

“Ensuring a Safe Return to Practice”

HEALTH PRACTITIONERS MONITORING PROGRAM

What is the HPMP?



The Health Practitioners Monitoring Program (HPMP) monitors the recovery of practitioners who may be impaired by chemical dependencies or who suffer from physical or mental disabilities. The Department of Health Professions (DHP) contracts with the Department of Psychiatry at the Virginia Commonwealth University Health System to provide confidential services for health practitioners enrolled in the HPMP. This voluntary program refers impaired practitioners to appropriate treatment and offers continuous monitoring of progress for participants. The [HPMP Orientation Handbook](#) provides further details about the HPMP program and monitoring process.

Am I Eligible?



In order to be eligible for participation in the program, you must hold one of the following documents issued by the Department of Health Professions:

- a current active license;
- a current Virginia certification;
- a current Virginia registration.

You may also be eligible for up to one year if you:

- are applying for licensure, certification or registration for the first time;
- are applying for a reinstatement of your license, certification or registration.

How do I contact HPMP?



Virginia HPMP
701 E Franklin St.
Suite 1407
Richmond, VA 23219

Email vahpmp@vcuhealth.org

Telephone: 1-866-206-4747

Hours: Mon-Fri 8:30 to 5:00 except [Holidays](#)

The mission of the Health Practitioners Monitoring Program (HPMP) is to provide an alternative to disciplinary action for impaired practitioners by providing comprehensive and effective monitoring services toward the goal of each participant's return to safe, productive practice.

What is the program?

The HPMP is designed to monitor healthcare professionals who are diagnosed with chemical dependency, mental impairment, or physical impairment. Participation in the program provides individualized referrals to assist a practitioner with their progress toward recovery, health and a safe return to practice.

How do I get started?

To enter the HPMP, a practitioner must contact **Virginia HPMP toll free at 1-866-206-4747**.

The [HPMP website](#) lists helpful resources and includes important information about the program. For additional information email HPMP at vahpmp@vcuhealth.org

Who can participate?

Participants include healthcare practitioners who may suffer from chemical dependency or who are impaired physically or mentally. Requirements are listed on the front of this publication.

What can I expect?

Interested practitioners must contact the intake representative at VA HPMP, and must sign a participation contract before entering the HPMP. If represented by an attorney, participants will be asked to sign a release of information form allowing the attorney access to their program information.

What is the cost?

Enrollment in the monitoring program is free. However, any costs associated with treatment and/or screening are the responsibility of the participant.

Will this result in disciplinary action?

In many cases, voluntary participation may avoid disciplinary action and, in the absence of criminal behavior or Board action, public records may not be generated.