or one that meets equivalent standards.
   2. Candidates for school psychologist licensure shall have successfully completed an internship accredited by the APA, APPIC or NASP or one that meets equivalent standards.
B. Residency requirement.
   1. Candidates for clinical or school psychologist licensure shall have successfully completed a one-year, full-time residency, or its equivalent in part-time experience for a period not to exceed three years, consisting of a minimum of 1,500 hours of supervised experience in the delivery of clinical or school psychology services acceptable to the board, or the applicant may request approval to begin a residency.

**Applied Psychologist**

**Law:**
§ 54.1-3606. License required.
A. In order to engage in the practice of applied psychology, school psychology, or clinical psychology, it shall be necessary to hold a license.

**Regulation:**
**18VAC125-20-41. Requirements for licensure by examination.**
A. Every applicant for examination for licensure by the board shall:
   1. Meet the education requirements prescribed in 18VAC125-20-54, 18VAC125-20-55, or 18VAC125-20-56 and the experience requirement prescribed in 18VAC125-20-65 as applicable for the particular license sought;
B. In addition to fulfillment of the education and experience requirements, each applicant for licensure by examination must achieve a passing score on the required examinations for each category of licensure sought:
   1. Applied psychologist: State Practice Examination for Applied Psychology, Jurisprudence and Examination for Professional Practice in Psychology (Offered by the Association of State and Provincial Psychology Boards);
**18VAC125-20-55. Education requirements for applied psychologists.**
A. The applicant shall hold a doctorate from a professional psychology program from a regionally accredited university which meets the following criteria:
1. The program is within an institution of higher education accredited by an accrediting agency recognized by the United States Department of Education, or publicly recognized by the Association of Universities and Colleges of Canada as a member in good standing. Graduates of programs that are not within the United States or Canada must provide documentation from a credential evaluation service acceptable to the board which demonstrates that the program meets the requirements set forth in this chapter.
2. The program shall be recognizable as an organized entity within the institution.
3. The program shall be an integrated, organized sequence of study with an identifiable psychology faculty and a psychologist directly responsible for the program, and shall have an identifiable body of students who are matriculated in that program for a degree. The faculty shall be accessible to students and provide them with guidance and supervision. The faculty shall provide appropriate professional role models and engage in actions that promote the student's acquisition of knowledge, skills and competencies consistent with the program's training goals.
4. The program shall encompass a minimum of three academic years of full-time graduate study or the equivalent thereof.
5. The program shall include a general core curriculum containing a minimum of three or more graduate semester hours or five or more graduate quarter hours in each of the following substantive content areas

<table>
<thead>
<tr>
<th>Social Work</th>
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<tbody>
<tr>
<td><strong>Licensed Clinical Social Worker</strong></td>
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</table>

| Law: |
| **§ 54.1-3706. License required.** |
| In order to engage in the practice of social work, it shall be necessary to hold a license. |
| **§ 54.1-3709. (Effective July 1, 2013) Unlawful designation as social worker.** |
| A. It shall be unlawful for any person not licensed under this chapter to use the title "Social Worker" in writing or in advertising in connection with his practice unless he simultaneously uses clarifying initials that signify receiving a baccalaureate or master's degree in social work from an accredited social work school or program approved by the Council on Social Work Education or a doctorate in social work. |
| B. If a complaint or report of a possible violation of this section is made against any person who is licensed, certified, registered, or permitted, or who holds a multistate licensure privilege issued by any of the health regulatory boards within the Department of Health Professions, that complaint shall be referred to the applicable board within the Department for disciplinary action. A violation of this section shall be a Class 1 misdemeanor. |
| C. Notwithstanding the provisions of this section, any individual meeting the qualifications provided for in 42 C.F.R. Part 483 may practice as a "qualified social worker" in any licensed nursing home using such title. However, any such individual may only use the title "social worker" in connection with the activities of |

25
the nursing home.

D. Notwithstanding the provisions of this section, any individual meeting the qualifications provided for in 42 C.F.R. § 418.114(b) (3) may practice as a "social worker" in any licensed hospice using such title. However, any such individual may only use the title "social worker" in connection with the activities of the hospice.

E. That nothing in this act shall be construed as requiring the Department of Social Services, or any other entity, to hire licensed social workers or social workers with a baccalaureate or master's degree in social work from an accredited social work school or program approved by the Council on Social Work Education or a doctorate in social work.

**Regulation:**

18VAC140-20-40. Requirements for licensure by examination as a clinical social worker.

Every applicant for examination for licensure as a clinical social worker shall:

1. Meet the education requirements prescribed in 18VAC140-20-49 and experience requirements prescribed in 18VAC140-20-50.

2. Submit in one package to the board office, not less than 90 days prior to the date of the written examination:
   a. A completed notarized application;
   b. Documentation, on the appropriate forms, of the successful completion of the supervised experience requirements of 18VAC140-20-50 along with documentation of the supervisor's out-of-state license where applicable. Applicants whose former supervisor is deceased, or whose whereabouts is unknown, shall submit to the board a notarized affidavit from the present chief executive officer of the agency, corporation or partnership in which the applicant was supervised. The affidavit shall specify dates of employment, job responsibilities, supervisor's name and last known address, and the total number of hours spent by the applicant with the supervisor in face-to-face supervision;

18VAC140-20-49. Educational requirements for a licensed clinical social worker.

A. The applicant shall be a graduate of a Master or Doctor of Social Work Program in a clinical course of study. An applicant with a nonclinical concentration shall complete additional graduate level academic course work and field placement/practicum to meet all requirements for a clinical course of study.

18VAC140-20-50. Experience requirements for a licensed clinical social worker.

A. Supervised experience. Supervised experience in all settings obtained in Virginia without prior written board approval will not be accepted toward licensure. Supervision begun before November 26, 2008, that met the requirements of this section in effect prior to that date will be accepted until November 26, 2012.

2. Hours. The applicant shall have completed a minimum of 3,000 hours of supervised post-master's degree experience in the delivery of clinical social work services. A minimum of one hour and a maximum of four hours of face-to-face supervision shall be provided per 40 hours of work experience for a total of
at least 100 hours. No more than 50 of the 100 hours may be obtained in group supervision, nor shall there be more than six persons being supervised in a group unless approved in advance by the board. The board may consider alternatives to face-to-face supervision if the applicant can demonstrate an undue burden due to hardship, disability or geography.

**18VAC140-20. Examination requirement.**
A. An applicant for licensure by the board as a social worker or clinical social worker shall pass a written examination prescribed by the board.

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<td>B. If a complaint or report of a possible violation of this section is made against any person who is licensed, certified, registered, or permitted, or who holds a multistate licensure privilege issued by any of the health regulatory boards within the Department of Health Professions, that complaint shall be referred to the applicable board within the Department for disciplinary action. A violation of this section shall be a Class 1 misdemeanor.</td>
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<td>C. Notwithstanding the provisions of this section, any individual meeting the qualifications provided for in 42 C.F.R. Part 483 may practice as a &quot;qualified social worker&quot; in any licensed nursing home using such title. However, any such individual may only use the title &quot;social worker&quot; in connection with the activities of the nursing home.</td>
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<td>D. Notwithstanding the provisions of this section, any individual meeting the qualifications provided for in 42 C.F.R. § 418.114(b)(3) may practice as a &quot;social worker&quot; in any licensed hospice using such title. However, any such individual may only use the title &quot;social worker&quot; in connection with the activities of the hospice.</td>
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<td>E. That nothing in this act shall be construed as requiring the Department of Social Services, or any other entity, to hire licensed social workers or social workers with a baccalaureate or master's degree in social work from an accredited social work school or program approved by the Council on Social Work Education or a doctorate in social work.</td>
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<td><strong>18VAC140-20-51. Requirements for licensure by examination as a licensed social worker.</strong></td>
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<td>A. In order to be approved to sit for the board-approved examination for a licensed social worker, an applicant shall:</td>
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1. Meet the education and experience requirements prescribed in 18VAC140-20-60; and
2. Submit, in addition to the application requirements of subsection A, the following:
   a. Documentation, on the appropriate forms, of the successful completion of the supervised experience requirements of 18VAC140-20-60 along with documentation of the supervisor's out-of-state license where applicable. An applicant whose former supervisor is deceased, or whose whereabouts is unknown, shall submit to the board a notarized affidavit from the present chief executive officer of the agency, corporation or partnership in which the applicant was supervised. The affidavit shall specify dates of employment, job responsibilities, supervisor's name and last known address, and the total number of hours spent by the applicant with the supervisor in face-to-face supervision;
   b. Verification of a passing score on the board-approved national examination

18VAC140-20-60. Education and experience requirements for licensed social worker.
A. Education. The applicant shall hold a bachelor's or a master's degree from an accredited school of social work. Graduates of foreign institutions must establish the equivalency of their education to this requirement through the Foreign Equivalency Determination Service of the Council on Social Work Education.

18VAC140-20-70. Examination requirement.
A. An applicant for licensure by the board as a social worker or clinical social worker shall pass a written examination prescribed by the board.

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<tr>
<td>Audiologist</td>
<td>A. In order to practice audiology or speech pathology, it shall be necessary to hold a valid license.</td>
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<tr>
<td><strong>Regulation:</strong></td>
<td><strong>18VAC30-20-170. Requirements for licensure.</strong></td>
</tr>
<tr>
<td>A. The board may grant a license to an applicant who:</td>
<td>1. Holds a current and unrestricted Certificate of Clinical Competence in the area in which he seeks licensure issued by the American Speech-Language-Hearing Association, certification issued by the American Board of Audiology or any other accrediting body recognized by the board. Verification of currency shall be in the form of a certified letter from a recognized accrediting body issued within six months prior to licensure; and</td>
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<td>2. Has passed the qualifying examination from an accrediting body recognized by the board within three years preceding the date of applying for licensure, or has been actively engaged in the respective profession for which he seeks licensure for one of the past three consecutive years preceding the date of application</td>
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<tr>
<td>American Speech-Language-Hearing Association</td>
<td>The Praxis Examinations in Audiology and Speech-Language Pathology are integral components of ASHA certification standards. The Praxis exam is used as a requirement for one or more of the following:</td>
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<tr>
<td></td>
<td>• ASHA Certificate of Clinical Competence in Speech-Language Pathology or Audiology</td>
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<td>• State Professional Licensure</td>
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<td>• State Teacher Certification</td>
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<td>§ 54.1-3805. License required.</td>
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<td>No person shall practice veterinary medicine or as a veterinary technician in this Commonwealth unless such person has been licensed by the Board.</td>
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<td>18VAC150-20-110. Requirements for licensure by examination as a veterinarian.</td>
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<tr>
<td>1. Have received a degree in veterinary medicine from a college or school of veterinary medicine accredited by the AVMA or have fulfilled the requirements of the Educational Commission of Foreign Veterinary Graduates (ECFVG) of the AVMA or any other substantially equivalent credentialing body as determined by the board.</td>
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<td>3. Pass the North American Veterinary License Examination or the National Board Examination and the Clinical Competency Test approved by the American Association of Veterinary State Boards or any other substantially equivalent national examination as approved by the board with a score acceptable to the board.</td>
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<td>18VAC150-20-115. Requirements for licensure by examination as a veterinary technician.</td>
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The National Board of Veterinary Medical Examiners selected the National Board of Medical Examiners (NBME) to develop a new computer-based licensing examination, the North American Veterinary Licensing Examination (NAVLE®). The NAVLE replaced both the National Board Examination (NBE) and the Clinical Competency Test (CCT) beginning in November 2000.

The NAVLE is a requirement for licensure to practice veterinary medicine in all licensing jurisdictions in North America. The NAVLE consists of 360 clinically relevant multiple choice questions.

The Veterinary Technician National Examination (VTNE) is owned and administered by American Association of Veterinary State Boards. The VTNE is used to evaluate entry-level veterinary technicians’ competency to practice and to be credentialed.
veterinary technology with a score acceptable to the board. | **Graduation from Accredited Program**  
Most states and all provinces require that VTNE candidates must be graduates of a veterinary technology program accredited by the American or Canadian Veterinary Medical Association.