SUPERVISOR FAQs

Does the supervisor need to register with the Board?

Supervisors are not required to register with the Board. It is the responsibility of the supervisee to submit the online application for Registration of Supervision and supporting documentation. Each time that the Board receives a new application, the supervisor’s credentials are reviewed to determine if they meet the requirements of the Regulations Governing the Practice of Social Work.

What are the requirements to become a supervisor in Virginia?

Supervisors must have an active LCSW in Virginia with at least two years of post-licensure clinical social work experience. They must also have professional training in supervision, consisting of a three credit-hour graduate course in supervision or at least 14 hours of continuing education offered by a provider approved under 18VAC140-20-105. This training must be completed within five years prior to the submission of the registration of supervision application.

Can the supervisor be approved to start supervising a supervisee before the required training is complete?

No, supervision cannot be approved until the supervisor provides evidence of meeting the requirements.

Can a supervisor use a certificate for a course that was taken over five years ago?

No, supervision training must be completed within the last five years.

Is there a supervisor registry or a supervisor license designation?

No, the Board does not have a registry or a designated license for supervisors at this time. A supervisor’s credentials and professional training certificate(s) are evaluated each time a supervisee submits an application for supervision.

I was licensed at the clinical level in another jurisdiction and have received my LCSW license in Virginia. Can I provide supervision to a candidate who is pursuing clinical licensure?

Yes, as long as you hold a current LCSW license in Virginia, have at least two years of post-licensure experience in Virginia or in another jurisdiction and can provide evidence that you completed the required supervision training.
Where can I find the requirements and the responsibilities of a supervisor?

Requirements and responsibilities of a supervisor can be found in Regulations 18VAC140-20-50(B)(C).

How do I notify the Board of termination of supervision?

Supervisors shall notify the Board of any changes in supervision or terminated of supervision by submitting the Request for Termination of Supervision form. In addition, you should complete the Verification of Clinical Supervision form for the supervisee to hold until they have completed their supervision experience and apply to sit for the exam.

What happened to the Semi-Annual forms?

The Board no longer utilizes the Semi-Annual Supervision Evaluation forms. The Board suggests that you consider using the LCSW Supervision Log.

Do I need to keep supervision documentation after supervision has terminated?

Yes, the supervisor must maintain documentation for five (5) years of which clients were the subject of supervision.

How does my supervisee acknowledge that they are under supervision?

During the supervised experience, supervisees must use their names and the initials of their degree, and the title "Supervisee in Social Work" in all written communications. Clients must be informed in writing of the supervisee's status and the supervisor's name, professional address, and phone number.