

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
INFORMAL CONFERENCES  
October 14, 2015**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:05 A.M., on October 14, 2015 in Training Room 2, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Marie Gerardo, M.S., R.N., A.N.P.-B.C.- Chairperson  
Regina Gilliam, L.P.N.

STAFF PRESENT: Gloria Mitchell-Lively, R.N., M.S.N., M.B.A., Deputy Executive Director

OTHERS PRESENT: Wendy Deaner, Adjudication Specialist  
15 Nurse Aide students and 2 instructors from Louisa County Public Schools

CONFERENCES

SCHEDULED: **Martine Jerome-Adorno, R.N. 0001-236201**  
Ms. Jerome-Adorno appeared.

CLOSED MEETING: Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:24 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Jerome-Adorno. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:55 A.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Gilliam moved to issue an Order of reprimand and to take no action at this time, contingent upon verification of Ms. Jerome-Adorno's entry into the Health Practitioners' Monitoring Program (HPMP), within 30 days of the Order becoming final, and remaining in compliance with the terms of the HPMP. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Jerome-Adorno, unless a written

request to the Board for a formal hearing on the allegations made against her is received from Ms. Jerome-Adorno within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Tiea Andrews, R.N. 0001-238274**  
Ms. Andrews appeared.

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:37 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Andrews. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:12 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Gilliam moved to issue an Order to take no action at this time, contingent upon verification of Ms. Andrews' entry into the Health Practitioners' Monitoring Program (HPMP), within 30 days of the Order becoming final, and remaining in compliance with the terms of the HPMP. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Andrews, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Andrews within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Students left the conference at 1:30 P.M.

CONFERENCES  
SCHEDULED:

**John O'Donald, R.N. 0001-143691**  
Mr. O'Donald appeared, accompanied by his attorney, Margaret Hardy, Esq.

CLOSED MEETING: Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:14 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. O’Donald. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:23 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Gilliam moved to close the case and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing regulations. The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED: **Wanda Strother, R.N. 0001-109474**  
Ms. Strother appeared.

CLOSED MEETING: Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:32 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Strother. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:49 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Gilliam moved to issue an Order of reprimand to Ms. Strother and to take no action at this time, contingent upon verification of Ms. Strother’s entry into the Health Practitioners’ Monitoring Program (HPMP), within 30 days of the Order

becoming final, and remaining in compliance with the terms of the HPMP. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Strother, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Strother within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Amy Dooley, L.P.N. 0002-081570**  
Ms. Dooley appeared

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 5:05 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dooley. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 5:28 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Gilliam moved to offer Ms. Dooley a Consent Order for indefinite suspension of her license, with said suspension stayed contingent upon verification of Ms. Dooley's entry into the Health Practitioners' Monitoring Program (HPMP), and remaining in compliance with the terms of the HPMP. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Dooley and the Board.

CONFERENCES

SCHEDULED:

**Jonna McDaniel, L.P.N. 0002-069298**  
Ms. McDaniel appeared, accompanied by her attorney, Jeannie Adams Esq.

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 6:14 P.M. for the purpose of deliberation to reach a decision

in the matter of Ms. McDaniel. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 6:19 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Gilliam moved to close the case and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing regulations. The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED:

**Diana Klecar, R.N. 0001-167365**  
Ms. Klecar did not appear.

CLOSED MEETING: Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 6:23 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Klecar. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 6:32 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Gilliam moved to offer Ms. Klecar a Consent Order for indefinite suspension of her license, in lieu of a formal hearing, with said suspension stayed contingent upon verification of Ms. Klecar's entry into the Health Practitioners' Monitoring Program (HPMP), and remaining in compliance with the terms of the HPMP. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Klecar and the Board.

CONFERENCES  
SCHEDULED:

**Barbara Vaughan, R.N. 0001-143780**  
Ms. Vaughan did not appear.

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 6:40 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Vaughan. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 6:50 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Gilliam moved to issue an Order of reprimand to Ms. Vaughan and require completion of three NCSBN online courses within 60 days of Order entry: *“Professional Accountability & Legal Liability for Nurses”*, *“Disciplinary Action: What Every Nurse Should Know”* and *“Sharpening Critical Thinking Skills”*. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Vaughan, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Vaughan within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Krystina Kirk, L.P.N. 0002-074193**  
Ms. Kirk did not appear.

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 6:58 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Kirk. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively, and Ms. Deaner attend the closed meeting because their presence in the

closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 7:10 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Gilliam moved to offer Ms. Kirk a Consent Order for revocation of her license. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Kirk and the Board.

ADJOURNMENT:

The Board adjourned at 7:15 P.M.

  
Gloria Mitchell-Lively, R.N., M.S.N., M.B.A.  
Deputy Executive Director