

Close-ended Survey Item Response Distribution By Nurse Type (Cont.)

		CNA	LPN	RN	CNS	LNP
Q1.	First type of nursing education completed					
	Nurse Aide Training Certificate	97.0	17.6	4.1	1.4	1.4
	LPN Diploma/Certificate	0.3	80.3	8.0	2.3	2.6
	Associate Degree	0.1	0.3	24.9	12.1	13.8
	RN Diploma	0.1	0.2	33.7	21.3	22.2
	Bachelor's Degree	0.0	0.1	27.8	49.7	47.2
	Master's Degree	0.0	0.0	0.9	12.6	11.5
	Other	2.1	1.1	0.5	0.3	1.2
	No response	0.4	0.4	0.1	0.3	0.0
Q2.	Year of graduation from initial nursing education program					
	Prior to 1966	1.2	7.9	19.0	21.9	11.9
	1966-1970	1.2	8.1	8.4	16.3	10.8
	1971-1975	1.0	2.5	2.1	5.6	3.8
	1976-1980	5.0	14.6	16.3	27.1	23.2
	1981-1985	10.5	15.4	15.8	18.3	20.2
	1986-1990	17.7	16.5	10.9	5.6	15.4
	1991-1995	24.8	16.6	13.3	3.9	9.4
	After 1995	26.3	14.2	12.9	0.3	4.1
	No response	12.3	4.2	1.3	1.0	1.4
Q3.	Location of initial nursing education program or nurse aide education program					
	Virginia	86.4	79.2	53.7	44.5	42.0
	Another state in USA	12.6	19.8	42.1	54.0	56.5
	Outside USA	0.7	0.3	4.0	1.4	1.4
	No response	0.4	0.6	0.1	0.0	0.1
Q4.	Education completed in addition to initial nursing education (multiple responses possible-- percentages do not sum to 100)					
	No additional degrees earned	73.9	51.1	46.4	0.3	0.6
	LPN diploma/certificate	2.1	34.0	2.0	0.9	1.0
	Associate degree (nursing major)	1.2	3.6	10.9	4.3	3.0
	Associate degree (other)	4.0	5.2	4.0	2.0	2.7
	RN diploma	0.3	1.1	5.5	1.1	2.0
	Bachelor's degree (nursing major)	0.4	0.4	14.8	32.8	25.0
	Bachelor's degree (other)	2.0	3.1	10.9	12.1	15.0
	Advanced practice certificate program in nursing	2.9	1.7	2.7	20.1	45.2
	Master's degree (nursing major)	0.0	0.4	5.7	87.4	67.5
	Master's degree (other)	0.4	1.1	4.8	15.2	15.5
	Doctorate (nursing major)	0.0	0.3	0.1	5.5	1.4
	Doctorate (other)	0.5	0.3	0.6	6.3	2.6
	No responses chosen	13.1	7.4	6.0	0.3	0.8

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Q5. Types of active nursing licenses, registration, or certification (multiple responses possible-- percentages do not sum to 100)					
Certified Nurse Aide (CNA)	99.2	3.7	0.3	0.0	0.0
Licensed Practical Nurse (LPN)	0.5	98.1	0.5	0.3	0.4
Registered Nurse (RN)	0.4	2.7	98.4	93.1	89.2
Licensed Nurse Practitioner (LNP)	0.0	0.5	0.2	12.4	76.5
Certified Registered Nurse Anesthetist	0.0	0.1	0.2	0.0	21.4
Certified Nurse Midwife	0.0	0.2	0.1	0.0	5.0
Clinical Nurse Specialist (CNS)	0.1	0.1	0.6	98.9	2.0
No responses chosen	0.7	0.8	1.2	0.6	0.4
Q6. Presently hold an active nursing license (LPN, RN, LNP), registration (CNS), or certification (CNA) in any U.S. state other than Virginia					
Yes	11.9	18.3	23.6	23.9	28.2
No	86.9	80.7	75.7	75.0	71.2
No response	1.2	1.0	0.7	1.1	0.6
Q7. Year first licensed/certified in nursing anywhere					
Prior to 1966	0.3	6.2	16.3	18.4	9.9
1966-1970	1.6	6.4	7.5	14.1	8.9
1971-1975	2.1	11.1	10.9	17.0	16.2
1976-1980	4.0	13.0	13.5	23.0	20.3
1981-1985	6.9	13.1	14.0	14.9	16.4
1986-1990	15.1	13.6	9.1	5.7	13.4
1991-1995	19.5	14.4	11.5	3.4	8.4
After 1995	21.1	12.2	11.9	0.6	3.9
No response	29.5	9.9	5.3	2.9	2.5
Q8. Year first licensed/certified in nursing in Virginia					
Prior to 1966	0.3	5.4	8.0	6.9	4.2
1966-1970	1.3	5.4	5.0	8.3	4.9
1971-1975	2.0	10.5	8.6	12.6	11.8
1976-1980	4.4	11.7	13.5	21.3	13.9
1981-1985	7.8	13.3	14.1	21.6	16.6
1986-1990	18.8	14.2	12.2	14.1	17.6
1991-1995	24.8	17.9	15.6	7.2	13.3
After 1995	30.2	17.7	21.0	6.0	15.7
No response	10.5	3.9	2.2	2.0	2.0

Close-ended Survey Item Response Distribution By Nurse Type (Cont.)

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Q9.	Primary clinical/teaching focus					
	No clinical practice/teaching focus	15.2	5.1	2.7	2.6	1.1
	General practice	7.7	9.5	3.2	1.4	7.3
	AIDS	2.8	0.3	0.1	0.0	0.5
	Cardiac care	0.8	3.3	5.9	3.7	3.8
	Critical care	0.8	2.0	8.2	4.0	1.4
	Dialysis	0.1	1.7	0.9	0.3	0.2
	Drug/alcohol treatment	0.3	1.0	0.1	1.1	0.0
	Emergency care	0.4	0.8	3.5	0.3	2.1
	Family health	2.8	3.4	1.3	1.7	16.2
	Geriatrics	37.1	24.7	5.5	4.0	2.9
	Medical-surgical	3.8	14.6	19.2	6.0	5.0
	Neonatal	0.1	0.3	4.6	1.4	3.1
	Neurology	0.0	0.4	0.9	1.4	0.6
	OB/GYN	1.5	4.6	7.5	4.3	11.3
	Occupational health	0.9	0.6	2.0	0.0	1.5
	Oncology	0.0	1.0	2.3	4.9	1.4
	Orthopedics	0.1	2.2	1.1	0.6	0.8
	Pediatrics	1.9	7.2	5.2	2.3	10.9
	Psych/mental health	3.3	4.0	4.8	53.2	0.7
	Public/community health	1.5	1.2	4.2	1.4	1.7
	Rehabilitation	4.0	1.3	2.2	0.9	0.2
	Transplants	0.0	0.2	0.3	0.3	0.2
	Other	3.3	8.4	13.4	3.4	25.8
	No response	11.7	1.9	1.0	0.6	1.2
Q10.	Current employment status					
	Employed 32 hours/week or more in nursing	63.2	60.4	56.8	70.7	70.3
	Employed less than 32 hours/week in nursing	13.4	12.3	17.9	15.8	18.2
	Employed 32 hours/week or more outside of nursing	7.5	4.9	4.4	4.3	1.8
	Employed less than 32 hours/week outside of nursing	2.8	2.0	1.5	1.4	0.5
	Unemployed and currently looking for work preferably in nursing	2.9	1.6	2.1	1.1	1.9
	Unemployed and currently looking for work outside of nursing	1.2	1.1	0.8	0.0	0.4
	Unemployed and not currently looking for work	2.4	8.3	7.3	1.7	3.1
	Retired and not looking for work	1.9	7.8	8.3	4.0	3.4
	No response	4.8	1.5	0.9	0.9	0.5

Close-ended Survey Item Response Distribution By Nurse Type (Cont.)

	CNA	LPN	RN	CNS	LNP
Q11. Setting of primary nursing position (only those who responded they are presently working in nursing to Q10)					
Hospital (in-patient)	11.1	23.0	49.6	31.9	26.2
Hospital (out-patient)	1.5	4.0	8.7	6.9	11.0
Nursing home	43.0	23.0	4.1	0.3	1.5
Assisted living	13.2	3.7	1.2	0.0	0.4
Home health	19.2	6.6	6.1	3.3	0.3
Mental health facility	3.9	3.6	2.0	14.1	0.7
Public health/community	1.3	1.7	4.1	6.3	4.4
Hospice	1.3	0.4	1.3	0.3	0.1
Nursing education	0.2	0.0	2.5	9.9	3.3
HMO	0.2	0.6	3.1	2.3	2.4
Physician's office	2.1	23.3	6.4	8.2	34.9
Other ambulatory care	0.2	1.5	2.5	2.6	6.4
Other	1.8	8.1	7.3	13.5	8.2
No response	1.1	0.6	1.0	0.3	0.3
Q12. Zip code for primary employment position location (only those who responded they are presently working in nursing to Q10)					
Not reported	21.2	12.3	11.2	6.3	11.0
Reported	78.8	87.7	88.8	93.8	89.0
Q13. Frequency of work in another location for primary nursing position (only those who responded they are presently working in nursing to Q10)					
Work at one location only	76.9	81.3	78.6	59.9	65.9
Work less than one day/week away from location	4.2	8.0	10.3	19.1	15.1
Work two or three days/week away from location	6.5	5.9	5.7	15.5	14.6
Work four days or more days/week away from location	7.3	2.3	2.3	2.0	2.0
No response	5.0	2.5	3.0	3.6	2.4
Q14a. Primary nursing position (only those who responded they are presently working in nursing to Q10)					
Staff/general duty	6.2	55.8	60.9	9.2	3.5
Office nurse	0.2	21.9	6.3	0.7	0.3
Nurse administrator	1.1	2.3	9.5	11.2	2.3
Nurse manager/head nurse	0.2	9.1	10.1	4.3	0.9
Nurse consultant	0.2	0.6	2.8	3.9	0.4
Nurse educator (includes inservice)	0.2	1.1	4.7	10.9	3.7
Clinical nurse specialist	0.5	1.5	1.9	47.4	0.8
Certified registered nurse anesthetist	0.2	0.0	0.2	0.0	20.5
Certified nurse midwife	0.5	0.1	0.0	0.0	4.4
Certified nurse aide	75.2	0.0	0.0	0.0	0.0
Nurse practitioner	0.3	0.3	0.2	10.2	62.2
Other	0.2	1.1	1.2	1.0	0.0
No response	15.1	6.2	2.3	1.3	1.1

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Q14b.	Secondary nursing position (only those who responded they are presently working in nursing to Q10)					
	Staff/general duty	4.4	10.5	8.6	7.2	3.3
	Office nurse	0.3	2.8	1.0	1.3	0.4
	Nurse administrator	0.0	1.1	1.2	2.3	2.4
	Nurse manager/head nurse	0.0	1.4	3.3	1.0	1.2
	Nurse consultant	0.5	0.1	0.8	3.0	0.5
	Nurse educator (includes inservice)	0.2	1.5	5.3	7.2	6.1
	Clinical nurse specialist	0.3	0.7	0.4	19.7	0.3
	Certified registered nurse anesthetist	0.0	0.1	0.0	0.0	1.7
	Certified nurse midwife	0.2	0.0	0.0	0.0	0.4
	Certified nurse aide	16.0	0.1	0.0	0.0	0.1
	Nurse practitioner	0.3	0.0	0.4	2.3	9.9
	Other	0.0	0.4	1.0	1.3	0.7
	No other nursing position	14.2	15.3	15.3	8.9	14.3
	No response	63.7	66.0	62.7	45.7	58.6
Q15.	Overall satisfaction with present job in nursing (only those who responded they are presently working in nursing to Q10)					
	Very satisfied	45.4	42.4	37.3	52.6	63.5
	Somewhat satisfied	38.9	41.0	45.4	36.2	29.5
	Somewhat dissatisfied	9.8	11.8	12.4	6.6	5.5
	Very dissatisfied	4.2	3.7	3.9	4.3	1.1
	No response	1.6	1.0	1.1	0.3	0.4
Q16.	How easy or difficult it would be to find another acceptable job in nursing (only those who responded they are presently working in nursing to Q10)					
	Very easy	52.0	36.9	41.4	29.6	32.6
	Fairly easy	39.7	46.1	37.4	38.2	32.9
	Fairly difficult	5.2	12.7	15.8	22.7	26.1
	Very difficult	1.3	3.0	4.3	8.9	7.1
	No response	1.8	1.2	1.2	0.7	1.3
Q17.	Best guess as to years anticipated working in nursing					
	5 years or less	20.4	16.7	19.5	15.8	11.5
	6-10 years	25.1	25.6	23.6	30.9	25.0
	11-15 years	11.6	14.5	16.9	18.4	22.3
	16-20 years	14.3	21.3	18.9	23.0	25.8
	More than 20 years	9.9	18.2	17.7	9.9	14.2
	No response	18.7	3.7	3.3	2.0	1.2

Close-ended Survey Item Response Distribution By Nurse Type (Cont.)

	CNA	LPN	RN	CNS	LNP
Q18. Number of years since last worked for pay in nursing (only those who responded that they were presently NOT working in nursing to Q10)					
Never worked in nursing	0.7	1.6	1.1	0.0	2.2
One year or less	61.7	19.4	23.5	52.3	31.2
Two to four years	22.0	29.4	26.9	29.5	24.7
Five to ten years	0.7	27.4	25.2	11.4	20.4
More than ten years	1.4	18.7	19.7	4.5	15.1
No response	13.5	3.6	3.6	2.3	6.5
Q19. Reason for not currently working in nursing position (only those who responded that they were presently NOT working in nursing to Q10) (multiple responses possible-- percentages do not sum to 100)					
Retired	7.8	30.2	36.8	36.4	32.3
Difficult to find a nursing position	7.8	3.6	3.0	15.9	9.7
Hours more convenient in other position	21.3	19.4	19.1	20.5	3.2
Better salaries in other position	42.6	18.7	18.3	25.0	12.9
Concern about safety in health care environment	5.7	11.1	16.1	6.8	3.2
Adverse working conditions in nursing	9.9	12.3	24.1	18.2	12.9
Inability to practice nursing on a professional level	3.5	3.2	9.1	4.5	8.6
Have another position that is more fulfilling than nursing	14.2	11.9	13.0	18.2	10.8
Physical condition makes it difficult to work in nursing	20.6	20.2	12.2	6.8	6.5
Nursing skills are out of date	0.0	13.1	12.5	0.0	3.2
Other	10.6	25.4	23.0	13.6	30.1
No responses chosen	8.5	1.5	1.3	4.3	4.1
Q20. Currently seeking employment in nursing (only those who responded that they were presently NOT working in nursing to Q10)					
Yes	25.5	6.7	8.3	13.6	15.1
No, but plan to in future	45.4	45.6	29.4	22.7	28.0
No, and do not intend to	20.6	44.8	59.6	61.4	49.5
No response	8.5	2.8	2.8	2.3	7.5
Q21. Gender					
Female	94.8	96.5	95.3	95.4	90.0
Male	3.6	3.1	4.2	4.6	9.9
No Response	1.6	0.4	0.5	0.0	0.1

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	CNA	LPN	RN	CNS	LNP
Q22. Year of birth					
1940 or earlier	10.5	12.2	13.6	10.1	6.5
1941-1945	9.0	10.0	9.7	18.1	7.8
1946-1950	11.0	13.0	13.6	20.7	15.8
1951-1955	14.3	16.9	15.8	21.6	23.9
1956-1960	14.7	13.6	15.8	19.0	19.4
1961-1965	14.6	12.5	12.6	7.2	14.0
1966 or later	23.4	20.3	17.9	1.7	12.2
No response	2.5	1.5	1.0	1.7	0.2
Q23. Race					
White	45.1	76.9	87.4	94.0	92.0
Black/African American	45.9	20.2	6.5	4.6	4.5
Asian/Filipino/Pacific Islander	2.4	0.5	3.9	0.6	1.7
Native American Indian/Alaskan Native	0.3	0.2	0.3	0.0	0.4
Other	3.9	1.2	1.1	0.3	1.0
No response	2.5	1.0	0.8	0.6	0.5
Q24. Hispanic (Latino) origin					
Yes	2.9	1.3	0.7	1.1	0.7
No	75.9	84.3	90.8	85.9	88.5
No Response	21.2	14.4	8.4	12.9	10.8
Q25. Marital status					
Single	28.7	9.8	9.4	10.6	10.9
Married	47.4	67.8	75.0	72.1	76.3
Divorced	16.8	15.4	11.1	13.8	10.1
Widowed	6.5	6.7	4.2	3.4	2.4
No response	0.5	0.2	0.4	0.0	0.2
Q26. Live with dependent children or other dependent relatives					
Yes	49.7	49.9	52.5	46.3	55.2
No	49.7	49.9	46.9	53.2	44.7
No response	0.7	0.2	0.6	0.6	0.1