

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
INFORMAL CONFERENCES  
October 19, 2015**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:30 A.M., on October 19, 2015 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

**MEMBERS PRESENT:** Jeanne Holmes, Citizen Member (Chairperson)  
Kelly McDonough, DNP, RN.

**STAFF PRESENT:** Jodi Power, R.N., J.D., Deputy Executive Director

**OTHERS PRESENT:** David Kazzie, Adjudication Specialist  
Stanley Jackson, Finance (Joined Later)

**CONFERENCES  
SCHEDULED:**

**Althea Dobson, L.P.N. 0002-060539**  
Ms. Dobson appeared, accompanied by her fiancé, James Thomas.

**CLOSED MEETING:** Dr. McDonough moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:55 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dobson. Additionally, Dr. McDonough moved that Ms. Power and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 10:00 A.M.

Dr. McDonough moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:** Dr. McDonough moved to close the case and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing Regulations. The motion was seconded and carried unanimously.

Mr. Stanley Jackson joined the meeting

**CONFERENCES  
SCHEDULED:**

**Kimberly Jefferson, L.P.N. 0002-028357**  
Ms. Jefferson appeared.

CLOSED MEETING:

Dr. McDonough moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:20 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Jefferson. Additionally, Dr. McDonough moved that Ms. Power and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:00 P.M.

Dr. McDonough moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. McDonough moved to offer Ms. Jefferson a Consent Order for indefinite suspension of her license to practice as a practical nurse in Virginia, until such time that Ms. Jefferson shall petition the Board for reinstatement of her license, in lieu of a formal hearing. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Jefferson and the Board.

Mr. Jackson left the meeting.

CONFERENCES  
SCHEDULED:

**Carolyn Hundley, R.N. 0001-088291**

Ms. Hundley appeared.

**Michelle Ferby, L.P.N. 0002-041337**

Ms. Ferby appeared.

**Laura Sargent, R.N. 0001-204663**

Ms. Sargent appeared, accompanied by her husband, Justin Sargent

**Cynthia Brown, L.P.N. 0002-057597**

Ms. Brown appeared.

**Catherine Slaughter, R.N. 0001-103957**

Ms. Slaughter appeared.

CLOSED MEETING:

Dr. McDonough moved that the Special Conference Committee of the Board of Nursing convene a joint closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:47 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Hundley, Ms. Ferby, Ms. Sargent, Ms. Brown, and Ms. Slaughter. Additionally, Dr. McDonough moved that Ms. Power and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:00 P.M.

Dr. McDonough moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. McDonough moved to close the case regarding Carolyn Hundley and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

Dr. McDonough moved to close the case regarding Michelle Ferby and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

Dr. McDonough moved to close the case regarding Laura Sargent and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

Dr. McDonough moved to close the case regarding Cynthia Brown and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

Dr. McDonough moved to close the case regarding Catherine Slaughter and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

ADJOURNMENT:

The Board adjourned at **4:05 P.M.**



Jodi Power, R.N., J.D.  
Deputy Executive Director