

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
February 9, 2016**

- TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:05 A.M., on February 9, 2016 in Board Room 2, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.
- MEMBERS PRESENT:** Louise Hershkowitz, CRNA, MSHA, Chairperson  
Mark Monson, Citizen Member
- STAFF PRESENT:** Jodi Power, RN, JD, Deputy Executive Director
- OTHERS PRESENT:** Amy Weiss, Adjudication Specialist  
Nursing students and faculty from Rappahannock Community College  
Nurse Aide students and faculty from Southside Virginia Community College
- CONFERENCES SCHEDULED:** **Michelle Jacobs, RN 0001-191392**  
Ms. Jacobs appeared, accompanied by her attorney, Margaret Hardy.
- CLOSED MEETING:** Mr. Monson moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:05 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Jacobs. Additionally, Mr. Monson moved that Ms. Power and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.
- RECONVENTION:** The Committee reconvened in open session at 10:17 A.M.
- Mr. Monson moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.
- ACTION:** Mr. Monson moved to close the case regarding Michelle Jacobs and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing regulations.  
The motion was seconded and carried unanimously.
- CONFERENCES SCHEDULED:** **Mary Jo Pristera, RN 0001-068786**  
Ms. Pristera did not appear.
- CLOSED MEETING:** Mr. Monson moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:28 A.M. for the purpose of deliberation to reach a decision

in the matter of Ms. Pristera. Additionally, Mr. Monson moved that Ms. Power and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:45 A.M.

Mr. Monson moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Mr. Monson moved to issue an Order of reprimand to Mary Jo Pristera.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Pristera unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Pristera within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Carmel Grose, LPN 0002-070111**

Ms. Grose appeared, accompanied by her attorney, Janet Ours.

CLOSED MEETING:

Mr. Monson moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:50 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Grose. Additionally, Mr. Monson moved that Ms. Power and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:18 P.M.

Mr. Monson moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Mr. Monson moved to issue an Order of reprimand to Carmel Grose and require she provide evidence that she has completed within 60 days of entry of the Order the following NCSBN online courses: "*Documentation: A Critical Aspect of Client Care*" and "*Professional Accountability & Legal Liability for Nurses*". The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Grose unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Grose within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Students from Southside Virginia Community College left the meeting.

CONFERENCES  
SCHEDULED:

**Amanda Gloria, LPN 0002-090360**  
Ms. Gloria did not appear.

CLOSED MEETING:

Mr. Monson moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:25 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Gloria. Additionally, Mr. Monson moved that Ms. Power and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:55 P.M.

Mr. Monson moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION:

Mr. Monson moved to offer Amanda Gloria a Consent Order for indefinite suspension of her license for a period of not less than 2 years, in lieu of a formal hearing.  
The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Gloria and the Board.

CONFERENCES  
SCHEDULED:

**Marilyn Gordon, RN 0001-088197**  
Ms. Gordon did not appear.

CLOSED MEETING:

Mr. Monson moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:15 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Gordon. Additionally, Mr. Monson moved that Ms. Power and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:30 P.M.

Mr. Monson moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

**ACTION:**

Mr. Monson moved to issue an Order to take no action at this time contingent upon verification of Marilyn Gordon's entry into the Health Practitioners Monitoring Program within 45 days of entry of the Order and thereafter remaining in compliance with the terms of the Health Practitioners Monitoring Program.  
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Gordon unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Gordon within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES**

**SCHEDULED:**

**Marwa Taman, RN/RN Applicant 0001-260913**

Ms. Taman did not appear.

**CLOSED MEETING:**

Mr. Monson moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:40 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Taman. Additionally, Mr. Monson moved that Ms. Power and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 3:00 P.M.

Mr. Monson moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

**ACTION:**

Mr. Monson moved to refer the case of Marwa Taman to the Board of Nursing or a panel thereof for a Formal Hearing.  
The motion was seconded and carried unanimously.

**CONFERENCES**

**SCHEDULED:**

**Marla Depriest-Hubbard, LPN 0002-074752**

Ms. Depriest-Hubbard appeared, accompanied by her husband, Brian Fizer.

**CLOSED MEETING:**

Mr. Monson moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:25 P.M. for the purpose of deliberation to reach a decision

in the matter of Ms. Depriest-Hubbard. Additionally, Mr. Monson moved that Ms. Power and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:58 P.M.

Mr. Monson moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

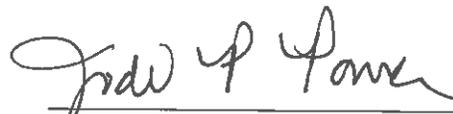
Mr. Monson moved to issue an Order of reprimand to Marla Depriest-Hubbard and require she provide evidence within 90 days of entry of the Order of completing the following NCSBN online courses: "*Professional Accountability & Legal Liability for Nurses*", "*Righting a Wrong; Ethics and Professional in Nursing*", and "*Documentation: A Critical Aspect of Client Care*". In addition, Mrs. Depriest-Hubbard shall be required to submit to a mental health and chemical dependency evaluation by a mental health/chemical dependency specialist satisfactory to the Board and have a written report of the evaluation, including a diagnosis, recommended course of therapy, and prognosis sent to the Board within 90 days from the date the Order is entered. Ms. Depriest-Hubbard shall thereafter comply with any recommendations of the specialist, including submission of written quarterly reports, until discharged from therapy. Upon receipt of the evaluation, the Board may request Ms. Depriest-Hubbard reappear at an informal conference in order to consider the specialist's recommendations and make a final disposition in the matter.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Depriest-Hubbard unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Depriest-Hubbard within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 5:00 P.M.



Jodi Power, RN, JD  
Deputy Executive Director