

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
INFORMAL CONFERENCES  
April 7, 2016**

- TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:30 A.M., on April 7, 2016 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.
- MEMBERS PRESENT:** Marie Gerardo, MS, RN, ANP-BC (*Chairperson*)  
Regina Gilliam, LPN
- STAFF PRESENT:** Gloria Mitchell-Lively, RN, MSN, MBA, Deputy Executive Director
- OTHERS PRESENT:** Anne Joseph, J.D., M.P.A, Deputy Director, APD  
Prince Edward County High School nurse aide students, Ms. Marjorie Finch, Instructor, and Mr. R. Bryant, School Administrator.
- CONFERENCES SCHEDULED:** **Courtney Sickafoose, L.P.N. 0002-089351**  
Ms. Sickafoose appeared, accompanied by her husband Nathan Sickafoose.
- CLOSED MEETING:** Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:30 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Sickafoose. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively and Ms. Joseph attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.
- RECONVENTION:** The Committee reconvened in open session at 11:09 A.M.
- Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.
- ACTION:** Ms. Gilliam moved to issue an Order of reprimand to Ms. Sickafoose, and issue and Order to require Ms. Sickafoose to submit to a Chemical Dependency Evaluation by a chemical dependency specialist satisfactory to the Board and have a written report of the evaluation, including a diagnosis, recommended course of therapy, and prognosis sent to the Board within 90 days from the date

the Ordered is entered. Ms. Sickafoose shall thereafter comply with any recommendations of the specialist, including submission of written quarterly reports, until discharged from therapy. Upon receipt of the evaluation, the Board may request Ms. Sickafoose reappear at an informal conference in order to consider the specialist's recommendations and make a final disposition in the matter. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Ms. Sickafoose, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Sickafoose within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**David Rivera, R.N. 0001-235664**  
Mr. Rivera appeared.

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:57 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Rivera. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively and Ms. Joseph attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

Prince Edward County High School nurse aide students left the meeting.

RECONVENTION:

The Committee reconvened in open session at 12:17 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Gilliam moved to issue an Order of reprimand to Mr. Rivera. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order 30 days after service of such Order on Mr. Rivera, unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Rivera within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Carmen Borges, R.N. 0001-191588**

Ms. Borges did not appear.

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:30 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Borges. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively and Ms. Joseph attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:40 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Gilliam moved to offer Ms. Borges a Consent Order to accept voluntary surrender of her license to practice as a professional nurse in Virginia for indefinite suspension, in lieu of a formal hearing. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Borges and the Board.

CONFERENCES

SCHEDULED:

**Kirsten Bray, R.N. 0001-184670**

Ms. Bray did not appear.

CLOSED MEETING:

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:50 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Bray. Additionally, Ms. Gilliam moved that Ms. Mitchell-Lively and Ms. Joseph attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:00 P.M.

Ms. Gilliam moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the

motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Gilliam moved to offer Ms. Bray a Consent Order for indefinite suspension of her license to practice as a professional nurse in Virginia, in lieu of a formal hearing, and until such time that Ms. Bray shall petition the Board for reinstatement of her license. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Bray and the Board.

**ADJOURNMENT:**

The Board adjourned at **1:20 P.M.**

  
Gloria Mitchell-Lively, RN, MSN, MBA  
Deputy Executive Director