

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
INFORMAL CONFERENCES  
Monday, June 17, 2013**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:10 A.M., on Monday, June 17, 2013 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Patricia Lane, RN, BSN, MBA; Chairperson  
Florence Jones-Clarke, RN, MS

STAFF PRESENT: Gloria D. Mitchell, RN, MSN, MBA; Deputy Executive Director

OTHERS PRESENT: Cynthia E. Gaines; Adjudication Specialist

CONFERENCES

SCHEDULED: **Brian Adkins, RN 0001-184890**  
Mr. Adkins appeared.

CLOSED MEETING: Florence Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 10:41 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Adkins. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:54 A.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Jones-Clarke moved to close the case in the matter of Brian Adkins, RN and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

CONFERENCES

SCHEDULED: **Jessica (Farzaneh) Mayo, RN 0001-159591**  
Ms. Mayo appeared.

CLOSED MEETING: Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the

*Code of Virginia* at 11:44 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Mayo. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 11:56 A.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Jones-Clarke moved to issue an Order of reprimand to Ms. Mayo. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Mayo unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Mayo within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Erin Hennig, LPN 0002-084054**  
Ms. Hennig appeared.

CLOSED MEETING: Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 12:32 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Hennig. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 12:55 P.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Jones-Clarke moved to issue an Order to Ms. Hennig to take no action at this time, contingent upon Ms. Hennig remaining in compliance with the terms of the McShin Foundation. Ms. Hennig shall provide to the Board a discharge summary,

to include any positive drug or alcohol results and recommendations for continued treatment. Ms. Hennig shall provide a copy of the Board Order to the McShin Foundation.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Hennig, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Hennig within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Helen Kpabitey, LPN 0002-085093**  
Ms. Kpabitey appeared.

CLOSED MEETING:

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 2:42 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Kpabitey. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:56 P.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Jones-Clarke moved to issue an Order of reprimand to Ms. Kpabitey. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Kpabitey unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Kpabitey within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Olivia Burnette, RN 0001-207396**  
Ms. Burnette appeared accompanied by her mother, Diana Staton.

CLOSED MEETING:

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 3:30 P.M. for the purpose of deliberation to reach a decision

in the matter of Ms. Burnette. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:35 P.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Jones-Clarke moved to close the case in the matter of Olivia Burnette, RN and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED:

**Laura Clinton, LPN 0002-079651 (expired 10/12/2012)**

Ms. Clinton appeared accompanied by her boyfriend, Donald Boston.

CLOSED MEETING: Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 4:45 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Clinton. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 4:52 P.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Jones-Clarke moved to issue an Order of reprimand to Ms. Clinton. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Clinton unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Clinton within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Jarrold Moore, RN 0001-205632**

Mr. Moore appeared.

CLOSED MEETING:

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 5:45 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Moore. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 5:55 P.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Jones-Clarke moved to close the case in the matter of Jarrod Moore, RN and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

CONFERENCES

SCHEDULED:

**Karen Strayer, RN 0001-233266**

Ms. Strayer appeared accompanied by her attorney, Michael Goodman, Esq.

CLOSED MEETING:

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 6:37 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Strayer. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 6:42 P.M.

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Jones-Clarke moved to close the case in the matter of Karen Strayer, RN and impose no sanction due to insufficient evidence of a violation of the Nurse

Practice Act or the Board of Nursing regulations. The motion was seconded and carried unanimously.

CONFERENCES

SCHEDULED:

**Regina Sparks, RN 0001-168075**

Ms. Sparks did not appear.

CLOSED MEETING:

Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 6:48 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Sparks. Additionally, Ms. Jones-Clarke moved that Ms. Mitchell and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 6:52 P.M.

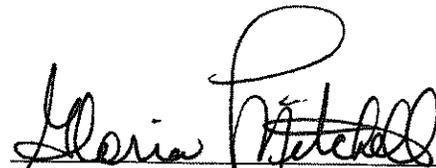
Ms. Jones-Clarke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Jones-Clarke moved to refer the matter of Regina Sparks, RN to the Board of Nursing or a panel thereof for a formal administrative hearing. The motion was seconded and carried unanimously.

ADJOURNMENT:

The Board adjourned at 6:55 P.M.



Gloria D. Mitchell, RN, MSN, MBA  
Deputy Executive Director